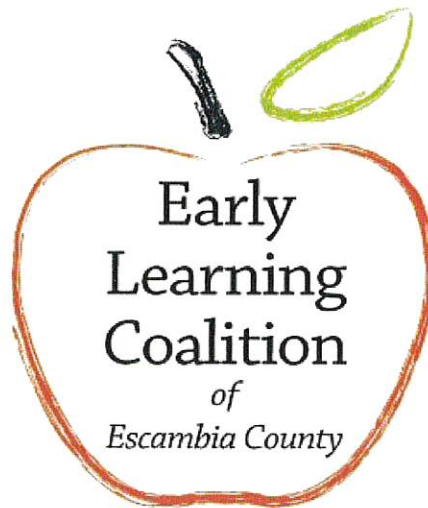


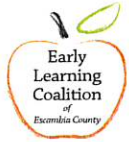


Executive Committee Meeting

September 24, 2026

Consent Agenda

- | | |
|------------------------------------|-----------------|
| 1. Agenda | CA 1-2 |
| 2. Public Announcements | CA 3-4 |
| 3. Financials July 2026 | CA 5-8 |
| 4. Financials February 2026 | CA 9-12 |
| 5. Minutes July 23, 2026 | CA 13-16 |



Executive/Finance Committee Meeting

September 24, 2026, at 9:00 a.m.

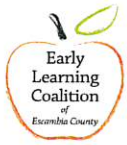
Agenda

- I. Welcome and Introduction
 - a. Notification of the Executive/Finance Committee Meeting scheduled for September 24, 2026, was sent to the Pensacola News Journal and posted to the Coalition Public Calendar Board on September 2, 2026.
- II. Public Comments **(EA)**
- III. Consent Agenda **(EA)**
 - a. Approval of the Consent Agenda: Agenda, Financials for July and August 2026 and Minutes of July 23, 2026.
- IV. Coalition Status Reports: Financial Update, SR/VPK Status Report, and Contracting Summary **(D)**
 - a. Financials **(D)**
 - b. SR/VPK Status Report **(D)**
 - c. Contracting Summary **(D)**
- V. Committee Recommendations
 - a. Nominations Committee **(CR)** – Nomination Slate
- VI. Executive Director Updates
 - a. Financial Health Based on Funding Requirements **(I)**
 - b. COLA Raises **(I)**
 - c. AELC – State Level Priority Discussion **(I)**
 - d. ReOb/DeOb Discussion **(D)**
 - e. Required Reporting **(I)** – Annual Report, Rev/Exp Report, & Inventory Report 10/1
 - f. Annual Single Audit is Complete and Accepted
 - g. Strategic Plan – Mapping with DEL’s Strategic Initiative **(I)**
 - h. Ongoing Efforts **(I)**
 - 1) Panhandle Group (2028 Educator Conference, small biz survey, collaborating on use of same source vendors, identifying projects we can apply for funding, health insurance)
 - 2) Community Partnerships (CAPC, Opening Doors, Studer Institute) **(I)**
 - 3) Director’s Meeting – Strategic Efforts **(I)**
- VII. Old Business
 - a. Revised By-Laws – Update **(D)**
 - b. Board Member Update **(D)**
- VIII. New Business

Key: **(EA)** = EXCOM Level Action/Approval, **(CR)** = EXCOM Recommendation for Board Action, **(D)** = Discussion, **(I)** = Information

The mission of the Early Learning Coalition of Escambia County is to identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.

CAI



Executive/Finance Committee Meeting

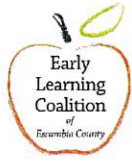
- a. ELC Escambia's Annual Report (EA)
 - b. CAPC Board Appointment (CR)
- IX. Audits and Reviews In-Progress
- a. 2024-2025 Financial Fiscal Monitoring Report #2
- X. Adjourn

**Next Meeting: October 22, 2026, at 9:00 a.m. at the Early Learning Coalition
1720 West Fairfield Dr., Suite 100/400, Pensacola, FL 32501**

Key: (EA) = EXCOM Level Action/Approval, (CR) = EXCOM Recommendation for Board Action, (D) = Discussion, (I) = Information

The mission of the Early Learning Coalition of Escambia County is to identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.

CA2



Early Learning Coalition of Escambia County

1720 West Fairfield Drive, Suite 100/400
Pensacola FL. 32501

DATE: September 2, 2026

PUBLIC SERVICE ANNOUNCEMENT

A meeting of the legislatively mandated Early Learning Coalition of Escambia County

Executive Committee Meeting will be held on Thursday, 24th of September 2026 at 9:00 a.m.

Joyce Griffin Room for Professional Development and Testing
Early Learning Coalition of Escambia County
1720 West Fairfield Drive, Suite 100/400
Pensacola, FL. 32501

The agenda and meeting materials will be posted to www.elcescambia.org
For more information, or to receive an invite to the full virtual meeting, call or email:
Al Henderson, Executive Director at (850) 607-7620 or askelc@elcescambia.org.

The meeting may be accessed by:

Join Zoom Meeting

<https://us02web.zoom.us/j/89189795553?pwd=XBwfrGh4zDySgnxNrZLJbGYBYHgeTN.1>

Meeting ID: 891 8979 5553

Passcode: 837112



Renee Maxwell

From: Renee Maxwell
Sent: Wednesday, September 2, 2026 2:50 PM
To: Pensacola News Journal (business@pnj.com)
Subject: Public Service Announcement September 2026

Good afternoon,

Please post the following September 2026 meeting in your free government meeting calendar for the Early Learning Coalition of Escambia.

Executive Committee Meeting on Thursday, September 24, 2026, at 9:00am.

The meeting will be held at the Early Learning Coalition of Escambia County at 1720 West Fairfield Drive Suite 100/400 Pensacola, FL. 32501

The meeting may be accessed by:

Joining the Zoom Meeting

<https://us02web.zoom.us/j/89189795553?pwd=XBwfrGh4zDySgnxNrZLJbGYBYHgeTN.1>

Meeting ID: 891 8979 5553

Passcode: 837112

Thank you.

Renee Maxwell
Administrative Aide
Early Learning Coalition of Escambia County
1720 West Fairfield Dr.
Suite 100/400
Pensacola, FL 32501

rmaxwell@elcescambia.org www.elcescambia.org
Main: 850-595-5400, Direct Office Line: 850-595-5402

Sunshine Law and Public Records Caution: 1) The Florida Government in the Sunshine Law prohibits discussion outside of a duly noticed meeting between any two or more Early Learning Coalition of Escambia County board members regarding any matter that may come before the Board. This prohibition extends to discussions via email. 2) Furthermore, most email communications made or received by the Early Learning Coalition of Escambia County members or staff are considered public records that must be retained and, upon request, made available to the public and media.

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Financial Position

As of Jul 31, 2026

	Total
Assets	
Current Assets	
Bank Accounts	
1114 Renasant Bank - CHECKING	898,167.96
1115 PETTY CASH	100.00
Total for Bank Accounts	\$898,267.96
Accounts Receivable	
1100 *Accounts Receivable	
1102 Grants Receivable	2,400,381.94
Total for 1100 *Accounts Receivable	\$2,400,381.94
Total for Accounts Receivable	\$2,400,381.94
Other Current Assets	
1150 PREPAID EXPENSES 1150	15,803.00
1151 PREPAID	
1152 PREPAID -POSTAGE	957.51
Total for 1151 PREPAID	\$957.51
1200 DEPOSITS	8,850.00
Total for Other Current Assets	\$25,610.51
Total for Current Assets	\$3,324,260.41
Fixed Assets	
1340 F.A. - FURNITURE & EQUIPMENT	218,949.73
1349 ACCUMULATED DEPRECIATION 1349	-\$199,705.20
13491 Accumulated depreciation	-19,244.53
Total for 1349 ACCUMULATED DEPRECIATION 1349	-\$218,949.73
Total for Fixed Assets	\$0.00
Other Assets	
1370 Right of Use Asset	\$602,861.00
1371 ROU Asset Accumulated Amortization	-385,482.49
Total for 1370 Right of Use Asset	\$217,378.51
Total for Other Assets	\$217,378.51
Total for Assets	\$3,541,638.92

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Financial Position

As of Jul 31, 2026

	Total
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2120 ACCOUNTS PAYABLE	\$92,175.71
21201 Accounts Payable (A/P)	21,045.80
Total for 2120 ACCOUNTS PAYABLE	\$113,221.51
Total for Accounts Payable	\$113,221.51
Credit Cards	
1146 2787 - Renasant Bank Credit Card	9,833.98
Total for Credit Cards	\$9,833.98
Other Current Liabilities	
2199-wa Due to Service Providers	1,415,617.00
2210 Payroll wages and tax to pay	
29981 Accrued Payroll	153,565.73
Total for 2210 Payroll wages and tax to pay	\$153,565.73
2250 Interest-Due to State of FL	107.87
2410 ADVANCES FROM OEL	\$0.00
24101 Advances Form OEL - SR	1,000,000.00
24102 Advances from OEL - VPK	785,000.00
Total for 2410 ADVANCES FROM OEL	\$1,785,000.00
2500 ST Lease Liability ROU Asset	139,528.41
2600 FIRE INSURANCE CLAIM SUSPENSE	95,224.17
Total for Other Current Liabilities	\$3,589,043.18
Total for Current Liabilities	\$3,712,098.67
Long-term Liabilities	
2650 LT Lease Liability ROU Asset	84,254.31
Total for Long-term Liabilities	\$84,254.31
Total for Liabilities	\$3,796,352.98
Equity	
3200 Unrestricted Net Assets	26,697.09
Retained Earnings	-285,152.59
Net Revenue	3,741.44
Total for Equity	-\$254,714.06
Total for Liabilities and Equity	\$3,541,638.92

CA 6

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Activity

July 2026

	Total
Revenue	
3300 REVENUES - STATE FUNDING	
33001 REVENUES - STATE FUNDING SR	1,782,445.52
33002 REVENUES - STATE FUNDING VPK	12,388.70
Total for 3300 REVENUES - STATE FUNDING	\$1,794,834.22
3466 Restricted Income	5,957.92
Total for Revenue	\$1,800,792.14
Cost of Goods Sold	
4000 (6501) DIRECT PROVIDER PAYMENTS	
4001 (6501) SR Provider Payments	1,508,170.14
4002 (6501) VPK Provider Payments	6,174.87
4003 (6501) SR PLUS Provider	1,913.58
Total for 4000 (6501) DIRECT PROVIDER PAYMENTS	\$1,516,258.59
Total for Cost of Goods Sold	\$1,516,258.59
Gross Profit	\$284,533.55
Expenditures	
41111 Payroll expenses	
4110 (5001) SALARIES	168,849.77
4111 Payroll Fees	2,253.60
4120 (5005) EMPLOYER TAX & WORKMEN'S COMP	12,812.81
4212 (5020) Payroll Expenditures	894.82
4213 401K Match	2,640.64
Total for 41111 Payroll expenses	\$187,451.64
4150 (5007) STAFF RECRUIT / SCREENING, ETC.	25.00
4220 (5010) INSURANCE - VISION & DENTAL	\$1,876.48
4221 Dental & Vision EE Portion	-0.02
Total for 4220 (5010) INSURANCE - VISION & DENTAL	\$1,876.46
4230 (5010) BENEFITS - HEALTH INSURANCE	37,914.50
4240 (5030) BENEFITS - LIFE INSURANCE	
4241 Voluntary Insurance	-0.01
Total for 4240 (5030) BENEFITS - LIFE INSURANCE	-\$0.01
4251 Insurance-STD-100% ER	1,067.21
4271 Basic Term Life-100% ER	243.63
4315 (6030) PROF. & TECH. SERV. - REPAIRS & MAINT	5,531.10
4330 (7501) TRAVEL - OUT OF TOWN	12,241.71
4340 (7510) TRAVEL - LOCAL	188.09
4355 (7001) DOCUMENT STORAGE	135.79
4360 (7001) RENT	12,123.24
4365 (7101) EQUIPMENT LEASES	708.31
4370 (7201) COMMUNICATIONS, PHONE & INTERNET	2,167.25
4375 (7051) POSTAGE	226.76
4450 (7420) NON-EMP TRAINING	-496.17

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EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Activity
July 2026

	Total
4510 (7151) OFFICE SUPPLIES	234.79
4515 Event Costs	68.71
4520 (7401/7405) PROGRAM SUPPLIES	5,286.24
4525 (7410) OUTREACH ACTIVITIES & MATERIALS	7,052.07
4550 (7620) DUES, FEES & SUBSCRIPTIONS	8,291.74
4645 (7302) REPAIRS & MAINTENANCE - EQUIP	373.05
Total for Expenditures	\$282,711.11
Net Operating Revenue	\$1,822.44
Other Revenue	
3470 MISC INCOME	
3464 Conference Income	2,025.00
Total for 3470 MISC INCOME	\$2,025.00
Total for Other Revenue	\$2,025.00
Other Expenditures	
4610 Vehicle expenses	106.00
Total for Other Expenditures	\$106.00
Net Other Revenue	\$1,919.00
Net Revenue	\$3,741.44

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Financial Position

As of Aug 31, 2026

	Total
Assets	
Current Assets	
Bank Accounts	
1114 Renasant Bank - CHECKING	1,530,614.59
1115 PETTY CASH	100.00
Total for Bank Accounts	\$1,530,714.59
Accounts Receivable	
1100 *Accounts Receivable	
1102 Grants Receivable	2,400,718.25
Total for 1100 *Accounts Receivable	\$2,400,718.25
Total for Accounts Receivable	\$2,400,718.25
Other Current Assets	
1150 PREPAID EXPENSES 1150	15,803.00
1151 PREPAID	
1152 PREPAID -POSTAGE	760.77
Total for 1151 PREPAID	\$760.77
1200 DEPOSITS	8,850.00
Total for Other Current Assets	\$25,413.77
Total for Current Assets	\$3,956,846.61
Fixed Assets	
1340 F.A. - FURNITURE & EQUIPMENT	218,949.73
1349 ACCUMULATED DEPRECIATION 1349	-\$199,705.20
13491 Accumulated depreciation	-19,244.53
Total for 1349 ACCUMULATED DEPRECIATION 1349	-\$218,949.73
Total for Fixed Assets	\$0.00
Other Assets	
1370 Right of Use Asset	\$602,861.00
1371 ROU Asset Accumulated Amortization	-385,482.49
Total for 1370 Right of Use Asset	\$217,378.51
Total for Other Assets	\$217,378.51
Total for Assets	\$4,174,225.12

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Financial Position

As of Aug 31, 2026

	Total
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2120 ACCOUNTS PAYABLE	\$92,175.71
21201 Accounts Payable (A/P)	-112,360.79
Total for 2120 ACCOUNTS PAYABLE	-\$20,185.08
Total for Accounts Payable	-\$20,185.08
Credit Cards	
1146 2787 - Renasant Bank Credit Card	2,338.12
Total for Credit Cards	\$2,338.12
Other Current Liabilities	
2199-wa Due to Service Providers	1,415,617.00
2210 Payroll wages and tax to pay	
29981 Accrued Payroll	153,565.73
Total for 2210 Payroll wages and tax to pay	\$153,565.73
2250 Interest-Due to State of FL	204.19
2410 ADVANCES FROM OEL	\$0.00
24101 Advances Form OEL - SR	1,750,000.00
24102 Advances from OEL - VPK	785,000.00
Total for 2410 ADVANCES FROM OEL	\$2,535,000.00
2500 ST Lease Liability ROU Asset	139,528.41
2600 FIRE INSURANCE CLAIM SUSPENSE	95,224.17
Total for Other Current Liabilities	\$4,339,139.50
Total for Current Liabilities	\$4,321,292.54
Long-term Liabilities	
2650 LT Lease Liability ROU Asset	84,254.31
Total for Long-term Liabilities	\$84,254.31
Total for Liabilities	\$4,405,546.85
Equity	
3200 Unrestricted Net Assets	26,697.09
Retained Earnings	-285,152.59
Net Revenue	27,133.77
Total for Equity	-\$231,321.73
Total for Liabilities and Equity	\$4,174,225.12

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Activity

August 2026

	Total
Revenue	
3300 REVENUES - STATE FUNDING	
33001 REVENUES - STATE FUNDING SR	1,456,915.70
33002 REVENUES - STATE FUNDING VPK	174,021.31
Total for 3300 REVENUES - STATE FUNDING	\$1,630,937.01
3405 REVENUES - LOCAL MATCH CHILDREN'S TRUST	39,812.49
Total for Revenue	\$1,670,749.50
Cost of Goods Sold	
4000 (6501) DIRECT PROVIDER PAYMENTS	
4001 (6501) SR Provider Payments	1,221,331.05
4002 (6501) VPK Provider Payments	167,576.46
4003 (6501) SR PLUS Provider	1,933.82
Total for 4000 (6501) DIRECT PROVIDER PAYMENTS	\$1,390,841.33
Total for Cost of Goods Sold	\$1,390,841.33
Gross Profit	\$279,908.17
Expenditures	
41111 Payroll expenses	
4110 (5001) SALARIES	155,428.22
4111 Payroll Fees	2,332.80
4120 (5005) EMPLOYER TAX & WORKMEN'S COMP	11,786.05
4210 (5020) BENEFITS - RETIREMENT	0.01
4212 (5020) Payroll Expenditures	910.29
4213 401K Match	2,382.52
Total for 41111 Payroll expenses	\$172,839.89
4150 (5007) STAFF RECRUIT / SCREENING, ETC.	25.00
4220 (5010) INSURANCE - VISION & DENTAL	\$1,876.51
4221 Dental & Vision EE Portion	-0.02
Total for 4220 (5010) INSURANCE - VISION & DENTAL	\$1,876.49
4230 (5010) BENEFITS - HEALTH INSURANCE	37,914.50
4240 (5030) BENEFITS - LIFE INSURANCE	
4241 Voluntary Insurance	-0.01
Total for 4240 (5030) BENEFITS - LIFE INSURANCE	-\$0.01
4251 Insurance-STD-100% ER	1,067.20
4271 Basic Term Life-100% ER	243.61
4310 (6002) PROF. & TECH. SERV. - AUDIT	11,502.50
4315 (6030) PROF. & TECH. SERV. - REPAIRS & MAINT	7,258.92
4330 (7501) TRAVEL - OUT OF TOWN	977.12
4340 (7510) TRAVEL - LOCAL	189.06
4355 (7001) DOCUMENT STORAGE	140.32
4360 (7001) RENT	12,123.24
4365 (7101) EQUIPMENT LEASES	600.64
4370 (7201) COMMUNICATIONS, PHONE & INTERNET	2,108.00

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EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Activity

August 2026

	Total
4375 (7051) POSTAGE	303.70
4400 (5101) EMPLOYEE TRAINING & EDUCATION	1,608.16
4450 (7420) NON-EMP TRAINING	961.36
4510 (7151) OFFICE SUPPLIES	310.68
4520 (7401/7405) PROGRAM SUPPLIES	1,317.68
4525 (7410) OUTREACH ACTIVITIES & MATERIALS	2,744.07
4550 (7620) DUES, FEES & SUBSCRIPTIONS	1,314.83
4640 (7302) FURNITURE & EQUIP (UNDER \$1K)	499.99
4645 (7302) REPAIRS & MAINTENANCE - EQUIP	373.05
7900 Individuals Restitution	-59.16
Total for Expenditures	\$258,240.84
Net Operating Revenue	\$21,667.33
Other Revenue	
3470 MISC INCOME	
3464 Conference Income	1,725.00
Total for 3470 MISC INCOME	\$1,725.00
Total for Other Revenue	\$1,725.00
Net Other Revenue	\$1,725.00
Net Revenue	\$23,392.33



Early Learning Coalition of Escambia County

Executive/Finance Committee Meeting Minutes

July 23, 2026, 9:00 a.m.

Members Present

Tammy Hicks (Interim Chair)

Mona Jackson

Craig Jones

Members Absent

None

Staff

Dawn Engel

Nina Daniels

Tom Porter

Melissa Jennings

Al Henderson

Public

Kaley Dawkins (UWF)

I. Welcome and Introductions

Notification of the Executive Finance Committee Meeting scheduled for July 23, 2026, was sent to the Pensacola News Journal, and posted to the Coalition Public Calendar Board on July 15, 2026. The meeting was called to order by Ms. Hicks.

II. Public Comments

None.

III. Consent Agenda

Upon a motion made by Mr. Jones and seconded by Ms. Jackson, the Consent Agenda, consisting of the Agenda, Minutes of June 25, 2026, and Financials for June 2026 were approved without objection.

IV. Coalition Status Reports

a. Financial Update

The Statement of Financial Position and Statement of Activity through June 2026 was presented to the committee for discussion.

b. Enrollment/Wait List Status Report

There are 2,520 children enrolled in the School Readiness Program of which 65 are SRMAT and 10 are SR Plus. 941 are school-age children. There are 32 children on the Wait List.

There are 1,399 children approved for VPK for 2026/27 Program year.

c. Contracting and Fraud Summary Report

There are 83 SR providers and 65 VPK providers.



Early Learning Coalition of Escambia County

V. Committee Recommendations

None.

VI. Executive Director Updates

a. Closeout/Budget Update

The revenue totals for FY 26-27 are \$357,000 less than FY 25-26.

The finance department is working on a monthly cash flow report that will be added to the Committee's Financial Update.

b. Strategic Plan – Mapping with DEL's Strategic Initiative

The Coalition will be looking at SWOT Analysis and Strategic Planning after the Board training in August.

c. ED Evaluation

ED Evaluation form was sent to EXCOM Committee members for review. The evaluation is due in August.

Ms. Hicks, Mr. Jones and Ms. Jackson have requested a meeting to discuss and complete the evaluation form.

The members agreed to meet on August 6, 2026 at 9am.

All required notices of the meeting will be posted July 24, 2026.

d. Upcoming Board Training

The Board training will take place on August 13, 2027 at 12:00 pm. Lunch will be provided to those who attend in person.

e. Ongoing Efforts

1. Panhandle Group

Panhandle Group is moving along nicely.

The Panhandle Group consists of ELC of Escambia County, ELC of Santa Rosa County (Melissa Stuckey), ELC of the Emerald Coast (Dana Hodges) and the ELC of Northwest Florida (Suzan Gage).

The next meeting will be on August 10, 2026.

The Panhandle Group is discussing a 2028 Educator Conference.

2. Funding Opportunities (United Way, ECT, etc.. – Educator Incentive Initiative, Provider CQIF Pilot, Autism Focus, & Pre-Verbal Child)

There are several funding opportunities underway.

The Coalition is attending all the meetings to be able to meet the requirements to apply for these funds.

3. Community Partnerships (Opening Doors)

A formal MOU has been completed for Opening Doors.



Early Learning Coalition of Escambia County

VII. Old Business

a. Revised Employee Handbook - Update

The revised employee handbook will hopefully be ready for the August board meeting, if not ready by August the revised employee handbook will be ready to bring to the board at the November board meeting.

b. Revised By-Laws – Update

Mr. Jones and Ms. Engel have a meeting on August 6, 2026 to review the updated by-laws. They hope to have the revision ready for the board at the November 12, 2026 meeting.

c. Board Member Update

Mr. Henderson has yet to get in touch with Ms. Olenski. He will be attending the Grand Opening Circuit One in Santa Rosa County in hopes of meeting with her and to see if she will be attending the ELC Board meetings.

Ms. Kaley Dawkins has submitted an application to be the new Board Chair. Ms. Hicks wants to recommend that the Board go ahead and approve Ms. Dawkins to be the Interim Board Chair until her application is approved by the Governor.

Ms. Dawkins is not yet a board member, so Ms. Dawkins will need to be recommended to the Board as a new board member before she can be promoted to the Interim Board Chair Position. Mr. Jones made the recommendation to add Ms. Dawkins to the Board. The recommendation was seconded by Ms. Jackson. The recommendation was approved to be taken to the Board without objections.

VIII. New Business

a. Century Camp Fire Closing

The closing of Camp Fire in Century left eight children who are on vouchers without daycare. With the help of ELC staff, these children were able to find placement in other childcare facilities.

b. SWOT Analysis & Strategic Planning

Mr. Henderson stated that after the new Board Chair is in place and the Board training is completed, the next thing to cover is a SWOT Analysis, community needs assessment and then strategic planning.

c. 2027 Meeting Schedule

The 2027 meeting schedule was presented to the committee. The committee noted two changes that needed to be made. The first change was to change the November 11, 2027 Board meeting to November 18, 2027 since November 11, 2027 is a holiday. The second change was to change the November 18, 2027 EXCOM meeting to December 9, 2027.



Early Learning Coalition of Escambia County

Upon a motion made by Mr. Craig and seconded by Ms. Jackson, it was approved without objection to take the amended 2027 meeting schedule to the Board for final approval.

d. Classroom on Wheels Ribbon Cutting Recap

Ms. Jennings stated that the ribbon cutting ceremony had a great turnout. Ms. Jennings stated that the Pensacola Fire Department came out and BAM Snow Cones was there providing snow cones to everyone. Dominos Pizza provided pizza for all the children in attendance. There were 120 children in attendance. Ms. Jennings stated that there was positive feedback from community partners and providers.

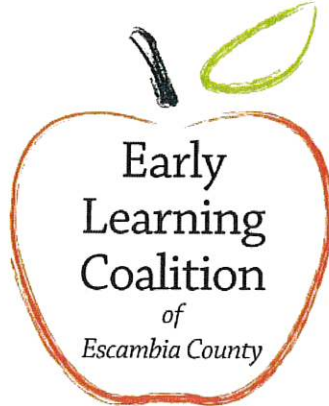
IX. Audits and Reviews - In Progress

a. 2024-2025 Financial Fiscal Monitoring Report #2
Still waiting for the final report from DEL.

b. CRI FY 25-26 Audit
CRI has already started on the 2025-2026 audit.

X. Adjourn: The Meeting was adjourned at 10:12 a.m.

**Next Meeting: September 24, 2026, at 9:00 a.m. at the Early Learning Coalition Office,
1720 West Fairfield Dr., Suite 100/400, Pensacola, Florida 32501**

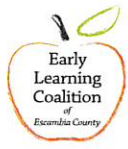


Executive Committee Meeting

September 24, 2026

Meeting Package

1. Agenda	1-2
2. Financial Update	3-4
3. SR/VPK Status Report	5-9
4. Contract & Summary Report	10-12
5. Nominations for Interim Board Chair	13
6. Executive Director Board Report	14-16
7. COLA Raises	17
8. Annual Report	18-39
9. CAPC Board Appointment	40-41



Executive/Finance Committee Meeting

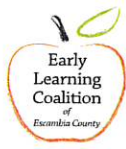
September 24, 2026, at 9:00 a.m.

Agenda

- I. Welcome and Introduction
 - a. Notification of the Executive/Finance Committee Meeting scheduled for September 24, 2026, was sent to the Pensacola News Journal and posted to the Coalition Public Calendar Board on September 2, 2026.
- II. Public Comments **(EA)**
- III. Consent Agenda **(EA)**
 - a. Approval of the Consent Agenda: Agenda, Financials for July and August 2026 and Minutes of July 23, 2026.
- IV. Coalition Status Reports: Financial Update, SR/VPK Status Report, and Contracting Summary **(D)**
 - a. Financials **(D)**
 - b. SR/VPK Status Report **(D)**
 - c. Contracting Summary **(D)**
- V. Committee Recommendations
 - a. Nominations Committee **(CR)** – Nomination Slate
- VI. Executive Director Updates
 - a. Financial Health Based on Funding Requirements **(I)**
 - b. COLA Raises **(I)**
 - c. AELC – State Level Priority Discussion **(I)**
 - d. ReOb/DeOb Discussion **(D)**
 - e. Required Reporting **(I)** – Annual Report, Rev/Exp Report, & Inventory Report 10/1
 - f. Annual Single Audit is Complete and Accepted
 - g. Strategic Plan – Mapping with DEL’s Strategic Initiative **(I)**
 - h. Ongoing Efforts **(I)**
 - 1) Panhandle Group (2028 Educator Conference, small biz survey, collaborating on use of same source vendors, identifying projects we can apply for funding, health insurance)
 - 2) Community Partnerships (CAPC, Opening Doors, Studer Institute) **(I)**
 - 3) Director’s Meeting – Strategic Efforts **(I)**
- VII. Old Business
 - a. Revised By-Laws – Update **(D)**
 - b. Board Member Update **(D)**
- VIII. New Business

Key: **(EA)** = EXCOM Level Action/Approval, **(CR)** = EXCOM Recommendation for Board Action, **(D)** = Discussion, **(I)** = Information

The mission of the Early Learning Coalition of Escambia County is to identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child’s potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.



Executive/Finance Committee Meeting

- a. ELC Escambia's Annual Report (EA)
 - b. CAPC Board Appointment (CR)
- IX. Audits and Reviews In-Progress
- a. 2024-2025 Financial Fiscal Monitoring Report #2
- X. Adjourn

**Next Meeting: October 22, 2026, at 9:00 a.m. at the Early Learning Coalition
1720 West Fairfield Dr., Suite 100/400, Pensacola, FL 32501**

Key: (EA) = EXCOM Level Action/Approval, (CR) = EXCOM Recommendation for Board Action, (D) = Discussion, (I) = Information

The mission of the Early Learning Coalition of Escambia County is to identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Activity by Month

July-August, 2026

	Jul 2026	Aug 2026	Total
Revenue			
3300 REVENUES - STATE FUNDING			
33001 REVENUES - STATE FUNDING SR	1,782,445.52	1,456,915.70	3,239,361.22
33002 REVENUES - STATE FUNDING VPK	12,388.70	174,021.31	186,410.01
Total for 3300 REVENUES - STATE FUNDING	1,794,834.22	1,630,937.01	\$3,425,771.23
3405 REVENUES - LOCAL MATCH CHILDREN'S TRUST		39,812.49	39,812.49
3466 Restricted Income	5,957.92		5,957.92
Total for Revenue	1,800,792.14	1,670,749.50	\$3,471,541.64
Cost of Goods Sold			
4000 (6501) DIRECT PROVIDER PAYMENTS			
4001 (6501) SR Provider Payments	1,508,170.14	1,221,331.05	2,729,501.19
4002 (6501) VPK Provider Payments	6,174.87	167,576.46	173,751.33
4003 (6501) SR PLUS Provider	1,913.58	1,933.82	3,847.40
Total for 4000 (6501) DIRECT PROVIDER PAYMENTS	1,516,258.59	1,390,841.33	\$2,907,099.92
Total for Cost of Goods Sold	1,516,258.59	1,390,841.33	\$2,907,099.92
Gross Profit	284,533.55	279,908.17	\$564,441.72
Expenditures			
41111 Payroll expenses			
4110 (5001) SALARIES	168,849.77	155,428.22	324,277.99
4111 Payroll Fees	2,253.60	2,332.80	4,586.40
4120 (5005) EMPLOYER TAX & WORKMEN'S COMP	12,812.81	11,786.05	24,598.86
4210 (5020) BENEFITS - RETIREMENT	0.00	0.01	0.01
4212 (5020) Payroll Expenditures	894.82	910.29	1,805.11
4213 401K Match	2,640.64	2,382.52	5,023.16
Total for 41111 Payroll expenses	187,451.64	172,839.89	\$360,291.53
4150 (5007) STAFF RECRUIT / SCREENING, ETC.	25.00	25.00	50.00
4220 (5010) INSURANCE - VISION & DENTAL	1,876.48	1,876.51	\$3,752.99
4221 Dental & Vision EE Portion	-0.02	-0.02	-0.04
Total for 4220 (5010) INSURANCE - VISION & DENTAL	1,876.46	1,876.49	\$3,752.95
4230 (5010) BENEFITS - HEALTH INSURANCE	37,914.50	37,914.50	75,829.00
4240 (5030) BENEFITS - LIFE INSURANCE			
4241 Voluntary Insurance	-0.01	-0.01	-0.02
Total for 4240 (5030) BENEFITS - LIFE INSURANCE	-0.01	-0.01	-\$0.02
4251 Insurance-STD-100% ER	1,067.21	1,067.20	2,134.41
4271 Basic Term Life-100% ER	243.63	243.61	487.24
4310 (6002) PROF. & TECH. SERV. - AUDIT		11,502.50	11,502.50
4315 (6030) PROF. & TECH. SERV. - REPAIRS & MAINT	5,531.10	7,258.92	12,790.02
4330 (7501) TRAVEL - OUT OF TOWN	12,241.71	977.12	13,218.83
4340 (7510) TRAVEL - LOCAL	188.09	189.06	377.15
4355 (7001) DOCUMENT STORAGE	135.79	140.32	276.11
4360 (7001) RENT	12,123.24	12,123.24	24,246.48
4365 (7101) EQUIPMENT LEASES	708.31	600.64	1,308.95

EARLY LEARNING COALITION OF ESCAMBIA COUNTY

Statement of Activity by Month

July-August, 2026

	Jul 2026	Aug 2026	Total
4370 (7201) COMMUNICATIONS, PHONE & INTERNE	2,167.25	2,108.00	4,275.25
4375 (7051) POSTAGE	226.76	303.70	530.46
4400 (5101) EMPLOYEE TRAINING & EDUCATION		1,608.16	1,608.16
4450 (7420) NON-EMP TRAINING	-496.17	961.36	465.19
4510 (7151) OFFICE SUPPLIES	234.79	310.68	545.47
4515 Event Costs	68.71		68.71
4520 (7401/7405) PROGRAM SUPPLIES	5,286.24	1,317.68	6,603.92
4525 (7410) OUTREACH ACTIVITIES & MATERIALS	7,052.07	2,744.07	9,796.14
4550 (7620) DUES, FEES & SUBSCRIPTIONS	8,291.74	1,314.83	9,606.57
4640 (7302) FURNITURE & EQUIP (UNDER \$1K)		499.99	499.99
4645 (7302) REPAIRS & MAINTENANCE - EQUIP	373.05	373.05	746.10
7900 Individuals Restitution		-59.16	-59.16
Total for Expenditures	282,711.11	258,240.84	\$540,951.95
Net Operating Revenue	1,822.44	21,667.33	\$23,489.77
Other Revenue			
3470 MISC INCOME			
3464 Conference Income	2,025.00	1,725.00	3,750.00
Total for 3470 MISC INCOME	2,025.00	1,725.00	\$3,750.00
Total for Other Revenue	2,025.00	1,725.00	\$3,750.00
Other Expenditures			
4610 Vehicle expenses	106.00		106.00
Total for Other Expenditures	106.00		\$106.00
Net Other Revenue	1,919.00	1,725.00	\$3,644.00
Net Revenue	3,741.44	23,392.33	\$27,133.77

SR/VPK Status Report as of 9/21/26

SR Children Currently Enrolled by Age by Funding as of 9/21/26

FUNDER	Pri 1		Pri 2/3		Pri 4/5	Pri 6/7					GRAND TOTALS	SR PLUS	MISSING SR PLUS	SR PLUS GRAND TOTALS
	TANF	TANF WKG	PS	PS-RCG	TCC	ECON	TOTALS LESS SRMAT	SRMAT	TOTALS WITH SRMAT	MISSING				
BILLING CODE	BG3	BG3W	BG1	BG3R	BG5	BG8								
INFANT	0	0	15	0	0	90	105	11	116	0	116	0	0	0
TODDLER	0	0	39	0	1	218	258	13	271	0	271	2	0	2
2YR	0	0	45	2	0	271	318	17	335	1	336	1	0	1
PR3	1	0	41	1	0	290	333	10	343	1	344	1	0	1
PR4	3	0	32	3	1	280	319	15	334	1	335	1	0	1
PR5	0	0	0	0	0	18	18	1	19	0	19	0	0	0
SCHOOL AGE	6	0	123	12	0	1004	1145	20	1165	4	1169	1	0	1
TOTAL BY FUNDER	10	0	295	18	2	2171	2496	87	2583	7	2590	6	0	6

School Age Children	PT/FT	FT hol/brk
1169	1031	138

Wait List Update as of 9/21/2026 FY 26/27				Wait List Activity Update Wait list 26/27									
				Applied	PR6	PR7	M	Notice	Applied	PR6	PR7	M	Notice
Information by Child				7/20/26-7/26/26	0	0	0	7/29/26 E&M					
Pri 6: Birth to Sch Age				26 7/27/26-8/2/26	0	0	0	8/4/26 E&M					
Pri 6a: 5-12 Children with Pri 6 Siblings				8 8/3/26-8/9/26	0	0	0	8/11/26 E&M					
Pri 7b: 5-9 Children w/ No Pri 6 Siblings				3 8/10/26-8/16/26	0	0	0	8/18/26 E&M					
Pri 7c: 10-12 Other Children				0 8/17/26-8/23/26	0	0	0	8/24/26 E&M					
SRMT				0 8/24/26-8/30/26	0	0	0	9/2/26 E&M					
				8/31/26-9/6/26	0	0	0	9/9/26 E&M					
Total on Wait List				37 9/7/26-9/13/26	34	3	0	9/16/26 E&M					
Week of 09/14/26-09/20/26													
Total New Enrollments				40									
Total Redeterminations				32									
Total Re-Enrollments				2									
Total Terminations				25									
Total					34	3	0		Total	0	0	0	

Total Pri 6	Total Pri 7	Total Less SRMAT	SRMAT	Total WL
34	3	37	0	37

School Readiness Data by Fiscal Year 26/27								
FY 26/27	JUL	AUG	SEP	OCT	NOV	DEC	JAN FEB	MAR APR
New Enrollments	118	181						
Redeterminations	78	61						
Re-Enrollments	12	27						
Terminations	111	133						

VPK 26/27 Program Year				
Adhoc Reports	Submitted	Approved	Enrolled	Rejected
School Year	4	1737	1400	104
Summer	0	4	0	5

ELC ESCAMBIA FY25/26 WAIT LIST PULL RESULTS SUMMARY

		Family/Parent Data								Transition Data (Waiting for Provider) - Note 1										Child Data		
Pull Date	Applied Range	Families In Pull	No Response	Over Income	Declined Services	No Provider Chosen	No Purpose for Care	Elig Started Not Complete	Families Enrolled	Families Wtg Provider	Child Wtg for Provider	Children Waiting for Provider by Age Group								# Children In Pull	# Children Enrolled	% Children Enrolled
												Inf	1	2	3	4	5	Sch				
Wait List Pulls Greater Than 60 Days																						
10/14/25	05/05/25-05/19/25	38	8	1	4	0	0	6	18	1	2	0	0	0	1	0	0	1	69	32	46%	
10/22/25	05/20/25-6/01/25	29	11	0	1	0	0	3	13	1	1	0	0	0	0	1	0	0	53	34	64%	
11/04/25	06/02/25-6/15/25	19	9	0	2	0	0	2	6										33	12	36%	
11/12/25	06/16/25-06/29/25	21	11	1	2	0	0	5	2										34	4	12%	
11/18/25	06/30/25-7/13/25	28	15	0	1	0	0	3	9										44	12	27%	
11/25/25	07/14/25-07/27/25	19	12	0	0	0	0	0	7										37	15	41%	
12/10/25	07/28/25-09/01/25	40	16	0	0	0	0	6	17	1	1	1	0	0	0	0	0	0	58	24	41%	
12/16/25	09/02/25-12/14/25	125	44	0	0	0	0	21	59	1	2	0	1	0	1	0	0	0	222	92	41%	
01/15/26	12/15/25-1/11/26	89	16	1	0	0	1	24	41	5	10	1	1	2	1	1	0	4	146	58	40%	
01/21/26	1/12/26-1/18/26	36	5	0	0	0	0	8	23										70	44	63%	
01/28/26	1/19/26-1/25/26	16	2	1	0	0	0	6	7										27	12	44%	
02/03/26	01/26/26-2/1/26	23	3	0	0	0	0	4	16										40	25	63%	
02/10/26	2/2/26-2/8/26	42	6	1	0	0	2	8	24	1	2	0	1	1	0	0	0	0	68	34	50%	
02/24/26	2/9/26-2/22/26	54	11	0	0	0	0	12	29	2	3	0	1	0	1	0	0	1	85	49	58%	
03/03/26	2/23/26-3/1/26	23	2	0	0	0	1	8	12										37	15	41%	
03/11/26	3/2/26-3/9/26	23	3	0	0	0	0	2	18										31	23	74%	
03/18/26	3/9/26-3/15/26	35	7	0	1	0	0	6	21										55	29	53%	
03/24/26	3/16/26-3/22/26	17	1	0	0	0	1	6	9										42	21	50%	
04/02/26	3/23/26-3/29/26	28	5	0	0	0	0	6	17										42	14	33%	
04/07/26	3/30/26-4/06/26	26	6	0	1	1	0	5	12	1	3	0	0	2	0	0	0	1	46	19	41%	
04/14/26	4/7/26-4/13/26	26	4	0	1	1	0	7	12	1	1	0	1	0	0	0	0	0	50	21	42%	
04/21/26	4/14/26-4/20/26	16	3	0	0	0	0	5	7	1	1	0	0	0	1	0	0	0	27	14	52%	
04/28/26	4/21/26-4/27/26	13	2	0	0	0	0	5	6										19	9	47%	
05/05/26	4/28/26-5/3/26	26	1	0	1	0	0	9	13	2	2	1	0	0	1	0	0	0	39	23	59%	
05/12/26	5/4/26-5/10/26	30	2	0	0	0	0	8	20										52	33	63%	
05/19/26	5/11/26-5/17/26	20	1	0	0	0	0	10	7	2	5	1	1	0	0	0	0	3	41	15	37%	
05/27/26	5/18/26-5/24/26	23	3	0	2	0	0	5	13										37	15	41%	
06/03/26	5/25/26-5/31/26	21	2	0	2	0	0	7	8	2	2	0	0	0	1	0	0	1	29	10	34%	
06/11/26	6/1/26-6/7/26	21	2	0	0	0	0	10	8	1	1	1	0	0	0	0	0	0	39	14	36%	
06/16/26	6/8/26-6/14/26	23	1	0	0	0	0	6	14	2	3	0	0	0	2	0	0	1	34	18	53%	
06/23/26	6/15/26-6/21/26	18	3	0	0	0	0	1	13	1	1	0	1	0	0	0	0	0	39	18	46%	
Wait List Pulls Greater Than 30 Days Less Than 60 Days																						
Over 30 Response Totals		968	217	5	18	2	5	214	481	25	40	5	7	5	9	2	0	12	1645	758	46%	
Family Response Percentage		48%	22%	1%	2%	0%	1%	22%	50%	3%												
Wait List Pulls Less Than 30 Days																						
Under 30 Response Totals		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Family Response Percentage		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!												
9/21/2026		Note 1: Transition data is not counted in Families or Child Data.																				

PS CHILDREN PENDING PROVIDER

DATE	COUNT	DATE	COUNT	DATE	COUNT	DATE	COUNT	DATE	COUNT	DATE	COUNT
04/20/26	64	05/04/26	71	05/18/26	81	06/01/26	83	06/15/26	86	06/29/26	90
04/27/26	72	05/11/26	80	05/26/26	79	06/08/26	85	06/22/26	94		

ELC ESCAMBIA FY26/27 WAIT LIST PULL RESULTS SUMMARY

Pull Date	Applied Range	Family/Parent Data								Transition Data (Waiting for Provider) - Note 1										Child Data		
		Families In Pull	No Response	Over Income	Declined Services	No Provider Chosen	No Purpose for Care	Elig Started Not Complete	Families Enrolled	Families Wtg Provider	Child Wtg for Provider	Children Waiting for Provider by Age Group								# Children In Pull	# Children Enrolled	% Children Enrolled
												Inf	1	2	3	4	5	Sch				
Wait List Pulls Greater Than 60 Days																						
07/01/26	6/22/26-6/28/26	21	5	0	1	0	0	7	7	1	2	0	1	0	0	1	0	0	32	9	28%	
07/15/26	6/29/26-7/12/26	34	3	0	0	0	0	11	19	1	2	0	0	0	0	0	0	2	48	25	52%	
Wait List Pulls Greater Than 30 Days Less Than 60 Days																						
07/22/26	7/13/26-7/19/26	17	2	0	0	0	0	5	9	1	2	1	0	1	0	0	0	0	28	14	50%	
07/29/26	7/20/26-7/26/26	30	4	0	0	0	0	5	20	1	2	0	1	0	0	0	0	1	54	26	48%	
08/04/26	07/27/26-8/2/26	29	4	0	0	0	0	7	13	5	6	1	2	2	0	0	0	1	53	24	45%	
08/11/26	08/03/26-8/9/26	18	5	0	0	0	0	2	9	2	3	1	0	0	0	0	0	2	28	17	61%	
08/18/26	8/10/26-8/16/26	31	9	0	0	0	1	6	14	1	1	1	0	0	0	0	0	0	46	18	39%	
Over 30 Response Totals		180	32	0	1	0	1	43	91	12	18	4	4	3	0	1	0	6	289	133	46%	
Family Response Percentage		43%	18%	0%	1%	0%	1%	24%	51%	7%												
Wait List Pulls Less Than 30 Days																						
08/25/26	8/17/26-8/23/26	19	4	1	0	0	0	1	10	3	5	0	0	3	0	0	0	2	29	13	45%	
09/02/26	8/24/26-8/30/26	23	2	1	0	0	0	8	11	1	2	1	0	0	0	0	0	1	43	20	47%	
09/09/26	08/31/26-9/7/26	14	3	0	0	0	0	9	1	1	3	0	0	0	1	0	0	2	23	1	4%	
09/16/26	9/08/26-9/14/26	17	7	0	0	0	0	9	1										34	3	9%	
Under 30 Response Totals		73	16	2	0	0	0	27	23	5	10	1	0	3	1	0	0	5	129	37	29%	
Family Response Percentage		78%	22%	3%	0%	0%	0%	37%	32%	7%												
9/21/2026		Note 1: Transition data is not counted in Families or Child Data.																				

PS CHILDREN PENDING PROVIDER

DATE	COUNT	DATE	COUNT	DATE	COUNT	DATE	COUNT	DATE	COUNT	DATE	COUNT
07/13/26	93	07/27/26	89	08/10/26	76	08/24/26	74	09/08/26	74		
07/20/26	89	08/03/26	78	08/17/26	76	08/31/26	68	09/21/26	79		

ELC ESCAMBIA FY25/26 WAIT LIST PULL RESULTS SUMMARY - SRMT ONLY

		Family/Parent Data								Transition Data (Waiting for Provider) - Note 1										Child Data		
Pull Date	Applied Range	Families In Pull	No Response	Over Income	Declined Services	No Provider Chosen	No Purpose for Care	Elig Started Not Complete	Families Enrolled	Families Wtg Provider	Child Wtg for Provider	Children waiting for Provider by Age Group								# Children In Pull	# Children Enrolled	% Children Enrolled
												Inf	1	2	3	4	5	Sch				
Wait List Pulls Greater Than 60 Days																						
10/14/25	05/05/25-05/19/25	7	2	0	1	0	0	2	2											13	3	23%
10/22/25	05/20/25-06/01/25	6	3	0	0	0	0	1	2											6	2	33%
11/04/25	06/02/25-6/15/25	1	0	0	0	0	0	0	1											1	1	100%
11/07/25	06/02/25-06/16/25	2	1	1	0	0	0	0	0											2	0	0%
11/18/25	06/17/25-7/13/25	8	4	0	0	0	0	2	2											12	3	25%
11/25/25	07/14/25-07/27/25	6	5	0	0	0	0	0	1											8	1	13%
12/10/25	07/28/25-09/01/25	10	4	0	0	0	0	3	3											15	4	27%
12/16/25	09/02/25-12/14/25	18	4	1	0	0	0	1	11	1	1	0	0	0	1	0	0	0		21	14	67%
02/24/26	2/9/26-2/22/26	1	0	0	0	0	0	0	1											1	1	100%
03/03/26	12/15/26-1/4/26	5	2	0	0	0	0	0	3											8	3	38%
03/11/26	1/5/26-1/18/26	5	1	0	0	0	0	3	1											7	1	14%
03/18/26	1/19/26-3/15/26	18	5	2	0	0	0	3	8											26	12	46%
03/24/26	3/16/26-3/22/26	1	0	0	0	0	0	0	1											1	1	100%
04/02/26	3/23/26-3/29/26	4	1	0	0	0	0	1	2											4	2	50%
04/14/26	4/7/26-4/13/26	3	0	0	0	0	0	0	2	1	2	0	1	0	0	0	1	0		9	5	56%
04/21/26	4/14/26-4/20/26	1	0	0	0	0	0	0	1											1	1	100%
04/28/26	4/21/26-4/27/26	4	0	0	0	0	0	0	4											6	6	100%
05/05/26	4/28/26-5/3/26	3	0	0	0	0	0	0	2	1	3	0	0	0	0	0	0	3		5	2	40%
05/12/26	5/4/26-5/10/26	2	1	0	0	0	0	1	0											3	0	0%
05/19/26	5/11/26-5/17/26	2	1	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0		2	0	0%
05/27/26	5/18/26-5/24/26	3	2	0	0	0	0	1	0											5	0	0%
06/11/26	6/1/26-6/7/26	4	1	0	0	0	0	0	3											8	6	75%
06/16/26	6/8/26-6/14/26	2	0	0	0	0	0	0	2											2	2	100%
06/23/26	6/15/26-6/21/26	2	0	0	0	0	0	0	1	2	2	0	0	0	0	0	0	2		2	0	0%
Wait List Pulls Greater Than 30 Days Less Than 60 Days																						
																						#DIV/0!
Over 30 Response Totals		118	37	4	1	0	0	18	53	6	9	0	1	0	2	0	1	5		168	70	42%
Family Response Percentage		51%	31%	3%	1%	0%	0%	15%	45%	5%												
Wait List Pulls Less Than 30 Days																						
Under 30 Response Totals		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	#DIV/0!
Family Response Percentage		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!												
Report Date: 9/21/26		Note 1: Transition data is not counted in Families or Child Data.																				

ELC ESCAMBIA FY26/27 WAIT LIST PULL RESULTS SUMMARY - SRMT ONLY

		Family/Parent Data										Transition Data (Waiting for Provider) - Note 1										Child Data		
Pull Date	Applied Range	Families In Pull	No Response	Over Income	Declined Services	No Provider Chosen	No Purpose for Care	Elig Started Not Complete	Families Enrolled	Families Wtg Provider	Child Wtg for Provider	Children waiting for Provider by Age Group					# Children In Pull	# Children Enrolled	% Children Enrolled					
												Inf	1	2	3	4				5	Sch			
Wait List Pulls Greater Than 60 Days																								
07/01/26	6/22/26-6/28/26	7	2	0	0	0	0	0	4	1	1	1	0	0	0	0	0	7	4	57%				
07/15/26	6/29/26-7/12/26	3	0	0	0	0	0	1	2									4	2	50%				
Wait List Pulls Greater Than 30 Days Less Than 60 Days																								
07/22/26	7/13/26-7/19/26	4	1	0	0	0	0	1	1	1	1	0	0	0	1	0	0	6	1	17%				
07/29/26	7/20/26-7/26/26	3	0	0	0	0	0	2	0	1	4	0	1	0	0	0	1	2	6	0	0%			
08/04/26	07/27/26-8/2/26	3	0	0	0	0	0	1	2									4	3	75%				
08/11/26	08/03/26-8/9/26	2	0	0	0	0	0	1	1									2	1	50%				

Contract and Fraud Summary Report FY26-27 (4)

ACTIVE SCHOOL READINESS PROVIDERS						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	Providers Added	Providers Removed	Current Total
LFCCH	14	15	16	0	0	16
RFCCH	6	6	7	0	0	7
Licensed Center	52	56	55	0	0	55
Licensed Exempt Center	8	7	7	0	0	7
After School Only	0	0	0	0	0	0
Total Active SR Providers	80	84	85	0	0	85

NEW CONTRACTED SCHOOL READINESS PROVIDERS					
			FY 2026-2027		
Provider Type	FY 24-25	FY 25-26	Previous Total	New Contracts	Total New Contracts
Homes (LFCCH & RFCCH)	3	4	2	0	2
Licensed Center	3	5	1	0	1
Licensed Exempt Center	3	0	1	0	1
After School Only	0	0	0	0	0
Total New SR Contracts	9	9	4	0	4

PROVIDER SR CONTRACT TERMINATIONS						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	New Terms	Termination Reasons	Current Total
LFCCH	1	2	0	0		0
RFCCH	0	1	0	0		0
Licensed Center	7	1	3	0		3
Licensed Exempt Center	4	0	1	0		1
Total Provider Choice Terminations	12	4	4	0		4

COALITION SR CONTRACT TERMINATIONS						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	New Terms	Termination Reasons	Current Total
Licensed	0	0	0	0		0
Exempt	1	1	0	0		0
Registered FCCH	0	0	0	0		0
Total Coalition Contract Terminations	1	1	0	0		0

TOTAL CONTRACT TERMINATIONS	13	5	4	0		4
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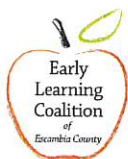
Termination Reason Key	
1= Provider Choice - Retired	8= Insurance Non-Compliance
2= Provider Choice - Low enrollments	9= VPK Improvement Plan Non-Compliance
3= Provider Choice - No reason given	10= Fraud Referral
4= Change in status (i.e. Licensed)	11= VPK -No VPK Director
5= Contract Non-Compliance	12= Prior Year Contract Non-Renewal
6= DEL/ELC Policy Non-Compliance	13= Provider Required to Close
7= ASQ Non-Compliance	14= Ownership change

Contract and Fraud Summary Report FY26-27 (4)

ACTIVE VPK PROVIDERS						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	Providers Added	Providers Removed	Current Total
Licensed	41	39	41	0	0	41
Licensed Exempt	10	8	7	0	0	7
School District	16	15	15	0	0	15
Total Active VPK Providers	67	62	63	0	0	63
NEW CONTRACTED VPK PROVIDERS						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	New Contracts	Total New Contracts	
Licensed	2	1	3	0	3	
Licensed Exempt	1	0	0	0	0	
Total New VPK Contracts	3	1	3	0	3	
PROVIDER VPK CONTRACT TERMINATIONS						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	New Terms	Termination Reasons	Current Total
Licensed Center	4	5	2	0		2
Licensed Exempt Center	3	1	0	0		0
Total Provider Choice Terminations	7	6	2	0		2
COALITION CONTRACT TERMINATION						
			FY 2026-2027			
Provider Type	FY 24-25	FY 25-26	Previous Total	New Terms	Termination Reasons	Current Total
Licensed	1	0	0	0		0
Exempt	0	0	0	0		0
Total Coalition Contract Terminations	1	0	0	0		0
TOTAL CONTRACT TERMINATIONS	8	6	2	0		2
Total VPK Only Providers	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27
	37	39	35	35	27	27
Fraud Summary						
Pending Action	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Total Fraud Cases	0	6	16	20	7	0
Total Overpayment Cases						0
Active Client	0	5	3	2	2	0
Active Provider	0	0	0	0	0	0
Fraud Restitution Submitted	\$0.00	\$154,280.00	\$2,827,972.29	\$2,607,730.86	\$157,350.43	\$0.00
Overpayment Amount Due						
Overpayment Amount Collected						
Oustanding Overpayment Amount						
Pending Client	0	5	14	20	2	0
Pending Provider	0	0	1	1	1	0
Potential Restitution	\$0.00	\$152,811.00	\$2,827,972.29	\$2,996,311.50	\$2,633,928.47	\$0.00
Closed or Adjudicated	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027

Contract and Fraud Summary Report FY26-27 (4)

Client	0	1	3	9	0	0
Provider	0	0	0	0	0	0
Restitution Ordered	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Restitution Ordered Prior to July 2015	\$174,566.00					



Early Learning Coalition of Escambia County



MEMORANDUM

TO: Executive Committee, Board of Directors

FROM: Al Henderson, Executive Director

DATE: September 24, 2026

SUBJECT: Nominations for Interim Board Chair

Purpose & Background

The Governor appointed Board Chair position remains vacant. To maintain ongoing operations, Vice Chair Tammy Hicks has been serving as presiding Interim Chair. Mrs. Hicks has expressed her intent to step down from these presiding responsibilities once a successor is identified.

According to Section 1002.83(3), Florida Statutes, the Commissioner of Education holds statutory authority to appoint an interim chair from current coalition board membership in the absence of a gubernatorial appointment. Under the direction of the Board, the Executive Director solicited nominations from the full board to identify candidates who would be willing to serve in this capacity.

Nominations to Serve as Interim Board Chair

Below are the nominations received from board members and their acceptance status:

Nominee	Nominator	Agree (Y/N)	Eligible (Y/N)
Tarae Donaldson	D. Brown	NO	N/A
Ruthie Noel	L. Cannon	YES	YES
Doug Brown	M. Bickerstaff	NO	N/A
Bambi Sealy	M. Bickerstaff	NO	N/A
Melissa Sidoti	L. Cannon	YES	YES

Key Observations

1. Nominations Accepted: Ruthie Noel and Melissa Sidoti have accepted the nominations.
2. Declinations: Tarae Donaldson, Doug Brown, and Bambi Sealy formally declined

Recommendation

Approve the validated slate of candidates - Ruthie Noel and Melissa Sidoti. Present the slate to the full Board of Directors to select the Coalitions designated nominee for either transmittal to the Florida Department of Education's Commissioner of Education or to be seated as Vice-Chair and assume Interim Board Chair role.



Executive Director Board Report

Executive Summary

The Board faces four primary action items across the provided documents: first, voting on a designated nominee from the approved slate of nominees to fill the Interim Board Chair vacancy—either for transmittal to the Florida Commissioner of Education or to assume presiding responsibilities; second, approving a motion authorizing Executive Director Al Henderson to serve as the Coalition's representative on the Community Action Program Committee (CAPC) Board of Directors; third, reviewing and formally approving the Coalition's Annual Report; and fourth, considering the Executive Director's recommendation to withhold the proposed by-law amendments from the full Board and refer the draft back to an ad hoc Bylaws Committee to harmonize the text with Florida's House Bill 797.

Board Administration and Support

- Officer & Leadership Transitions: The Nominations Committee must finalize candidates to present to the full Board of Directors. Priority focus area is establishing interim leadership while the Governor-appointed Board Chair position remains unfilled.
- Board Composition & Vacancies: In addition to the vacant gubernatorial Chair seat, two private-sector member appointments remain unfilled and require recruitment to ensure the Board maintains compliance with statutory composition requirements.
- Governance Training & Development: The Studer Group has offered to conduct a comprehensive board governance and leadership development training for the full Board of Directors.

Program and Service Delivery (SR, VPK, CCR&R)

- We have 2,590 children enrolled.
- We have 1,737 slots approved for VPK, 1,400 enrolled, and 104 rejected.
- There are currently 37 on the waitlist

Financial Sustainability and Mission Impact

- TARGETS & RESTRICTIONS
 - SR Direct Service Min 78% - 85.8%
 - SR Admin Max 5% - 1.315%
 - SR Admin/NonDirect/Quality Max 22% - 14.2%
 - SR Quality Min 4% - 8.5%
 - VPK Admin Max 5% - 7.267% (Low Enrollment beginning of year)
 - SR Plus Admin Max 5% - 4.9%

Al Henderson, E.D.
September 24, 2026



- Total SR Expended 20.6% (16.7%)
- Total VPK Expended 4.4%

	FY21-22	FY22-23*	FY23-24	FY24-25	FY25-26	FY26-27
Initial NOA	\$ 35,891,058.00	\$ 35,891,058.00	\$ 30,911,613.00	\$24,203,457.00	\$ 25,309,361.00	\$ 21,878,120.92
Reob/Deob	\$ -	\$ -	\$ (50,000.00)	\$512,144	\$ (1,599,579.00)	
Ending NOA	\$ 35,891,058.00	\$ 35,891,058.00	\$ 30,861,613.00	\$ 24,715,601.00	\$ 23,709,782.00	\$ 21,878,120.92
Reverted	\$ 3,014,560.00	\$ 835,081.00	\$ 1,504,369.00	\$ 1,353,762.00	\$ 649,925.00	

Community, State, and Public Relations

- **Escambia Reversions & Reob/Deob Realities:** Over five years, Escambia's year-end reversion rate dropped from 17.32% down to 3.39% (\$652,423.43) in FY 2025–2026, achieving virtually 100% expenditure across SR Match, Gold Seal, and QPI. However, AELC's report reflects *final net* allocations after mid-year adjustments and masks initial awards versus dollars deobligated earlier in the cycle. Coalitions were urged to deobligate early, with the state deadline to submit Round 1 Reob/Deob set for **October 23, 2026**.
- **2027 Legislative Priorities & CCDF Fiscal Cliff:** Advocacy priorities target School Readiness eligibility up to 85% SMI, graduated copays, and provider rate increases. Crucially, Florida's federal CCDF carryforward balance plummets from \$589M to a -\$12.7M deficit by SFY 2031–32. Nonrecurring funds currently cover \$110M annually for Gold Seal (\$70M) and QPI (\$40M), alongside TEACH (\$10M) and the Training Center (\$5M); transitioning these into recurring state general revenue is essential to avert a systemic funding collapse.
- **Governance Mandates (HB 797 & By-laws):** Florida's updated Nonprofit Corporation Act (effective July 1, 2026) codified mandatory officer fiduciary standards—including an affirmative "Duty to Inform" on material noncompliance—alongside "Qualified Director" conflict-of-interest safe harbors and modern special meeting thresholds. Our proposed draft bylaw amendments should be paused and routed to an ad hoc Bylaws Committee to resolve statutory gaps, correct internal term conflicts (3 vs. 4 years), and eliminate operational bottlenecks (e.g., board approval for staff terminations).
- **Professional Recognition Center:** The statewide vetting and audit system for early learning trainers is seeking 5–6 coalition pilot volunteers. Coalition priorities include balancing academic credentials with classroom experience, demanding direct API integration into EFS Mod/WELS to prevent manual data entry, and establishing data governance rules to protect workforce privacy.
- **Crisis Communications Proposal (CPS):** Coalitions expressed caution regarding the proposed Sachs Media/CPS retainer due to ambiguous pricing, capacity risks within a 3-person boutique firm, public records (Chapter 119) exposure, and potential liability for association dues. Members favored an opt-in model focused on

Al Henderson, E.D.
September 24, 2026



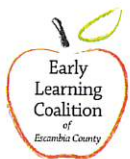
shared templates/PR training and emphasized running crisis communications strictly through board legal counsel to protect privilege.

- **External Policy Risks & Provider Realities:**

- *Federal Head Start Deregulation:* Proposed rules slash administrative caps from 15% to 5% and eliminate federal class-size caps, threatening rural grantee viability and shifting academic/ESE burdens to local school districts and SR waitlists (public comments due October 6).
- *Small Business Pressures:* Federal Reserve data shows 66% of Florida small employers are in fair/poor fiscal health, with 62% taking on debt for basic operating expenses—reinforcing the need for fast coalition invoice turnarounds and provider business assistance.
- *Property Taxes:* The proposed constitutional amendment risks destabilizing local match funding (e.g., CSCs) used to draw down federal CCDBG funds.

Local Strategic Priorities

- VPK Performance Results – 66 Providers Assessed
 - Incomplete - 1
 - Below Expectations – 1
 - Meets Expectations - 9
 - Above Expectations – 21
 - Excellent - 34



Early Learning Coalition of Escambia County



MEMORANDUM

TO: Executive Committee, Board of Directors

FROM: Al Henderson, Executive Director

DATE: September 24, 2026

SUBJECT: Cost-of-Living Adjustment (COLA) Implementation — FY 2026–2027

Purpose & Background

Five years ago, the Board approved a standing policy authorizing an annual Cost-of-Living Adjustment (COLA) of \$1.00 per hour or 3%, whichever is higher, to protect staff purchasing power against inflationary pressures. This memorandum reviews the macroeconomic and state benchmarks justifying this adjustment for the upcoming fiscal year and requests executive confirmation to implement the policy across our eligible workforce.

Economic Context & Regional Benchmarks

Recent inflation data underscores the continuing need for baseline wage adjustments:

- **State Benchmark:** The Florida Department of Revenue's (DOR) published Cost of Living Adjustment table (F.S. 196.1975(4)) notes annual adjustments of **8.0% (2023), 4.1% (2024), 2.9% (2025), and 2.6% (2026)**, representing an aggregate state-measured inflation increase of **15.7%** since 2023.
- **Federal Benchmark:** Bureau of Labor Statistics (BLS) Consumer Price Index (CPI) reporting shows annual headline inflation averaged **2.6% in 2025** and held at **2.4% year-over-year through early 2026**.

The board's formula—applying a minimum \$1.00/hour or 3%—ensures that lower-wage hourly positions receive meaningful relief (often translating to a 4%–6% increase where it is needed most), while salaried staff maintain pace with general inflation.

Fiscal Impact

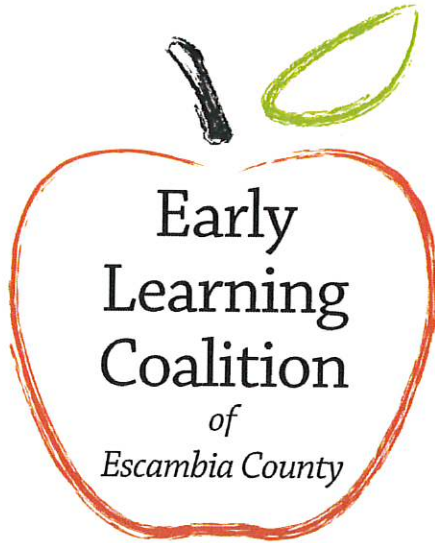
Below is the projected budgetary impact of applying the board's formula:

Metric	Current	Proposed (With COLA)	Net Increase
Annual Payroll (26 periods)	\$2,093,599.55	\$2,176,283.13	\$82,683.54
Percentage Impact		3.9%	% overall increase

(Note: The net increase reflects the calculated sum of staff receiving either the 3% baseline or the \$1.00/hr floor, plus associated payroll taxes and benefits).

Recommendation

To preserve staff purchasing power, reduce turnover, and remain competitive within the regional nonprofit education sector, it is recommended that the Executive Committee confirm and authorize the execution of the approved COLA policy (\$1.00/hr or 3%, whichever is higher) effective October 1, 2026.



ANNUAL REPORT

FY 2025-2026

Mission Statement: To identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.

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EVALUATION OF DIRECT ENHANCEMENT SERVICES

Evaluation of Direct Enhancement Services

COMPREHENSIVE CONSUMER EDUCATION

The Early Learning Coalition of Escambia County's (ELCEC) Community Impact Department actively delivers comprehensive consumer education, equipping families with the insights and tools needed to make informed early learning and childcare decisions. Through targeted on-site engagement, staff host regular early learning sessions in the Coalition lobby to consult directly with families about high-quality childcare options.

Beyond Coalition facilities, ELCEC maintains an active community footprint across Escambia County. Staff established and stock Book Nooks across 12 strategic community sites, pairing emergent-literacy materials with direct referral information for Coalition services. At local outreach venues, the team provides hands-on Child Care Resource and Referral (CCR&R) guidance, navigating families through School Readiness subsidies, the Voluntary Prekindergarten (VPK) program, quality-selection benchmarks, and complementary family support networks. Every CCR&R consultation conducted—whether in person, by phone, or via email—includes personalized guidance on available provider choices tailored to each family's needs.

Extending direct enrichment into the community, the department deploys a mobile classroom that brings interactive, hands-on learning activities alongside developmental resources directly to children and caregivers.

Key Annual Performance Highlights:

- **670** customized Child Care Resource and Referral listings completed for local families
- **13,706** children's books distributed containing enrollment guidance for School Readiness & VPK
- **22** community outreach events attended to deliver face-to-face consumer education
- **12** active community Book Nook partner locations established countywide

PROVIDER FINANCIAL SUPPORTS

Through strategic grant acquisition, the Community Impact Department secures critical funding to deliver instructional resources, classroom materials, and direct community interventions that strengthen early childhood environments across Escambia County.

- **Impact 100 Mobile Classroom (\$103,500 Award):** Funded through a generous \$103,500 grant from Impact 100 Pensacola Bay Area, the Coalition launched a state-of-the-art mobile classroom. This mobile learning unit travels directly to local childcare sites, neighborhoods, and community events, providing interactive, hands-on educational activities, parent support resources, and free children's books to nurture foundational learning at every developmental stage.
- **Champions for Literacy Pre-K Transition Initiative (\$7,500 Award):** Supported by a \$7,500 grant from Champions for Literacy, ELCEC developed an intensive six-week early literacy program designed to prepare rising kindergarteners for academic success. Fifteen local child care providers participated in the initiative, directly benefiting 246 four-year-olds. Each

EVALUATION OF DIRECT ENHANCEMENT SERVICES

enrolled child received one targeted book per week (six books total), alongside dedicated writing journals and literacy materials to reinforce emergent writing and reading skills

TRAINING AND TECHNICAL ASSISTANCE

Provide a list and description of trainings and/or technical assistance activities the coalition offered to school readiness program providers, staff, and parents in each of the following areas.

- **Early Learning Standards**

Let's Take it Outside: Division of Early Learning (DEL) professional learning opportunity to support directors and educators in the implementation of the Florida Early Learning and Developmental Standards (FELDS) and effective CLASS® interactions during outdoor play using engaging resources and helpful strategies. There were 21 participants.

Super Saturday Florida Early Learning Standards – Jeopardy – 41 participants.

- **Child Screenings**

ELC Talk: Making the Most of ASQ's: Whether you're new to using the Ages and Stages Questionnaires (ASQs) or just need a refresher, this hands-on training is designed to boost your confidence and skills. You'll learn how to accurately complete ASQs, engage families in meaningful conversations about their child's development, and adapt ASQ activities to support children of all abilities from birth to age five. Join us to strengthen your understanding, share strategies, and walk away with practical tools you can use right away in your classroom. There were 18 participants for this professional development course held on three separate occasions.

- **Child Assessments**

Annual GOLD Assessment training for programs participating in the child assessment incentive. Overview of how the program works. There were 19 participants.

Gold/SmartTeach Child Assessments: Let's learn about Smart Teach's GOLD program that's designed to assess and support a child's development from birth to third grade. It's an authentic assessment tool that's used throughout the child's day and identifies their interests, strengths, skills and needs through daily interactions.

- **Child Development Research and Best Practices**

ELCEC conducted two New Provider Training sessions to include a total of 12 participants. This training gives an overview of the School Readiness services available to a provider contracting with the Coalition to ensure compliance with their Statewide School Readiness Provider contract.

Professional Development course Build Your Calm: How to Stay Grounded, Even on Hard Days focused on soft skills in early childhood programs.

Super Saturday Growing Together: Renewing our Passion for Early Childhood Education. Topics included:

Learning with Laughter: Simple Ways to Make Learning Fun Every Day: Learning doesn't have to feel complicated or stressful—it can be joyful, silly, and full of laughter! In this hands-on training, you'll

EVALUATION OF DIRECT ENHANCEMENT SERVICES

discover easy, practical ways to turn everyday moments into fun learning experiences for children. You'll leave feeling more confident, inspired, and ready to bring smiles, movement, and joy into your classroom.

Keeping the Fun and Laughter Going – Sensory Development Strategies: This presentation gives an overview of the eight senses with emphasis on the relevance of sensory development to support of developmental domains. Included are hands-on activities and examples for classroom incorporation. Neurodiversity sensory supports also will be presented.

Pets in the Classroom: This training introduces common classroom pets and covers their basic care needs, including feeding, what you need for the habitat/enclosure, and safe, gentle handling in childcare settings.

Detecting and Preventing Fraud in Early Childhood Programs: This training helps early childhood professionals recognize common types of fraud, identify warning signs, and implement effective prevention strategies.

Steal This Idea: Why reinvent the wheel? Steal This Idea brings early educators together to swap their favorite classroom activities. Come ready to share, steal, and try something new—because the best ideas are meant to be shared.

There were 41 participants on this Super Saturday Professional Development Day.

ELCEC held its first Annual Early Learning Conference covering a wide range of topics in which 165 early childhood educators in Escambia & Santa Rosa County attended.

- **Developmentally Appropriate Curricula and Character Development**

Take It Outside! Bring It Inside! Utilizing Nature to Support EE: Benefits of time in nature with make-n-take. There were 30 participants.

Pyramid Model Module 3 - Routines, Transitions, Schedules: Participants will learn how being intentional about establishing daily routines and setting up the environment to support social-emotional development. There were 11 participants.

Building Resiliency in Young Children: This instructor-led training is appropriate for administrators, directors, and teachers of PreK children. Participants will gain knowledge on the importance of resiliency and how to provide and support children during everyday activities as they explore and develop resiliency skills. Participants will: Explore the available resources that support resiliency. Gain knowledge of and explore the 11 resiliency characteristics and resiliency standards. Discover how to support the development of resiliency skills in preschool aged children. There were 28 participants.

Pyramid Model Module 4 - Understanding Behavior: Working with infants and toddlers is rewarding, but it can also sometimes be challenging. In Understanding Behavior, a module of the Pyramid Model Infant-Toddler Module Series, participants will learn how to use observation to better understand child behavior. We will look at the many influences affecting behavior and use this knowledge to examine our own beliefs. We will practice reframing our thoughts to better respond to challenging situations. There were 15 participants.

EVALUATION OF DIRECT ENHANCEMENT SERVICES

- **Teacher-Child Interactions**

Interactions Essentials Pre-K: Take a deep dive with your instructor in 14 sessions about CLASS observations for Preschool classrooms. These sessions will strengthen your understanding of how effective interactions help you connect, engage, and inspire learning. You will build intentional interaction habits to improve educational outcomes. Each session will have examples of how to implement CLASS in your classroom. There were 16 participants.

CLASS Group Coaching Infant/Toddler: A coach training and teacher development program designed to build CLASS proficiency. Proven to positively impact teacher-child interactions, CLASS Group Coaching for Teachers is a great solution for scaling CLASS knowledge through professional learning communities. There were 15 participants.

Introduction to the Pre-K Class Tool: This overview of the CLASS tool is designed to help participants learn about effective teacher-child interactions and the ways these interactions help children learn. Your instructor will provide an overview of the CLASS tool and its domains and dimensions. Training will include video examples for each dimension as well as activities to engage participants. There were 16 participants.

Toddler CLASS 2008 Observation Training: professional development program designed to help participants learn how to observe, assess, and score teacher-child interactions in toddler classrooms using the CLASS (Classroom Assessment Scoring System) Toddler 2008 tool. The training focuses on understanding the quality of interactions that support children's social, emotional, and cognitive development. There were 3 participants.

CLASS 2nd Edition Pre-K-3rd Intro to Interactions for Educators: introductory professional development course designed to help educators understand the importance of high-quality teacher-child interactions and how the CLASS® framework supports children's learning, development, and success. The training prepares educators for CLASS observations and CLASS-aligned professional growth. There were 23 participants.

- **Age-Appropriate Discipline Practices**

Overcoming Challenging Behaviors and Sensory Development: This training discusses strategies and visual aids that early learning educators can use in the classroom to overcome challenging behaviors. Early learning educators will learn how sensory play can contribute to early development and learning and how Sensory Processing Disorder can exacerbate challenging behaviors and strategies to overcome said behaviors. There were 5 participants.

Set-ups for Positive Behavior: Supporting Self-Regulation – Classroom strategies for supporting self-regulation. There were 11 participants.

Pyramid Model Module 5 - Teaching About Feelings: In Teaching About Feelings, a module of the Pyramid Model Infant-Toddler Module Series, participants will explore what the development of emotional literacy looks like (i.e., labeling feelings in self and others, recognizing facial and physiological signs, modulating responses, developing coping strategies) and share a variety of strategies teachers can use to support and teach the young early learners in our care about feelings. There were 10 participants.

EVALUATION OF DIRECT ENHANCEMENT SERVICES

- **Health and Safety**

The Medical Support staff offers education classes for providers and the community. These classes include dental, safety, and handwashing.

Vision and Hearing Screenings are provided to children attending In Home and Childcare providers for ages 2 to 5 years of age. A total of 1345 vision and 1378 hearing screenings were completed.

Vision and Hearing Screenings are offered to the community. There was a total of 2 completed in the office.

The Medical Support staff works alongside the Early Intervention Specialist if a referral is requested for a Hearing and Vision Screening for a particular child. There were 66 referrals completed.

In total a 133 In Home and Childcare providers were visited by the Medical Support staff.

- **Nutrition**

The Medical Support staff offers nutrition education classes for providers and the community during outreach events.

A total of 76 Dental, Safety and Handwashing Classes were provided with 867 children and 132 staff that participated.

- **First Aid**

The ELCEC has 3 trained CPR instructors on staff that offer classes for Early Childhood Educators.

- **Cardiopulmonary Resuscitation**

The ELCEC completed 57 CPR Classes with 72 participants.

- **Recognition of Communicable Diseases**

ELCEC works with the Escambia County Health Department to assist with notifying them about any Communicable Diseases with the childcare providers.

- **Child Abuse Detection, Prevention and Reporting**

Early Intervention Specialist conducted Set-ups for Positive Behavior: Supporting Self-Regulation for 11 participants as part of a Corrective Action Plan requested by the Department of Children and Families. Coalition employs a former DCF licensing specialist who offers training to programs who have received Class violations requiring intervention and training. ELCEC works closely with DCF to increase awareness of rule changes and requirements.

EVALUATION OF DIRECT ENHANCEMENT SERVICES

QUALITY ACTIVITIES FOR INFANT AND TODDLER CARE

Provide a description of the quality activities and services the coalition provided to enhance infant and toddler care.

The Coalition continues offering the LENA program to measure conversational turns between practitioners and children, providing progress in the practitioners' knowledge of language in early childhood. There were 23 classrooms that participated in this program. There were 34 units of technical assistance provided.

There were 6 CDA's earned with 108 units of technical assistance provided.

MONITORING

Describe the process for monitoring compliance with, and enforcement of, applicable state and local requirements.

ELCEC followed their DEL approved Monitoring Plan. Every School Readiness provider received Tier 1 monitoring and those who were required received a bi-annual Tier 2. Providers on probation, or deemed high risk, also received Tier 2 monitoring as required. In these cases, Providers are monitored more frequently throughout the fiscal year.

Every VPK provider, including the School District sites, was fully monitored.

The Coalition completed 97 Tier 1 monitoring and 58 Tier 2 monitoring's, which resulted in 48 Corrective Action Notices being issued.

The Program Integrity Unit monitors a sample of child files throughout the year to maintain compliance with all requirements.

The Program Integrity Unit monitors reimbursement files throughout the year to maintain compliance with all requirements.

INCLUSION

Describe the activities the coalition has implemented to promote inclusive child care, including responding to Warm-Line requests by providers and parents, and providing developmental and health screenings to school readiness program children.

The ELCEC Inclusion Specialist delivered 11 training courses to 1459 participants on various early intervention topics. Providers and Practitioners were supported with 4,611 Technical Assists for 1,804 ASQ3 screenings and 1,118 ASQ-SE screenings. 72 Warm Line calls were responded to. There were 145 children that were referred to outside agencies for additional services.

DATA SUMMARY

Data Summary

The following information is based on data collected from July 1, 2025 - June 30, 2026.

CHILDREN SERVED IN SCHOOL READINESS

Number of children served in the school readiness program, by provider type, enumerated by age and eligibility priority category, reported as the number of children served during the month and the average participation throughout the month.

[For these data, see Appendix, Tab D.]

CHILD DISENROLLMENT

Total number of children disenrolled during the year and the reasons for disenrollment.

Reason for Disenrollment	Number of Children Disenrolled
Child care provider dismisses child due to child's behavior	3
Child care provider does not meet parent's or guardian's expectations.	1
Child care provider has closed for economic or other business reasons.	3
Child has exceeded the age-limit for services.	7
Child is no longer residing with the guardian who completed the initial application. New paperwork must be completed by new guardian.	51
Child poses safety risk to other children at program.	3
Child was determined eligible for services but never enrolled with a child care provider.	2
Client does not show up for redetermination.	322
Client failed to comply with program requirements.	4
Client failed to provide required documentation to maintain eligibility.	14
Client is no longer eligible for services because the family income exceeds the allowable amount for eligibility.	18
Client moved out of the county in which funding is currently provided.	42
Client no longer has a valid purpose for care.	94
Custodian is involved in seasonal work (such as migrant or school district employees) and the child's enrollment is temporarily suspended while custodian is not working.	21
Parent declined Terms and Conditions	1
Parent/guardian withdrew child from the program.	353
Provider dismissed child for noncompliance with the provider's attendance policy.	28
Provider dropped child from the provider's program.	115

DATA SUMMARY

Provider no longer receiving SR or VPK funds due to noncompliance or low performance	29
Provider remains open, but no longer provides VPK or SR services.	5
Referral from referring agency has expired.	7
Referring agency has terminated the referral.	1
Suspected Fraud Case.	11
The enrollment record was updated.	24
The next authorization period was approved.	33
The program where the child was receiving services changed ownership. The new owner has a new provider record.	1
Transfer to another provider record (even if the second record is owned by the same provider).	12
Total	1,205

PROVIDER TYPE

Total number of providers by provider type.

Provider Type	Total Providers	Offered SR Only	Offered VPK Only	Both
1. Licensed Private Centers	62	26	6	30
2. License-Exempt Centers	8	4	1	3
3. Large Family Child Care Home	3	3	0	0
4. Licensed Family Child Care Home	9	9	0	0
4. Registered Family Child Care Home	6	6	0	0
6. Private School	10	0	9	1
7. Public School	16	0	16	0

SCHOOL READINESS PROVIDER REVOCATION

List of any school readiness program provider, by type, whose eligibility to deliver the school readiness program is revoked, including a brief description of the state or federal violation that resulted in the revocation.

[For these data, see Appendix, Tab G.]

VOLUNTARY PREKINDERGARTEN PROVIDER REVOCATION

List of any voluntary prekindergarten program provider, by type, whose eligibility to deliver the voluntary prekindergarten program is revoked, including a brief description of the state violation that resulted in the revocation.

[For these data, see Appendix, Tab H.]

CHILDREN SERVED BY PROVIDER

The total number of children served in each provider facility.

[For these data, see Appendix, Tab I.]

FISCAL SUMMARY

Fiscal Summary

During the 2025- 2026 fiscal year, the coalition's total SR, SR Local Match, VPK, and Other Local Revenues operating budget was **\$22,615,120.43**.

PROGRAM FUNDS (REVENUES)

Segregation of School Readiness Program funds, SR Local Match funds, Voluntary Prekindergarten Education Program funds, and other local revenues available to the coalition.

School Readiness (SR) funds	\$18,049,826.73
SR Local Match funds	\$ 238,863.64
Voluntary Prekindergarten (VPK) Education Program funds	\$ 4,326,430.06
Other Local Revenues (including in-kind)	\$0
Total	\$ 22,615,120.43

DETAILS OF EXPENDITURES BY FUND SOURCE

Details of expenditures by fund source, including total expenditures for administrative activities, quality activities, nondirect services, and direct services for children.

	Administrative Activities	Quality Activities	Nondirect Services	Direct Services for Children	Total
SR	\$307,031.57	\$2,693,960.66	\$835,199.38	\$14,213,635.12	\$18,049,826.73
SR Local Match Funders	\$	\$	\$	\$	\$238,863.64
VPK	\$42,785.27	\$16,584.28	\$45,347.36	\$4,221,713.15	\$4,326,430.06
Other Local Revenues	\$	\$	\$	\$	\$
Total	\$	\$	\$	\$	\$22,615,120.43

COALITION STAFF AND RELATED EXPENDITURES

Total number of coalition staff and the related expenditures for salaries and benefits. For any subcontracts, the total number of contracted staff and the related expenditures for salaries and benefits.

	Number of Staff	Expenditures for Salary and Benefits
Early Learning Coalition Staff	36	\$ 2,588,818.04
Subrecipient Staff	0	\$
Total	36	\$



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ELC of Escambia
Fiscal Year 2025-2026 Annual Report
Section D - Children Served in School Readiness Programs
July 30, 2026

Sum of Children													
Row Labels	2025						2026						Monthly Average
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
1. Licensed Private Centers	2,010	2,034	1,779	1,761	1,813	1,823	1,836	1,849	2,027	2,028	2,151	2,160	1,939
01 TCA	14	20	18	11	12	12	14	16	15	12	14	18	15
0-2 Years	6	8	5	2	5	4	4	3	3	3	6	6	5
3-5 Years	6	5	5	3	4	5	7	7	6	4	3	6	5
School Age	2	7	8	6	3	3	3	6	6	5	5	6	5
02 At Risk < 9	263	257	215	222	223	221	226	229	244	237	234	243	235
0-2 Years	113	114	104	104	98	86	91	97	96	103	92	86	99
3-5 Years	100	81	65	68	69	82	90	87	99	87	89	96	84
School Age	50	62	46	50	56	53	45	45	49	47	53	61	51
03 Econ Disadvantage < SCH Age	1,144	991	898	887	897	914	948	993	1,073	1,115	1,181	1,197	1,020
0-2 Years	461	456	434	408	409	407	421	441	485	504	525	528	457
3-5 Years	683	535	464	479	488	507	527	552	588	611	656	669	563
04 TCC < SCH Age	1	1	1	1	1	2	2	3	3	3	3	3	2
0-2 Years	1	1	1	1	1	1	1	2	2	2	2	2	1
3-5 Years	0	0	0	0	0	1	1	1	1	1	1	1	1
05 At Risk Age 9-12	10	14	11	13	14	13	10	10	9	10	11	17	12
School Age	10	14	11	13	14	13	10	10	9	10	11	17	12
06 Econ Disadvantage - SCH Age	578	744	630	621	661	654	627	591	675	643	708	682	651
School Age	578	744	630	621	661	654	627	591	675	643	708	682	651
09 Head Start and VPK	0	7	6	6	5	7	9	7	8	8	0	0	5
3-5 Years	0	7	6	6	4	7	9	7	8	8	0	0	5
School Age	0	0	0	0	1	0	0	0	0	0	0	0	0
3. Large Family Child Care Home	14	15	22	22	17	18	20	17	12	12	12	11	16
02 At Risk < 9	3	4	4	4	5	6	6	5	5	5	5	4	5
0-2 Years	0	1	1	1	0	1	1	1	1	1	1	0	1
3-5 Years	2	0	0	0	1	1	1	1	1	1	1	2	1
School Age	1	3	3	3	4	4	4	3	3	3	3	2	3
03 Econ Disadvantage < SCH Age	10	10	14	14	8	8	10	9	7	7	7	7	9



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July 30, 2026

Sum of Children														
	2025						2026						Monthly	
0-2 Years	6	6	7	7	3	3	4	3	3	3	3	3	3	4
3-5 Years	4	4	7	7	5	5	6	6	4	4	4	4	4	5
05 At Risk Age 9-12	0	0	0	0	1	1	1	0	0	0	0	0	0	0
School Age	0	0	0	0	1	1	1	0	0	0	0	0	0	0
06 Econ Disadvantage - SCH Age	1	1	4	4	3	3	3	3	0	0	0	0	0	2
School Age	1	1	4	4	3	3	3	3	0	0	0	0	0	2
4. Licensed Family Child Care Home	45	45	40	40	43	36	36	36	41	42	42	41	41	41
02 At Risk < 9	0	0	0	0	1	0	0	0	0	1	1	1	1	0
0-2 Years	0	0	0	0	1	0	0	0	0	1	1	1	1	0
03 Econ Disadvantage < SCH Age	33	30	25	25	26	21	21	22	26	26	27	28	26	26
0-2 Years	18	19	16	14	14	12	10	10	13	11	12	11	13	13
3-5 Years	15	11	9	11	12	9	11	12	13	15	15	17	13	13
06 Econ Disadvantage - SCH Age	12	15	15	15	16	15	15	14	15	15	14	12	14	14
School Age	12	15	15	15	16	15	15	14	15	15	14	12	14	14
4. Registered Family Child Care Home	39	39	37	36	34	33	35	36	36	39	39	43	37	37
01 TCA	0	1	0	0	0	0	0	0	0	0	0	0	0	0
0-2 Years	0	1	0	0	0	0	0	0	0	0	0	0	0	0
02 At Risk < 9	3	4	4	2	2	1	2	2	2	2	2	2	2	2
0-2 Years	2	3	3	2	1	1	2	2	2	2	2	1	2	2
3-5 Years	1	1	1	0	1	0	0	0	0	0	0	1	0	0
03 Econ Disadvantage < SCH Age	25	19	19	22	20	20	19	20	20	23	23	25	21	21
0-2 Years	10	10	10	13	11	11	10	12	12	15	14	14	12	12
3-5 Years	15	9	9	9	9	9	9	8	8	8	9	11	9	9
06 Econ Disadvantage - SCH Age	11	15	14	12	12	12	14	14	14	14	14	16	14	14
School Age	11	15	14	12	12	12	14	14	14	14	14	16	14	14
2. License-Exempt Centers	267	244	213	217	236	234	232	222	245	223	193	164	224	224
01 TCA	3	3	2	2	1	1	3	3	1	1	2	3	2	2
0-2 Years	1	1	0	0	0	0	2	2	0	0	0	1	1	1
3-5 Years	1	1	1	1	0	0	0	0	0	0	1	1	1	1



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Section D - Children Served in School Readiness Programs
July 30, 2026

Sum of Children													
	2025						2026						Monthly
School Age	1	1	1	1	1	1	1	1	1	1	1	1	1
02 At Risk < 9	28	20	19	21	23	24	26	21	24	19	16	17	22
0-2 Years	8	8	8	11	10	10	11	9	10	6	5	6	9
3-5 Years	14	6	5	3	4	4	6	6	5	7	6	6	6
School Age	6	6	6	7	9	10	9	6	9	6	5	5	7
03 Econ Disadvantage < SCH Age	132	116	98	99	107	106	106	111	121	117	87	64	105
0-2 Years	48	41	47	48	46	44	45	49	49	50	32	23	44
3-5 Years	84	75	51	51	61	62	61	62	72	67	55	41	62
04 TCC < SCH Age	1	1	1	1	0	0	0	0	0	0	0	0	0
0-2 Years	1	1	1	1	0	0	0	0	0	0	0	0	0
05 At Risk Age 9-12	0	0	1	1	0	2	2	2	2	2	3	3	2
School Age	0	0	1	1	0	2	2	2	2	2	3	3	2
06 Econ Disadvantage - SCH Age	102	103	92	93	105	101	95	85	97	84	85	77	93
School Age	102	103	92	93	105	101	95	85	97	84	85	77	93
07 TCC SCH Age	1	1	0	0	0	0	0	0	0	0	0	0	0
School Age	1	1	0	0	0	0	0	0	0	0	0	0	0
6. Private School	11	12	11	11	11	11	13	13	14	14	14	24	13
02 At Risk < 9	3	4	3	2	2	2	3	3	3	2	2	4	3
0-2 Years	1	2	1	1	1	1	1	0	0	0	0	0	1
3-5 Years	2	2	2	1	1	1	2	3	3	2	2	4	2
03 Econ Disadvantage < SCH Age	8	8	8	9	9	9	10	10	11	12	12	14	10
0-2 Years	3	2	2	2	2	2	1	2	3	4	4	3	3
3-5 Years	5	6	6	7	7	7	9	8	8	8	8	11	8
05 At Risk Age 9-12	0	0	0	0	0	0	0	0	0	0	0	1	0
School Age	0	0	0	0	0	0	0	0	0	0	0	1	0
06 Econ Disadvantage - SCH Age	0	0	0	0	0	0	0	0	0	0	0	5	0
School Age	0	0	0	0	0	0	0	0	0	0	0	5	0
Monthly Total	2,386	2,389	2,102	2,087	2,154	2,155	2,172	2,173	2,375	2,358	2,451	2,443	2,270



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Section D - Children Served in School Readiness Programs
July 30, 2026

Sum of Children

2025

2026

Monthly

Data is from the EFS Modernization Database as of July 30, 2026.



Florida Department of Education

ELC of Escambia
Fiscal Year 2025-2026 Annual Report
Section E - School Readiness Children Disenrolled
July 30, 2026

Reason for Disenrollment	Number of Children Disenrolled
Child care provider dismisses child due to child's behavior	3
Child care provider does not meet parent's or guardian's expectations.	1
Child care provider has closed for economic or other business reasons.	3
Child has exceeded the age-limit for services.	7
Child is no longer residing with the guardian who completed the initial application. New paperwork must be completed by new guardian.	51
Child poses safety risk to other children at program.	3
Child was determined eligible for services but never enrolled with a child care provider.	2
Client does not show up for redetermination.	322
Client failed to comply with program requirements.	4
Client failed to provide required documentation to maintain eligibility.	14
Client is no longer eligible for services because the family income exceeds the allowable amount for eligibility.	18
Client moved out of the county in which funding is currently provided.	42
Client no longer has a valid purpose for care.	94
Custodian is involved in seasonal work (such as migrant or school district employees) and the child's enrollment is temporarily suspended while custodian is not working.	21
Parent declined Terms and Conditions	1
Parent/guardian withdrew child from the program.	353
Provider dismissed child for noncompliance with the provider's attendance policy.	28
Provider dropped child from the provider's program.	115
Provider no longer receiving SR or VPK funds due to noncompliance or low performance	29
Provider remains open, but no longer provides VPK or SR services.	5
Referral from referring agency has expired.	7
Referring agency has terminated the referral.	1
Suspected Fraud Case.	11
The enrollment record was updated.	24
The next authorization period was approved.	33
The program where the child was receiving services changed ownership. The new owner has a new provider record.	1
Transfer to another provider record (even if the second record is owned by the same provider).	12
Total	1,205

Data is from the EFS Modernization Database as of July 30, 2026.



Florida Department of Education

ELC of Escambia
Fiscal Year 2025-2026 Annual Report
Section F - Total Providers by Provider Type
July 30, 2026

Provider Type	Total Providers	Offered SR Only	Offered VPK Only	Both
1. Licensed Private Centers	62	26	6	30
2. License-Exempt Centers	8	4	1	3
3. Large Family Child Care Home	3	3	0	0
4. Licensed Family Child Care Home	9	9	0	0
4. Registered Family Child Care Home	6	6	0	0
6. Private School	10	0	9	1
7. Public School	16	0	16	0

Data is from the EFS Modernization Database as of July 30, 2026.



ELC of Escambia
Fiscal Year 2025-2026 Annual Report
Section G - Providers with Eligibility to Deliver the School Readiness Program Revoked
July 30, 2026

Provider Name	Address	City	County	Provider Type	ELC Narrative	Use this information to complete the ELC Narrative. This section does not appear on the report.		
						Inactive Reason Code	Inactive Reason Description	Guidance



ELC of Escambia
Fiscal Year 2025-2026 Annual Report
Section II - Providers with Eligibility to Deliver the Voluntary Prekindergarten Revoked
July 30, 2026

Provider Name	Address	City	County	Provider Type	ELC Narrative	Use this information to complete the ELC Narrative. This section does not appear on the report.		
						Inactive Reason Code	Inactive Reason Description	Guidance



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ELC of Escambia
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Section I - Total Number of Children Served At Each Provider Facility
July 30, 2026

Provider Name	Address	City	County	Children Served		
				Unduplicated Total	School Readiness	VPK
A TOP NOTCH CHRISTIAN ACADEMY	1803 NORTH S STREET	PENSACOLA	ESCAMBIA			
ABNEY ARK OF LOVE CHILDCARE LLC	1700 W JACKSON ST	PENSACOLA	ESCAMBIA	127	125	9
ACADEMICS BLUE ANGEL LLC (DBA) REDWOOD BLUE ANGELS	10271 SORRENTO RD	PENSACOLA	ESCAMBIA	31	31	0
ALETHEIA CHRISTIAN ACADEMY	1700 WOODCHUCK AVENUE	PENSACOLA	ESCAMBIA	76	26	52
AMAZING GRACE CHRISTIAN PRESCHOOL	6601 N 9TH AVE	PENSACOLA	ESCAMBIA	16	0	16
AWESOME ADVENTURES CAMP INC.	1294 WINGFOOT WAY	PENSACOLA	ESCAMBIA	20	0	20
BE ACADEMY LLC	2800 WILDE LAKE BLVD	PENSACOLA	ESCAMBIA	35	35	0
BEULAHS PRE K AND LEARNING CENTER INC	1505 W AVERY ST	PENSACOLA	ESCAMBIA	46	29	20
BEYOND BIBS AND BOTTLES DAYCARE	2400 BEAUMONT ST	PENSACOLA	ESCAMBIA	138	127	18
BEYOND BIBS AND BOTTLES DAYCARE	1201 W GOVERNMENT ST	PENSACOLA	ESCAMBIA	7	7	0
BIG LAGOON LEARNING CENTER INC	5655 BAUER ROAD	PENSACOLA	ESCAMBIA	24	24	0
BOONE FAMILY DAY CARE HOME	7432 SANDY CREEK DR	PENSACOLA	ESCAMBIA	51	32	25
BRITE START LEARNING CHILD CARE CENTER	5000 MOBILE HWY STE 9	PENSACOLA	ESCAMBIA	12	12	0
CAMP FIRE CENTURY YOUTH LEARNING	6031 INDUSTRIAL BLVD	CENTURY	ESCAMBIA	56	51	8
CARDEN CHRISTIAN ACADEMY	3290 BAUER RD	PENSACOLA	ESCAMBIA	25	20	7
CARTER FAMILY DAY CARE HOME	432 FAIRFAX DR	PENSACOLA	ESCAMBIA	1	1	0
CHAMPIONS R US LEARNING ACADEMY INC.	3564 W FAIRFIELD DR	PENSACOLA	ESCAMBIA	9	9	0
CHILD DISCOVERY CENTER FIRST PRESB	33 E GREGORY ST	PENSACOLA	ESCAMBIA	55	46	13
CHILDCARE NETWORK 111 - MICHIGAN	2623 W MICHIGAN AVE	PENSACOLA	ESCAMBIA	63	51	19
CHILDCARE NETWORK 112 - CREIGHTON	4079 CREIGHTON RD	PENSACOLA	ESCAMBIA	138	118	32
CHILDCARE NETWORK 113- FAIRFIELD	7525 W FAIRFIELD DR	PENSACOLA	ESCAMBIA	85	85	0
CHILDCARE NETWORK 141- BOWMAN	9441 BOWMAN AVE	PENSACOLA	ESCAMBIA	90	70	25
CHILDREN'S POINTE LEARNING ACADEMY	5160 REGALO DR	BELLVIEW	ESCAMBIA	117	85	43
COKEBURY METHODIST CHILDREN'S CENTER	5725 N 9TH AVE	PENSACOLA	ESCAMBIA	90	90	0
CORNER'S AFTERSCHOOL ACADEMY, INC	3803 PATRICIA DRIVE, STE A & B	PENSACOLA	ESCAMBIA	24	0	24
D. T. CHILD DEVELOPMENT CENTER	1780 W DETROIT BLVD	PENSACOLA	ESCAMBIA	62	62	0
DAVIS FAMILY DAYCARE HOME LLC	8 WESTERN DR	PENSACOLA	ESCAMBIA	127	127	0
DESTINY'S CHILD LEARNING ACADEMY	4000 N PALAFOX ST	PENSACOLA	ESCAMBIA	5	5	0
DUDLEY FAMILY CHILDCARE HOME LLC	614 DESERT OAK DR	PENSACOLA	ESCAMBIA	63	63	0
EAST HILL CHRISTIAN SCHOOL	1301 E GADSDEN ST	PENSACOLA	ESCAMBIA	13	13	0
ECSD ENSLEY ELEMENTARY VPK	501 E JOHNSON AVE	PENSACOLA	ESCAMBIA	23	0	23
ECSD BELLVIEW ELEMENTARY VPK	4425 BELLVIEW AVE	PENSACOLA	ESCAMBIA	16	0	16
ECSD BRATT VPK	5721 HIGHWAY 99	CENTURY	ESCAMBIA	35	0	35
ECSD BRENTWOOD ELEMENTARY	4820 N PALAFOX STREET	PENSACOLA	ESCAMBIA	36	0	36
ECSD CA WEIS ELEMENTARY VPK	2701 N Q ST	PENSACOLA	ESCAMBIA	36	0	36
ECSD FERRY PASS ELEMENTARY	8370 N DAVIS HWY	PENSACOLA	ESCAMBIA	33	0	33
ECSD GLOBAL VPK	100 N P ST	PENSACOLA	ESCAMBIA	34	0	34
ECSD HOLM ELEMENTARY SCHOOL	6101 LANIER DR	PENSACOLA	ESCAMBIA	33	0	33
ECSD JIM ALLEN ELEMENTARY VPK	1051 N HIGHWAY 95A	CANTONMENT	ESCAMBIA	33	0	33
ECSD LONGLEAF ELEMENTARY VPK	2600 LONGLEAF DR	PENSACOLA	ESCAMBIA	50	0	50
				34	0	34



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				Children Served		
ECSD MOLINO PARK ELEMENTARY VPK	899 HIGHWAY 97	MOLINO	ESCAMBIA	34	0	34
ECSD MONTCLAIR VPK	820 MASSACHUSETTS AVE	PENSACOLA	ESCAMBIA	33	0	33
ECSD NAVY POINT ELEMENTARY VPK	1321 PATTON DR	PENSACOLA	ESCAMBIA	32	0	32
ECSD OJ SEMMES VPK	1250 E TEXAR DR	PENSACOLA	ESCAMBIA	30	0	30
ECSD SHERWOOD VPK	501 CHEROKEE TRL	PENSACOLA	ESCAMBIA	18	0	18
ECSD WEST PENSACOLA VPK	801 N 49TH AVE	PENSACOLA	ESCAMBIA	35	0	35
ESCAMBIA CHRISTIAN SCHOOL, INC.	3311 W MORENO ST	PENSACOLA	ESCAMBIA	9	0	9
FAMILY TIES CHILD DEVELOPMENT CENTER	801 BEVERLY PARKWAY	PENSACOLA	ESCAMBIA	50	50	0
FELECIA HENDERSON FAMILY DAYCARE	1322 EL DORADO DR	PENSACOLA	ESCAMBIA	7	7	0
FIRST BAPTIST CHURCH CHRISTIAN PRE VPK	500 N PALAFOX ST	PENSACOLA	ESCAMBIA	34	0	34
FIRST UNITED METHODIST CHURCH CHILD CARE PROGRAMS	6 E WRIGHT ST	PENSACOLA	ESCAMBIA	20	0	20
FUNSHINE LEARNING CENTER LLC	613 N OLD CORRY FIELD RD	PENSACOLA	ESCAMBIA	65	65	0
GONZALEZ MC CEC	2026 PAULINE ST	CANTONMENT	ESCAMBIA	37	0	37
GRACE CHILD DEVELOPMENT CENTER AND ACADEMY	7181 PINE FOREST RD	PENSACOLA	ESCAMBIA	98	57	43
GRACE LARGE FAMILY CHILDCARE INC.	8146 IMPERIAL DR	PENSACOLA	ESCAMBIA	19	19	0
GREATER LITTLE ROCK PRESCHOOL	901 N A ST	PENSACOLA	ESCAMBIA	60	55	11
GROW WITH US LEARNING ACADEMY V	9490 PENSACOLA BLVD	PENSACOLA	ESCAMBIA	189	173	28
HENDRIXPRESLEY LEARNING ACADEMY	596 N FAIRFIELD DR	PENSACOLA	ESCAMBIA	163	160	12
HILL FAMILY DAY CARE HOME	902 CLEARVIEW AVE	PENSACOLA	ESCAMBIA	3	3	0
HOLLY'S ADVENTURERS LEARNING CENTER, LLC	4504 TWIN OAKS DR	PENSACOLA	ESCAMBIA	68	68	0
IVY LEAGUE EARLY LEARNING CENTER #2	2525 N TARRAGONA ST	PENSACOLA	ESCAMBIA	2	2	0
IVY LEAGUE EARLY LEARNING CENTER INC	2201 LANGLEY AVE	PENSACOLA	ESCAMBIA	73	69	10
JACQUELINE HARRIS EARLY LEARNING PROGRAM	8190 PENSACOLA BLVD	PENSACOLA	ESCAMBIA	50	17	35
JUBILEE CHRISTIAN ACADEMY	5910 NORTH W STREET	PENSACOLA	ESCAMBIA	18	0	18
KIDS KAMPUS EDUCATION CENTER, LLC.	8497 N PALAFOX ST	PENSACOLA	ESCAMBIA	117	108	15
KINDERWORLD	2000 TONI ST	PENSACOLA	ESCAMBIA	121	111	16
LA PETITE ACADEMY 7372	9601 PICKWOOD DR	PENSACOLA	ESCAMBIA	117	102	21
LIGHTHOUSE LEARNING CENTER INC	715 MILLS AVE	PENSACOLA	ESCAMBIA	36	36	0
LITTLE HANDS AND FEET CHILD DEVELOPMENT CENTER LLC	1119 NORTH PACE BLVD	PENSACOLA	ESCAMBIA	88	88	0
LITTLE INSPIRATIONS LEARNING ACADEMY	9318 PENSACOLA BLVD	PENSACOLA	ESCAMBIA	119	91	38
LITTLE RED SCHOOL HOUSE	3785 E OLIVE RD	PENSACOLA	ESCAMBIA	85	79	12
LITTLE SPUDS EARLY LEARNING CENTER LLC	10232 CHEMSTRAND RD	PENSACOLA	ESCAMBIA	42	24	23
LOVING HEARTS CHILD CARE CENTER #1	227 N OLD CORRY FIELD RD	PENSACOLA	ESCAMBIA	84	84	0
MARILYN GRACE	42 PENHAVEN DR	PENSACOLA	ESCAMBIA	13	13	0
MARY PAIGE	1191 HAWTHORN DR	PENSACOLA	ESCAMBIA	8	8	0
MAYA'S ARTS AND LEARNING ACADEMY	511 WOODLAND DR	PENSACOLA	ESCAMBIA	67	59	13
MILESTONE LEARNING ACADEMY INC.	204 N. NEW WARRINGTON RD	PENSACOLA	ESCAMBIA	47	47	0
MINISTRY VILLAGE EARLY LEARNING CENTER	1724 E OLIVE RD	PENSACOLA	ESCAMBIA	83	44	47
MS KATHYS ELC INC	2275 E JOHNSON AVE	PENSACOLA	ESCAMBIA	45	28	20
MS KATHYS PRE-K AND DISCOVERY CENTER	8721 CHEMSTRAND RD	PENSACOLA	ESCAMBIA	41	24	18

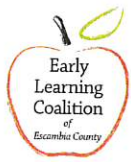


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MS. JULIA'S CHILDCARE DEVELOPMENT CENTER L.L.C.	1201 LEPLY RD	PENSACOLA	ESCAMBIA	24	24	0
MS. JULIA'S LARGE FAMILY CHILDCARE HOME L.L.C.	3303 W GONZALEZ ST	PENSACOLA	ESCAMBIA	12	12	0
MY LITTLE BLESSINGS CHILDCARE LLC	3755 N PACE BLVD	PENSACOLA	ESCAMBIA	116	116	0
MY LITTLE EXPLORERS LEARNING ACADEMY	2406 LANGLEY AVE	PENSACOLA	ESCAMBIA	110	110	0
NICKIE HENDERSON FAMILY DAYCARE HOME	8720 HANDICARE ST	PENSACOLA	ESCAMBIA	8	8	0
NORTHEAST YMCA CHILDCARE - VICKREY CENTER	2130 SUMMIT BLVD	PENSACOLA	ESCAMBIA	17	17	0
PAIGE LEARNING CENTER LLC	1000 N NEW WARRINGTON RD	PENSACOLA	ESCAMBIA	136	136	0
PENN FAMILY DAYCARE HOME	4490 JUMENTO DR	PENSACOLA	ESCAMBIA	8	8	0
PENSACOLA CHURCH OF NAZARENE PRESCHOOL	3475 PINE FOREST RD	CANTONMENT	ESCAMBIA	2	2	0
PENTECOSTAL TEMPLE LEARNING ACADEMY	6550 N PALAFOX ST	PENSACOLA	ESCAMBIA	55	52	11
POTENTIAL CHRISTIAN ACADEMY PENSACOLA	3351 CREIGHTON RD	PENSACOLA	ESCAMBIA	14	0	14
PRECIOUS LIL ANGELS LEARNING CENTER INC	6119 W. JACKSON ST	PENSACOLA	ESCAMBIA	3	3	0
REDEEMER LUTHERAN SCHOOL	333 COMMERCE ST	PENSACOLA	ESCAMBIA	40	0	40
ROBINSON FAMILY DAY CARE HOME	817 MONTCLAIR RD	PENSACOLA	ESCAMBIA	5	5	0
SCENIC PRESCHOOL	945 SCENIC HWY	PENSACOLA	ESCAMBIA	56	50	8
SCHOLARS ACADEMY INC	2610 W MICHIGAN AVE	PENSACOLA	ESCAMBIA	73	73	0
ST PAUL LUTHERAN PRESCHOOL VPK	4600 N 9TH AVE	PENSACOLA	ESCAMBIA	34	0	34
ST. JAMES EARLY LEARNING CENTER	219 E JOHNSON AVE	PENSACOLA	ESCAMBIA	79	79	0
ST. JOHN THE EVANGELIST CATHOLIC SCHOOL	325 S NAVY BLVD	PENSACOLA	ESCAMBIA	20	0	20
ST. PAUL CATHOLIC SCHOOL	3121 HYDE PARK RD	PENSACOLA	ESCAMBIA	19	0	19
STABLER FAMILY DAY CARE HOME	411 N GREEN ST	PENSACOLA	ESCAMBIA	2	2	0
STALLWORTH FAMILY DAY CARE HOME	1018 TRENTON DR	PENSACOLA	ESCAMBIA	2	2	0
THE HOUSE OF PRAYERS LEARNING CENTER LLC	3425 BARRANCAS AVE	PENSACOLA	ESCAMBIA	2	2	0
THOMPSON FAMILY DAYCARE HOME LLC	1704 W BRAINERD ST	PENSACOLA	ESCAMBIA	89	89	0
TIERRA'S TINY TREASURES, LLC	1201 LEPLY RD	PENSACOLA	ESCAMBIA	14	14	0
TINY TREASURES LEARNING ACADEMY LLC	3724 W NAVY BLVD	PENSACOLA	ESCAMBIA	23	23	0
TRAVIS FAMILY DAY CARE HOME	829 LAVON DR	PENSACOLA	ESCAMBIA	108	101	10
TREEHOUSE LEARNING CENTER	3912 BARRANCAS AVE	PENSACOLA	ESCAMBIA	7	7	0
TRINITY LEARNING CENTER	3400 BAYOU BLVD	PENSACOLA	ESCAMBIA	99	83	21
UWF EDUCATIONAL RESEARCH CENTER FOR CHILD DEVELOPMENT	11000 UNIVERSITY PKWY BLDG 99	PENSACOLA	ESCAMBIA	19	0	19
WEE KARE ACADEMY	2901 N 12TH AVE	PENSACOLA	ESCAMBIA	24	0	24
WHIZ KIDZ CHRISTIAN ACADEMY LLC	31 MASON LN	PENSACOLA	ESCAMBIA	36	22	17
WILSON FAMILY DAY CARE HOME	1169 CAPITOL BLVD	PENSACOLA	ESCAMBIA	63	55	10
YOUNG ACHIEVERS PRESCHOOL - JAMISON	20 JAMISON ST	PENSACOLA	ESCAMBIA	5	5	0
				33	33	0

Data is from the EFS Modernization Database as of July 30, 2026



Early Learning Coalition of Escambia County



MEMORANDUM

TO: Executive Committee, Board of Directors

FROM: Al Henderson, Executive Director

DATE: September 24, 2026

SUBJECT: Authorization to Serve on Community Action Program Committee, Inc. Board of Directors

Purpose

To request formal authorization and approval from the Board of Directors for the Executive Director to accept a nomination and serve as the Coalition's representative on the Board of Directors for Community Action Program Committee, Inc. (CAPC).

Background

On August 20, 2026, CAPC President & CEO Douglas Brown formally invited the Early Learning Coalition of Escambia County to nominate a representative to sit on their 12-member governing board. CAPC operates under a federally mandated tripartite governing board structure comprising representatives from the low-income/target community sector, public sector, and private sector.

CAPC's core mission, to help low-income families achieve self-sufficiency through community collaboration, closely parallels the Coalition's mission to support child development, family stability, and access to quality early education in Escambia County.

Strategic Benefit to the Coalition

Service on the CAPC Board provides several distinct organizational advantages:

- **Deepened Cross-Agency Collaboration:** Establishes a direct governance-level link between the Coalition and Escambia County's primary anti-poverty community action agency.
- **Resource & Referral Alignment:** Enhances wraparound family support initiatives by aligning early childhood education programs with CAPC housing, utility, and self-sufficiency services.
- **Advocacy for At-Risk Populations:** Ensures that the educational and developmental needs of our community's youngest, most vulnerable children remain central in broader countywide poverty-reduction strategies.
- **Commitment & Bandwidth:** Service will be conducted within standard executive community-engagement hours and will not conflict with day-to-day Coalition leadership responsibilities.

Required Documentation & Board Action

To fulfill CAPC's compliance and democratic selection documentation requirements, the following records must be submitted following this meeting:

1. A notice posting within the agency reflecting candidate acceptance representing the target sector.
2. A formal letter affirming the Board's recommendation, supported by this agenda item.
3. Approved meeting minutes documenting the Board's vote and authorization.

Recommendation / Proposed Motion

Move to authorize and approve ELC's Executive Director to serve as the Early Learning Coalition of Escambia County's recommended representative on the CAPC's Board of Directors, and direct staff to provide the necessary certification and minutes to CAPC.



August 20, 2026

Al Henderson, Executive Director
Early Learning Coalition of Escambia County
1720 W. Fairfield Drive Suite, 100
Pensacola, FL 32501

Dear Mr./Ms. Mrs. Name,

The Community Action Program is seeking a representative from the Early Learning Coalition of Escambia County, to serve on our 12-member Board of Directors. Our agency's mission is "to help low-income families achieve self-sufficiency by creating solutions to poverty in collaboration with community stakeholders". We are strengthened by a governing board that represents the diversity of our community. We would welcome a nominee from your Board of Directors. You may be aware that Community Action Agencies are legally required to operate under a tripartite governing structure. Our agency is governed by Individuals representing the low income (or targeted communities), the public sector (elected or appointed officials) and private sector (business community).

Every effort should be made by eligible entities to ensure that board members representing low-income individuals and families:

- Have been selected based on some form of democratic procedure either directly through election, public forum, or, if not possible, through a similar democratic process such as election to a position of responsibility in another significant service or community organization such as a school PTA, a faith-based organization leadership group; or an advisory board/governing council to another low-income service provider.
- Are truly representative of *current* residents of the geographic area to be served, including racial and ethnic composition, as determined by periodic selection or reselection by the community. Being *current* should be based on the recent or annual demographics changes as documented in the needs/ community assessment.

The following details are the documentation needed to support your nominee:

- 1) A copy of a notice posting in your agency that you would accept individuals as candidates to serve our Board representing Low-income communities,
- 2) Letter affirming the recommendation and supported by the agenda item from your meeting and
- 3) The meeting minutes indicate the approval by your Board.

Please feel free to contact me if you have any questions. We truly welcome the ability to strengthen our partnership and help make our community stronger!

Sincerely,



Douglas Brown
CEO / President