

**NOTICE OF INTENDED DECISION
TO ENTER INTO A SINGLE SOURCE CONTRACT
(PUR 7778)**

This Notice of Intended Decision to Enter into a Single Source Contract is posted in accordance with Rule 60A-1.045, Florida Administrative Code, and section 287.057(3), Florida Statutes.

AGENCY: Early Learning Coalition of Escambia County

TITLE: Tandem Substitute Workforce & Staffing Infrastructure Suite Operations Department
Short description of the commodity or service desired:

Tandem is a childcare workforce platform that helps centers stay open, fully staffed, and focused on delivering high-quality care. We build and maintain pools of vetted, state-compliant substitutes who can be booked on-demand for both planned and last-minute staffing needs. Through our platform, centers reduce classroom closures, avoid ratio violations, and alleviate the administrative burden that contributes to director burnout.

CONTACT

Name: Dawn Engel

Address: 1720 W. Fairfield Drive Suite 100/400, Pensacola, FL 32501

Telephone: 850-332-6740

Email: dengel@elcescambia.org

Internal tracking number, if any: 5-13-2026

DMS Single Source number, if applicable:

Date posted: 13 MAY 2026 Time posted: 8:00am

Commodity or Contractual Service (commodity or United Nation Standard Products and Services Code (UNSPSC), manufacturer, model, and description, as appropriate):

Tandem Substitute Workforce & Staffing Infrastructure Suite

Requestor (division, bureau, office, individual, as appropriate):

Operations Department

Performance and/or Design Requirements (intended use, function or application, compatibility, requirements; reference to policy, rule, statute or other act of the Legislature, as appropriate):

The requirement is for a secure, online, cloud-based professional learning platform that, enables schools and organizations to support educator growth throughout the entire development cycle for assessment, observation, feedback, goal-setting, and coaching. The platform must help schools and organizations increase educator instructional capacity, improve the delivery of educator professional development, and generate insights into educator effectiveness.

Intended Single Source:

Tandem

Price:

25,412.00

Justification for Single Source Purchase (what is necessary and unique about the commodity, contractual service, or source; steps taken to confirm unavailability of competition, as appropriate):

TORSH, Co is the sole source provider of the TORSH Talent online professional learning platform in the United States and the rest of the world. TORSH maintains all intellectual property rights to the TORSH Talent Platform and said platform must be purchased directly from TORSH as there are no agents or dealers authorized to represent or sell TORSH Talent.

Approved By (names & titles, as appropriate, e.g., requestor, requestor management, information systems, budget, purchasing):

Dawn Engel, Operations Director

Al Henderson, Executive Director

Failure to file a protest within the time prescribed in Section 120.57(3), Florida Statutes, or failure to file a bond or other security within the time allowed for filing a bond, shall constitute a waiver of proceedings under Chapter 120, Florida Statutes. Protests may be filed with the agency by:

Mail: Early Learning Coalition of Escambia County, ATTN: Dawn Engel, 1720 W. Fairfield Drive Suite 100/400, Pensacola, FL 32501

Email: dengel@elcescambia.org

Fax: