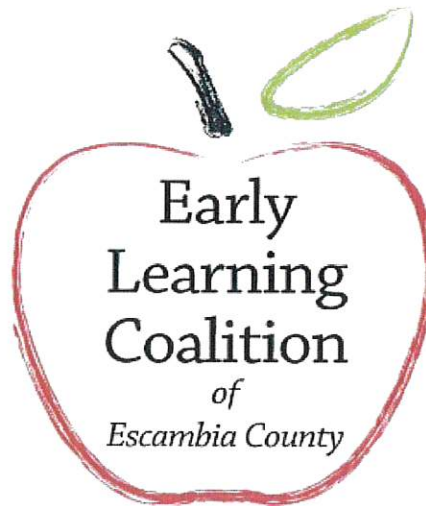


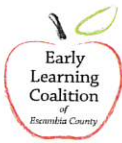


# **Executive Committee Meeting**

## **October 23, 2025**

### **Consent Agenda**

- |                                  |                |
|----------------------------------|----------------|
| <b>1. Agenda</b>                 | <b>CA 1</b>    |
| <b>2. Public Announcements</b>   | <b>CA 2-3</b>  |
| <b>3. Financials</b>             | <b>CA 4-8</b>  |
| <b>4. Minutes: July 24, 2025</b> | <b>CA 9-12</b> |



## Executive/Finance Committee Meeting

October 23, 2025, at 9:00 a.m.

### Agenda

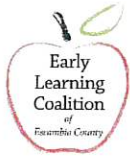
- I. Welcome and Introduction
  - a. Notification of the Executive/Finance Committee Meeting scheduled for October 23, 2025, was sent to the Pensacola News Journal and posted to the Coalition Public Calendar Board on October 7, 2025.
- II. Public Comments **(EA)**
- III. Consent Agenda **(EA)**
  - a. Approval of the Consent Agenda: Agenda, Financial Reports for September 2025, and Minutes of September 25, 2025.
- IV. Coalition Status Reports: Financial Update, SR/VPK Status Report, and Contracting Summary **(D)**
- V. Committee Recommendations  
None.
- VI. Old Business
  - a. Updated Funding Projections for Fiscal Year 2025-2026 **(D)**
  - b. ED Search Update **(D)**
  - c. Recap of Early Learning Conference 28SEP25 **(D)**
- VII. New Business
  - a. Impact 100 Grant **(D)**
  - b. Building Lease Agreement – Update **(CR)**
  - c. Staff Turnover **(I)**
  - d. HR Services **(D)**
  - e. Twenty Years of VPK **(D)**
  - f. Ideas for ELC Twenty-fifth Anniversary Recognition **(D)**
  - g. 2026 Meeting Calendar **(EA)**
  - h. 2025 Code of Ethics **(EA)**
- VIII. Audits and Reviews In-Progress
  - a. FY 2024-2025 A-133 **(I)**
- IX. Adjourn

**Next Meeting: November 20, 2025, at 9:00 a.m. at the Early Learning Coalition  
1720 West Fairfield Dr., Suite 100/400, Pensacola, FL 32501**

**Key: (EA) = EXCOM Level Action/Approval, (CR) = EXCOM Recommendation for Board Action, (D) = Discussion, (I) = Information**

*The mission of the Early Learning Coalition of Escambia County is to identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.*

CA-1



## **Early Learning Coalition of Escambia County**

1720 West Fairfield Drive, Suite 100/400  
Pensacola FL. 32501

DATE: October 7, 2025

### **PUBLIC SERVICE ANNOUNCEMENT**

A meeting of the legislatively mandated Early Learning Coalition of Escambia County

### **Executive Committee Meeting will be held on Thursday, 23rd of October 2025 at 9:00 a.m.**

Joyce Griffin Room for Professional Development and Testing  
Early Learning Coalition of Escambia County  
1720 West Fairfield Drive, Suite 100/400  
Pensacola, FL. 32501

The agenda and meeting materials will be posted to [www.elcescambia.org](http://www.elcescambia.org)  
For more information, or to receive an invite to the full virtual meeting, call or email:  
Bruce Watson, Executive Director at (850) 607-7620 or [askelc@elcescambia.org](mailto:askelc@elcescambia.org).

The meeting may be accessed by:

Join Zoom Meeting

<https://us02web.zoom.us/j/85409269298?pwd=A5BDdzd74SZX1jW4UeeqhxtAOnRZVe.1>

Meeting ID: 854 0926 9298

Passcode: 926144



## Renee Maxwell

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**From:** Renee Maxwell  
**Sent:** Tuesday, October 7, 2025 10:41 AM  
**To:** Pensacola News Journal (business@pnj.com)  
**Subject:** Public Service Announcement October 2025

Good morning,

Please post the following October 2025 meeting in your free government meeting calendar for the Early Learning Coalition of Escambia.

### **Executive Committee Meeting on Thursday, October 23, 2025, at 9:00am.**

The meeting will be held at the Early Learning Coalition of Escambia County at 1720 West Fairfield Drive Suite 100/400 Pensacola, FL. 32501

The meeting may be accessed by:

Joining the Zoom Meeting

<https://us02web.zoom.us/j/85409269298?pwd=A5BDdzd74SZX1jW4UeeqlhxtAOnRZVe.1>

Meeting ID: 854 0926 9298

Passcode: 926144

Thank you.

Renee Maxwell  
Administrative Aide  
**Early Learning Coalition of Escambia County**  
**1720 West Fairfield Dr.**  
**Suite 100/400**  
**Pensacola, FL 32501**

[rmaxwell@elcescambia.org](mailto:rmaxwell@elcescambia.org) [www.elcescambia.org](http://www.elcescambia.org)  
**Main: 850-595-5400, Direct Office Line: 850-595-5402**

Sunshine Law and Public Records Caution: 1) The Florida Government in the Sunshine Law prohibits discussion outside of a duly noticed meeting between any two or more Early Learning Coalition of Escambia County board members regarding any matter that may come before the Board. This prohibition extends to discussions via email. 2) Furthermore, most email communications made or received by the Early Learning Coalition of Escambia County members or staff are considered public records that must be retained and, upon request, made available to the public and media.

Statement of Financial Position  
EARLY LEARNING COALITION OF ESCAMBIA COUNTY  
As of September 30, 2025

| DISTRIBUTION ACCOUNT                                | TOTAL                 |
|-----------------------------------------------------|-----------------------|
| <b>Assets</b>                                       |                       |
| Current Assets                                      |                       |
| Bank Accounts                                       |                       |
| 1114 THE FIRST - CHECKING                           | 2,701,157.17          |
| 1115 PETTY CASH                                     | 100.00                |
| <b>Total for Bank Accounts</b>                      | <b>\$2,701,257.17</b> |
| Accounts Receivable                                 |                       |
| 1100 *Accounts Receivable                           |                       |
| 11001 Accounts Receivable - SR                      | 0.00                  |
| 11002 Accounts Receivable - VPK                     | 0.00                  |
| 11003 Accounts Receivable - CRRSA                   | 0.00                  |
| 11004 Accounts Receivable - ARPA                    | 0.00                  |
| 11005 Accounts Receivable - CARES                   | 0.00                  |
| 11006 Accounts Receivable - ESSER                   | 0.00                  |
| 11022 Grants Receivable - Children's Trust          | 0.00                  |
| 1102 Grants Receivable                              | 1,906,763.62          |
| <b>Total for 1100 *Accounts Receivable</b>          | <b>\$1,906,763.62</b> |
| <b>Total for Accounts Receivable</b>                | <b>\$1,906,763.62</b> |
| Other Current Assets                                |                       |
| 1151 PREPAID                                        |                       |
| 1152 PREPAID -POSTAGE                               | 1,972.87              |
| <b>Total for 1151 PREPAID</b>                       | <b>\$1,972.87</b>     |
| 1153 Other Current Assets                           | \$0.00                |
| 1197 Accrued Revenue                                | 0.00                  |
| 1210 Due From Others-Providers                      | 0.00                  |
| <b>Total for 1153 Other Current Assets</b>          | <b>\$0.00</b>         |
| 1200 DEPOSITS                                       | 8,850.00              |
| <b>Total for Other Current Assets</b>               | <b>\$10,822.87</b>    |
| <b>Total for Current Assets</b>                     | <b>\$4,618,843.66</b> |
| Fixed Assets                                        |                       |
| 1330 F.A. - Computers & Equipment                   | 0.00                  |
| 1340 F.A. - FURNITURE & EQUIPMENT                   | 218,949.73            |
| 1349 ACCUMULATED DEPRECIATION 1349                  | -\$199,705.20         |
| 13491 Accumulated depreciation                      | -19,244.53            |
| <b>Total for 1349 ACCUMULATED DEPRECIATION 1349</b> | <b>-\$218,949.73</b>  |
| <b>Total for Fixed Assets</b>                       | <b>\$0.00</b>         |

Statement of Financial Position  
EARLY LEARNING COALITION OF ESCAMBIA COUNTY  
As of September 30, 2025

| DISTRIBUTION ACCOUNT                                    | TOTAL                 |
|---------------------------------------------------------|-----------------------|
| Other Assets                                            |                       |
| 1370 Right of Use Asset                                 | \$602,861.00          |
| 1371 ROU Asset Accumulated Amortization                 | -385,482.49           |
| <b>Total for 1370 Right of Use Asset</b>                | <b>\$217,378.51</b>   |
| <b>Total for Other Assets</b>                           | <b>\$217,378.51</b>   |
| <b>Total for Assets</b>                                 | <b>\$4,836,222.17</b> |
| Liabilities and Equity                                  |                       |
| Liabilities                                             |                       |
| Current Liabilities                                     |                       |
| Accounts Payable                                        |                       |
| 2120 ACCOUNTS PAYABLE                                   | \$92,175.71           |
| 21201 Accounts Payable (A/P)                            | 1,670,486.62          |
| <b>Total for 2120 ACCOUNTS PAYABLE</b>                  | <b>\$1,762,662.33</b> |
| 2150 GARNISHMENTS PAYABLE                               | 0.00                  |
| 2151 401K Loans Payable                                 | 0.00                  |
| <b>Total for Accounts Payable</b>                       | <b>\$1,762,662.33</b> |
| Credit Cards                                            |                       |
| 1143 Credit Card - WW                                   | 0.00                  |
| 1146 2787 - WW - THE FIRST CC                           | \$1,401.56            |
| 11461 2787 - WW - THE FIRST CC                          | 0.00                  |
| 11462 2787 - DE - THE FIRST CC                          | 125.00                |
| <b>Total for 1146 2787 - WW - THE FIRST CC</b>          | <b>\$1,526.56</b>     |
| <b>Total for Credit Cards</b>                           | <b>\$1,526.56</b>     |
| Other Current Liabilities                               |                       |
| 2124 Garnishments                                       | -1,390.45             |
| 2199-wa Due to Service Providers                        | 0.00                  |
| 2210 Payroll wages and tax to pay                       |                       |
| 2211 Payroll tax to pay                                 | 0.00                  |
| 29981 Accrued Payroll                                   | 67,596.73             |
| 2998-wa Accrued Payroll Liability                       | 0.00                  |
| <b>Total for 2210 Payroll wages and tax to pay</b>      | <b>\$67,596.73</b>    |
| 2220 BENEFITS PAYABLE - VIS & DENT                      |                       |
| 22202 Vision & Dental Employee Contribution hold        | 0.00                  |
| <b>Total for 2220 BENEFITS PAYABLE - VIS &amp; DENT</b> | <b>\$0.00</b>         |
| 2225 BENEFITS PAYABLE - 401K                            |                       |
| 22251 401K Employee Contribution hold                   | 0.00                  |
| <b>Total for 2225 BENEFITS PAYABLE - 401K</b>           | <b>\$0.00</b>         |
| 2230 BENEFITS PAYABLE - HEALTH INS                      |                       |
| 22303 Health Insurance Employee Contribution hold       | 0.00                  |

Statement of Financial Position  
EARLY LEARNING COALITION OF ESCAMBIA COUNTY  
As of September 30, 2025

| DISTRIBUTION ACCOUNT                                                    | TOTAL                 |
|-------------------------------------------------------------------------|-----------------------|
| <b>Total for 2230 BENEFITS PAYABLE - HEALTH INS</b>                     | <b>\$0.00</b>         |
| 2250 Interest-Due to State of FL                                        | 543.44                |
| 23000 Prior Year Adjustments to Receipts                                | \$0.00                |
| 23001 PE 6 30 23 Adjustment                                             | 0.00                  |
| <b>Total for 23000 Prior Year Adjustments to Receipts</b>               | <b>\$0.00</b>         |
| 2400 SUSPENSE ACCT - INTEREST PTS                                       | 0.00                  |
| 2401 SUSPENSE - PROV PT FL TREA HUNT                                    | 75.00                 |
| 2402 SUSPENSE - FRAUD & RESTITUTION                                     | 0.00                  |
| 2404 SUSPENSE - OTHER                                                   | 0.00                  |
| 2405 SUSPENSE ACCT - SDRNDG - Employee Deductions HOLD                  | \$0.00                |
| 24054 United Way Employee Contribution hold                             | 0.00                  |
| 24055 EMPLOYEE TAX LIABILITY HOLDING Account                            | 0.00                  |
| <b>Total for 2405 SUSPENSE ACCT - SDRNDG - Employee Deductions HOLD</b> | <b>\$0.00</b>         |
| 2410 ADVANCES FROM OEL                                                  | \$0.00                |
| 24101 Advances Form OEL - SR                                            | 1,800,000.00          |
| 24102 Advances from OEL - VPK                                           | 650,000.00            |
| 24103 Advances from OEL - CRRSA                                         | 0.00                  |
| 24104 Advances from OEL - ARPA                                          | 0.00                  |
| <b>Total for 2410 ADVANCES FROM OEL</b>                                 | <b>\$2,450,000.00</b> |
| 2420 Deferred Revenue                                                   | 0.00                  |
| 2500 ST Lease Liability ROU Asset                                       | 139,528.41            |
| 2600 FIRE INSURANCE CLAIM SUSPENSE                                      | 95,224.17             |
| <b>Total for Other Current Liabilities</b>                              | <b>\$2,751,577.30</b> |
| <b>Total for Current Liabilities</b>                                    | <b>\$4,515,766.19</b> |
| Long-term Liabilities                                                   |                       |
| 2650 LT Lease Liability ROU Asset                                       | 84,254.31             |
| <b>Total for Long-term Liabilities</b>                                  | <b>\$84,254.31</b>    |
| <b>Total for Liabilities</b>                                            | <b>\$4,600,020.50</b> |
| Equity                                                                  |                       |
| 2700 OPENING EQUITY                                                     | \$0.00                |
| 2701 FY 0708 OPENING EQUITY ITEMS (deleted)                             | 0.00                  |
| <b>Total for 2700 OPENING EQUITY</b>                                    | <b>\$0.00</b>         |
| 2705 UNRESTRICTED - NET ASSETS                                          | 0.00                  |
| 3000 Opening balance equity                                             | 0.00                  |
| 3200 Unrestricted Net Assets                                            | 128,770.94            |
| Retained Earnings                                                       | -1,278,060.83         |
| Net Income                                                              | 1,385,491.56          |
| <b>Total for Equity</b>                                                 | <b>\$236,201.67</b>   |
| <b>Total for Liabilities and Equity</b>                                 | <b>\$4,836,222.17</b> |

Statement of Activity  
EARLY LEARNING COALITION OF ESCAMBIA COUNTY  
September 1-30, 2025

| DISTRIBUTION ACCOUNT                                         | TOTAL                 |
|--------------------------------------------------------------|-----------------------|
| Income                                                       |                       |
| 3300 REVENUES - STATE FUNDING                                |                       |
| 33001 REVENUES - STATE FUNDING SR                            | 1,410,662.67          |
| 33002 REVENUES - STATE FUNDING VPK                           | 576,195.01            |
| <b>Total for 3300 REVENUES - STATE FUNDING</b>               | <b>\$1,986,857.68</b> |
| 3405 REVENUES - LOCAL MATCH CHILDREN'S TRUST                 | 19,905.94             |
| 3575 Contributed Income                                      |                       |
| 3577 Donations directed by individuals                       | 6.78                  |
| <b>Total for 3575 Contributed income</b>                     | <b>\$6.78</b>         |
| <b>Total for Income</b>                                      | <b>\$2,006,770.40</b> |
| Cost of Goods Sold                                           |                       |
| 4000 (6501) DIRECT PROVIDER PAYMENTS                         |                       |
| 4001 (6501) SR Provider Payments                             | 1,198,444.33          |
| 4002 (6501) VPK Provider Payments                            | 562,641.80            |
| 4003 (6501) SR PLUS Provider                                 | 3,825.55              |
| <b>Total for 4000 (6501) DIRECT PROVIDER PAYMENTS</b>        | <b>\$1,764,911.68</b> |
| <b>Total for Cost of Goods Sold</b>                          | <b>\$1,764,911.68</b> |
| <b>Gross Profit</b>                                          | <b>\$241,858.72</b>   |
| Expenses                                                     |                       |
| 41111 Payroll expenses                                       |                       |
| 4110 (5001) SALARIES                                         | 151,177.89            |
| 4111 Payroll Fees                                            | 2,258.00              |
| 4120 (5005) EMPLOYER TAX & WORKMEN'S COMP                    | 11,494.79             |
| 4210 (5020) BENEFITS - RETIREMENT                            | 0.00                  |
| 4212 (5020) Payroll Expenditures                             | 913.74                |
| 4213 401K Match                                              | 2,841.01              |
| <b>Total for 41111 Payroll expenses</b>                      | <b>\$168,685.43</b>   |
| 4150 (5007) STAFF RECRUIT / SCREENING, ETC.                  | 232.49                |
| 4220 (5010) INSURANCE - VISION & DENTAL                      | \$1,837.09            |
| 4221 Dental & Vision EE Portion                              | -0.01                 |
| <b>Total for 4220 (5010) INSURANCE - VISION &amp; DENTAL</b> | <b>\$1,837.08</b>     |
| 4230 (5010) BENEFITS - HEALTH INSURANCE                      | \$36,813.05           |
| 4231 (5011) Health Insurance - EE Portion                    | -27.15                |
| <b>Total for 4230 (5010) BENEFITS - HEALTH INSURANCE</b>     | <b>\$36,785.90</b>    |
| 4240 (5030) BENEFITS - LIFE INSURANCE                        |                       |
| 4241 Voluntary Insurance                                     | 0.56                  |
| <b>Total for 4240 (5030) BENEFITS - LIFE INSURANCE</b>       | <b>\$0.56</b>         |
| 4251 Insurance-STD-100% ER                                   | 1,036.02              |
| 4271 Basic Term Life-100% ER                                 | 241.17                |
| 4315 (6030) PROF. & TECH. SERV. - REPAIRS & MAINT            | 4,595.02              |

CA-7

Statement of Activity  
EARLY LEARNING COALITION OF ESCAMBIA COUNTY  
September 1-30, 2025

| DISTRIBUTION ACCOUNT                        | TOTAL               |
|---------------------------------------------|---------------------|
| 4320 (7260) INSURANCE - GEN. LIABILITY      | 7,576.72            |
| 4340 (7510) TRAVEL - LOCAL                  | 481.90              |
| 4355 (7001) DOCUMENT STORAGE                | 140.32              |
| 4360 (7001) RENT                            | 11,885.53           |
| 4365 (7101) EQUIPMENT LEASES                | 694.06              |
| 4370 (7201) COMMUNICATIONS, PHONE & INTERNE | 2,166.50            |
| 4450 (7420) NON-EMP TRAINING                | 4,643.66            |
| 4510 (7151) OFFICE SUPPLIES                 | 444.74              |
| 4515 Event Costs                            | 997.10              |
| 4520 (7401/7405) PROGRAM SUPPLIES           | 4,102.77            |
| 4525 (7410) OUTREACH ACTIVITIES & MATERIALS | 4,755.36            |
| 4530 (6025) PRINTING                        | 175.75              |
| 4550 (7620) DUES, FEES & SUBSCRIPTIONS      | 275.00              |
| 4645 (7302) REPAIRS & MAINTENANCE - EQUIP   | 600.64              |
| 4690 (7605) COMPUTER SOFTWARE & SUPPLIES    | 1,217.50            |
| 4760 (7601) BankFee Bank Fees               | 102.47              |
| Interest paid                               | 0.00                |
| <b>Total for Expenses</b>                   | <b>\$253,673.69</b> |
| <b>Net Operating Income</b>                 | <b>-\$11,814.97</b> |
| Other Income                                |                     |
| 3470 MISC INCOME                            |                     |
| 3464 Conference Income                      | 3,525.00            |
| <b>Total for 3470 MISC INCOME</b>           | <b>\$3,525.00</b>   |
| <b>Total for Other Income</b>               | <b>\$3,525.00</b>   |
| Other Expenses                              |                     |
| <b>Net Other Income</b>                     | <b>\$3,525.00</b>   |
| <b>Net Income</b>                           | <b>-\$8,289.97</b>  |

CA8



Early Learning Coalition of Escambia County

**Executive/Finance Committee Meeting Minutes**

September 25, 2025, 9:00 a.m.

**Members Present**

Shannon Nickinson (Interim Chair)                      Roger Thompson                      Mona Jackson

**Members Absent**

Tammy Hicks

**Staff**

Bruce Watson                      Melissa Jennings                      Nina Daniels                      Dawn Engel  
Tom Porter                      Paula Rollins

**Public**

None

**I. Welcome and Introductions**

Notification of the Executive Finance Committee Meeting scheduled for September 25, 2025, was sent to the Pensacola News Journal, and posted to the Coalition Public Calendar Board on September 5, 2025. The meeting was called to order by Ms. Nickinson.

**II. Public Comments**

None.

**III. Consent Agenda**

Upon a motion made by Mr. Thompson and seconded by Ms. Jackson, the Consent Agenda, consisting of the Agenda, Financial Reports for June, July and August 2025 and Minutes of July 24, 2025, was approved without objection.

**IV. Coalition Status Reports**

**a. Financial Update**

Through August the Coalition spent \$4.3 million of the \$19.4 million SR grant which is 22.1% of the grant. SR Admin was 1.2%, Non-Direct Services was 11.2% and Quality was 6.5%. VPK Services was \$203,191 of \$4.8 million which is 4.2%. VPK Admin spending was 4.8%.

**b. Enrollment/Wait List Status Report**

There are 2,364 children enrolled in the School Readiness Program of which 63 are SRMAT and 1,054 are school-age children. There are 463 children on the Wait List. There are 1,816 children approved for VPK for 2025/26 Program year of which 1,447 are enrolled.

**c. Contracting and Fraud Summary Report**

There are 82 SR providers and 67 VPK providers.



Early Learning Coalition of Escambia County

**V. Committee Recommendations**

None.

**VI. Old Business**

a. DEL NOA dated 25AUG25

A new NOA was issued on August 25, 2025. An additional \$3,068,865 million, primarily in the School Readiness Program, was awarded.

b. Updated Funding Projections for Fiscal Year 2025-2026 and DEL Response

Funding projections for Fiscal Year 2025-2026 were updated upon receipt of August 25, 2025, NOA. With additional funding, the Coalition will be able to have 2300 children in care.

c. A-133 Contracts Approval

The contract with Carr, Riggs & Ingram was presented to for discussion. Upon a motion made by Ms. Nickinson and seconded by Mr. Thompson, it was approved without objection to taking the Carr, Riggs, & Ingram contract to the Board.

d. Introduction of New Finance Director

The new Finance Director, Mr. Thomas Porter, was introduced to the Committee.

e. ED Search Update

The ED's newest departure date is now December 22, 2025. Mr. Watson has offered to stay as a consultant to help the transition with whoever gets hired as the new ED.

f. Update on Change to IT Support Services Contract

IT support with Digital Boardwalk is working out very well. The only adjustment having to be made is the understanding that due to having a third party for IT support, there may be slight delays in getting a response to issues.

g. Gubernatorial Board Appointments and Total Board Membership

The Coalition still needs someone to put in an application to be the third applicant for a Governor appointed Board member. If none of the current board members want to apply, the Board Chair might have to advertise the opening to recruit someone to apply. Additionally, the Board would benefit from having at least two more private sector members.

**VII. New Business**

a. Early Learning Conference 28SEP25

The Coalition hosted Early Learning Conference will be held on September 28, 2025 at UWF. There will be around 200 early educators in attendance. There will be about 27 sessions held. Gulf Coast Kids House, FDLRS and other organizations will be in attendance. There were many



## Early Learning Coalition of Escambia County

businesses in the community that donated items for goodie bags. Lunch will be provided by Portobello Market.

### b. Revised FY 2025-2026 Budget Summary

The revised FY 2025-2026 Budget Summary, that reflects the additional funding awarded in the August 25 NOA, was presented to the EXCOM Committee for discussion. The two biggest changes were that funding was increased for quality initiatives and providing additional SR services. Upon a motion made by Ms. Nickinson and seconded by Mr. Thompson, it was approved without objection to take the revised budget summary to the Board.

### c. 2024-2025 Financial Review Report

The 2024-2025 Financial Review was presented to the Committee. There were no findings to report and two observations. The Financial Review will be presented to the Board in November.

### d. 2024-2025 Accountability Review Final Report and CAP

The Final Report and Corrective Action Plan (CAP) of the 2024-2025 Accountability Review was presented to the Committee. There were four findings.

- (1) Finding: Two coalition staff went past the 5-year deadline for their background screening renewal. CAP: Procedures have been implemented to keep this from happening again.
- (2) Finding: The DEL claimed that all SR Tier 1 desk reviews were not completed. The Coalition provided proof that all Tier 1 reviews were completed but DEL still said they were not done. CAP: The system to track Tier 1 desk reviews was updated.
- (3) Finding: The Coalition had an insufficient number of applications on file with the Governor's Appointments office for the three unfilled Governor appointed Board positions. CAP: The DEL wanted new proof that the Board was informed that more applications were needed for Gubernatorial appointments. A draft copy of the minutes of the August Board meeting was provided to DEL.
- (4) Finding: There was nothing stated in policy regarding the responsibility of CCRR to support providers and recruit new providers. CAP: CCRR revised a policy to more clearly state their role in supporting and recruiting providers.

### e. Robinson Appeal

Ms. Robinson was terminated from her position as a member of the Coalition staff on August 26, 2025. She was terminated due to insubordination and being suspected of being involved in committing fraud on her daughters' vouchers. Ms. Robinson claimed to have documents to prove that she committed no wrongdoing in her daughters' cases. Ms. Robinson was given until noon on September 22, 2025, to provide the documents to be given to the EXCOM. She failed to provide any documents, nor did she give any other response. All this information was provided for discussion. The EXCOM Committee agreed there was no need for the Board to change any actions of the Coalition. Therefore, Ms. Robinson's request to be reinstated was not acted upon.



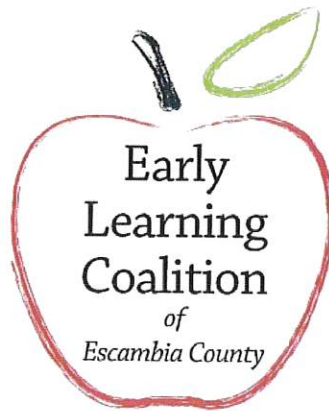
Early Learning Coalition of Escambia County

**VIII. Audits and Reviews - In Progress**

- a. Beginning FY 2024-2025 A-133 With Carr, Riggs, & Ingram.

**IX. Adjourn: The Meeting was adjourned at 10:52 a.m.**

**Next Meeting: October 23, 2025, at 9:00 a.m. at the Early Learning Coalition Office, 1720 West Fairfield Dr., Suite 100/400, Pensacola, Florida 32501**

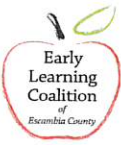


# **Executive Committee Meeting**

## **October 23, 2025**

### **Meeting Package**

|                                                    |              |
|----------------------------------------------------|--------------|
| <b>1. Agenda</b>                                   | <b>1</b>     |
| <b>2. Financial Update</b>                         | <b>2</b>     |
| <b>3. SR/VPK Status Report</b>                     | <b>3-7</b>   |
| <b>4. Contracting and Fraud Summary</b>            | <b>8-9</b>   |
| <b>5. Updated Funding Projections FY 2025-2026</b> | <b>10-11</b> |
| <b>6. Early Learning Conference Recap</b>          | <b>12</b>    |
| <b>7. HR Services</b>                              | <b>13-23</b> |
| <b>8. Twenty Years of VPK</b>                      | <b>24</b>    |
| <b>9. 2026 Meeting Calendar</b>                    | <b>25</b>    |



## Executive/Finance Committee Meeting

October 23, 2025, at 9:00 a.m.

### Agenda

- I. Welcome and Introduction
  - a. Notification of the Executive/Finance Committee Meeting scheduled for October 23, 2025, was sent to the Pensacola News Journal and posted to the Coalition Public Calendar Board on October 7, 2025.
- II. Public Comments **(EA)**
- III. Consent Agenda **(EA)**
  - a. Approval of the Consent Agenda: Agenda, Financial Reports for September 2025, and Minutes of September 25, 2025.
- IV. Coalition Status Reports: Financial Update, SR/VPK Status Report, and Contracting Summary **(D)**
- V. Committee Recommendations  
None.
- VI. Old Business
  - a. Updated Funding Projections for Fiscal Year 2025-2026 **(D)**
  - b. ED Search Update **(D)**
  - c. Recap of Early Learning Conference 28SEP25 **(D)**
- VII. New Business
  - a. Impact 100 Grant **(D)**
  - b. Building Lease Agreement – Update **(CR)**
  - c. Staff Turnover **(I)**
  - d. HR Services **(D)**
  - e. Twenty Years of VPK **(D)**
  - f. Ideas for ELC Twenty-fifth Anniversary Recognition **(D)**
  - g. 2026 Meeting Calendar **(EA)**
  - h. 2025 Code of Ethics **(EA)**
- VIII. Audits and Reviews In-Progress
  - a. FY 2024-2025 A-133 **(I)**
- IX. Adjourn

**Next Meeting: November 20, 2025, at 9:00 a.m. at the Early Learning Coalition  
1720 West Fairfield Dr., Suite 100/400, Pensacola, FL 32501**

**Key: (EA) = EXCOM Level Action/Approval, (CR) = EXCOM Recommendation for Board Action, (D) = Discussion, (I) = Information**

*The mission of the Early Learning Coalition of Escambia County is to identify and meet the needs of children and families to lay the foundation for lifetime success by: maximizing each child's potential, preparing children to enter school ready to learn, and helping families achieve economic self-sufficiency.*

# ELC Escambia DEL Invoice Dashboard September 2025

## ELC OF ESCAMBIA COUNTY EXECUTIVE SUMMARY

Version 25.7.25.1

### TARGETS AND RESTRICTIONS

|                                     |                    |        |
|-------------------------------------|--------------------|--------|
| SR Direct Services Min: 78%         | 4,923,940 + 59,718 | 87.5%  |
|                                     | 5,696,049          |        |
| SR Admin Max: 5%                    | 82,394 +           | 1.447% |
|                                     | 5,696,049          |        |
| SR Admin/NonDirect/Quality Max: 22% | 712,391 +          | 12.5%  |
|                                     | 5,696,049          |        |
| SR Quality Min: 4%                  | 410,340 +          | 7.2%   |
|                                     | 5,696,049          |        |
| SR Match Max: \$186,786             |                    |        |
| Dollar-for-Dollar Match:            | 35,561.62          |        |
| VPK Admin Max: 5%                   | 19,861             | 2.632% |
|                                     | 754,685            |        |
| SR Plus Admin Max: 5%               |                    | 4.3%   |

### PROGRAM TOTALS

|                     | Budget     | Expenditure | Balance    | % of Budget Spent |
|---------------------|------------|-------------|------------|-------------------|
| SR Total            | 19,443,682 | 5,636,330   | 13,807,352 | 29%               |
| SR Admin            | 356,107    | 82,394      | 273,712    | 23.1%             |
| SR Non-Direct       | 934,280    | 219,657     | 714,624    | 23.5%             |
| SR Quality          | 2,185,483  | 410,340     | 1,775,143  | 18.8%             |
| SR Direct Services* | 15,967,812 | 4,923,940   | 11,043,872 | 30.8%             |
| Quality Performance | 868,415    | 228,096     | 640,319    | 26.3%             |
| QPI Shortfall       | 91,912     | 91,912      |            | 100%              |
| SR Match            | 186,786    | 35,562      | 151,224    | 19%               |
| Special Needs       |            |             |            | 0                 |
| Gold Seal           | 399,681    | 165,579     | 234,102    | 41.4%             |
| SR Plus             | 73,628     | 12,062      | 61,566     | 16.4%             |
| VPK Total           | 4,882,564  | 774,546     | 4,108,018  | 15.9%             |
| VPK Admin           | 232,503    | 19,861      | 212,642    | 8.5%              |
| VPK DS              | 4,650,061  | 754,685     | 3,895,376  | 16.2%             |
| VPK PA              | 41,072     | 5,365       | 35,707     | 13.1%             |

\* includes SR Match, Special Needs, Gold Seal, & QPI Shortfall

### YTD MATCH SUMMARY

| Cost Type      | Cash in EFSM | Cash not in EFSM | Total Cash |
|----------------|--------------|------------------|------------|
| Direct Service | 59,718.43    | .00              | 59,718.43  |
| Admin          | .00          | .00              | 0.00       |
| All Non Direct | .00          | .00              | 0.00       |
| Quality        | .00          | .00              | 0.00       |

### NOTES

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

**SR/VPK Status Report as of 10/20/2025**

**SR Children Currently Enrolled by Age by Funding as of 10/20/2025**

|                 | Pri 1 |          | Pri 2/3 |        | Pri 4/5 | Pri 6/7 |                   |       |                   |         |              |         |
|-----------------|-------|----------|---------|--------|---------|---------|-------------------|-------|-------------------|---------|--------------|---------|
| FUNDER          | TANF  | TANF WKG | PS      | PS-RCG | TCC     | ECON    | TOTALS LESS SRMAT | SRMAT | TOTALS WITH SRMAT | MISSING | GRAND TOTALS | SR PLUS |
| BILLING CODE    | BG3   | BG3W     | BG1     | BG3R   | BG5     | BG8     |                   |       |                   |         |              |         |
| INFANT          | 1     | 0        | 19      | 0      | 1       | 59      | 80                | 1     | 81                | 1       | 82           | 0       |
| TODDLER         | 0     | 0        | 44      | 0      | 1       | 166     | 211               | 16    | 227               | 0       | 227          | 2       |
| 2YR             | 0     | 0        | 52      | 0      | 0       | 231     | 283               | 9     | 292               | 0       | 292          | 4       |
| PR3             | 3     | 0        | 38      | 2      | 0       | 276     | 319               | 13    | 332               | 0       | 332          | 1       |
| PR4             | 1     | 0        | 28      | 2      | 0       | 274     | 305               | 4     | 309               | 0       | 309          | 4       |
| PR5             | 0     | 0        | 5       | 0      | 0       | 38      | 43                | 0     | 43                | 0       | 43           | 0       |
| SCHOOL AGE      | 5     | 0        | 73      | 7      | 2       | 918     | 1005              | 16    | 1021              | 1       | 1022         | 2       |
| TOTAL BY FUNDER | 10    | 0        | 259     | 11     | 4       | 1962    | 2246              | 59    | 2305              | 2       | 2307         | 13      |

|                     |       |            |
|---------------------|-------|------------|
| School Age Children | PT/FT | FT hol/brk |
| 1022                | 863   | 159        |

| Wait List Update as of 10/20/2025<br>FY 25/26 |  |     |  | Wait List Activity Update<br>Wait list 25-26 |  |          |  |        |  |          |  |                   |  |        |  |   |  |
|-----------------------------------------------|--|-----|--|----------------------------------------------|--|----------|--|--------|--|----------|--|-------------------|--|--------|--|---|--|
| ***Information by Child***                    |  |     |  | Applied                                      |  | Children |  | Notice |  | Applied  |  | Children          |  | Notice |  |   |  |
| Pri 6: Birth to Sch Age                       |  | 289 |  | 05/05/25-05/11/25                            |  | 0        |  | 0      |  | 10/14/25 |  | 09/15/25-09/21/25 |  | 21     |  | 1 |  |
| Pri 6a: 5-12 Children with Pri 6 Siblings     |  | 65  |  | 05/12/25-05/18/25                            |  | 0        |  | 0      |  | 10/14/25 |  | 09/22/25-09/28/25 |  | 11     |  | 1 |  |
| Pri 7b: 5-9 Children w/ No Pri 6 Siblings     |  | 28  |  | 05/19/25-05/25/25                            |  | 34       |  | 1      |  |          |  | 09/29/25-10/05/25 |  | 6      |  | 1 |  |
| Pri 7c: 10-12 Other Children                  |  | 10  |  | 05/26/25-06/01/25                            |  | 20       |  | 4      |  |          |  | 10/06/25-10/12/25 |  | 17     |  | 1 |  |
| SRMT                                          |  | 48  |  | 06/02/25-06/08/25                            |  | 23       |  | 1      |  |          |  | 10/13/25-10/19/25 |  | 20     |  | 3 |  |
|                                               |  |     |  | 06/09/25-06/15/25                            |  | 16       |  | 1      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 06/16/25-06/22/25                            |  | 17       |  | 3      |  |          |  |                   |  |        |  |   |  |
| Total on Wait List                            |  |     |  | 06/23/25-06/29/25                            |  | 23       |  | 5      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 06/30/25-07/06/25                            |  | 23       |  | 2      |  |          |  |                   |  |        |  |   |  |
| Week of 10/13/25-10/19/25                     |  |     |  | 07/07/25-07/13/25                            |  | 28       |  | 2      |  |          |  |                   |  |        |  |   |  |
| Total New Enrollments                         |  | 21  |  | 07/14/25-07/20/25                            |  | 25       |  | 4      |  |          |  |                   |  |        |  |   |  |
| Total Redeterminations                        |  | 12  |  | 07/21/25-07/27/25                            |  | 18       |  | 4      |  |          |  |                   |  |        |  |   |  |
| Total Re-Enrollments                          |  | 0   |  | 07/28/25-08/03/25                            |  | 19       |  | 2      |  |          |  |                   |  |        |  |   |  |
| Total Terminations                            |  | 24  |  | 08/04/25-08/10/25                            |  | 7        |  | 4      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 08/11/25-08/17/25                            |  | 12       |  | 1      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 08/18/25-08/24/25                            |  | 16       |  | 6      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 08/25/25-09/01/25                            |  | 12       |  | 0      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 09/02/25-09/07/25                            |  | 14       |  | 1      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | 09/08/25-09/14/25                            |  | 10       |  | 0      |  |          |  |                   |  |        |  |   |  |
|                                               |  |     |  | Total                                        |  | 317      |  | 41     |  |          |  | Total             |  | 75     |  | 7 |  |

|                  |       |          |
|------------------|-------|----------|
| Total Less SRMAT | SRMAT | Total WL |
| 392              | 48    | 440      |

| School Readiness Data by Fiscal Year 25/26 |     |     |     |     |     |     |         |         |
|--------------------------------------------|-----|-----|-----|-----|-----|-----|---------|---------|
| FY 24/25                                   | JUL | AUG | SEP | OCT | NOV | DEC | JAN FEB | MAR APR |
| New Enrollments                            | 59  | 93  | 47  |     |     |     |         |         |
| Redeterminations                           | 151 | 114 | 135 |     |     |     |         |         |
| Re-Enrollments                             | 23  | 21  | 12  |     |     |     |         |         |
| Terminations                               | 116 | 132 | 104 |     |     |     |         |         |

| VPK 25/26 Program Year |           |          |          |          |
|------------------------|-----------|----------|----------|----------|
| Adhoc Reports          | Submitted | Approved | Enrolled | Rejected |
| School Year            | 0         | 1846     | 1464     | 109      |
| Summer                 | 0         | 1        | 0        | 4        |

**ELC ESCAMBIA FY24/25 WAIT LIST PULL RESULTS SUMMARY**

| Pull Date                                              |                      | Applied Range                                                     | Family/Parent Data |                     |             |                   |                    |                           |             |                   | Transition Data (Waiting for Provider) - Note 1 |                        |                                            |   |   |   |   |    |     |      | Child Data         |                     |                     |
|--------------------------------------------------------|----------------------|-------------------------------------------------------------------|--------------------|---------------------|-------------|-------------------|--------------------|---------------------------|-------------|-------------------|-------------------------------------------------|------------------------|--------------------------------------------|---|---|---|---|----|-----|------|--------------------|---------------------|---------------------|
|                                                        |                      |                                                                   | Families In Pull   | No Purpose for Care | Over Income | Declined Services | No Provider Chosen | Elig Started Not Complete | No Response | Families Enrolled | Families Wtg Provider                           | Child Wtg for Provider | Children Waiting for Provider by Age Group |   |   |   |   |    |     |      | # Children In Pull | # Children Enrolled | % Children Enrolled |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        | Inf                                        | 1 | 2 | 3 | 4 | 5  | Sch |      |                    |                     |                     |
| Wait List Pulls Greater Than 60 Days                   |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
| 10/16/24                                               | 01/8/24-02/18/24     | 25                                                                | 0                  | 4                   | 0           | 0                 | 4                  | 0                         | 17          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 45   | 26                 | 58%                 |                     |
| 11/06/24                                               | 02/19/24-04/14/24    | 27                                                                | 0                  | 1                   | 1           | 0                 | 7                  | 4                         | 14          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 47   | 22                 | 47%                 |                     |
| 11/13/24                                               | 04/15/24-06/02/24    | 37                                                                | 0                  | 2                   | 2           | 0                 | 9                  | 2                         | 20          | 2                 | 4                                               | 0                      | 0                                          | 0 | 0 | 0 | 0 | 4  |     | 65   | 32                 | 49%                 |                     |
| 11/19/24                                               | 06/03/24-06/16/24    | 23                                                                | 0                  | 3                   | 0           | 0                 | 4                  | 5                         | 11          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 44   | 17                 | 39%                 |                     |
| 11/20/24                                               | 06/17/24-08/04/24    | 91                                                                | 1                  | 5                   | 4           | 0                 | 22                 | 13                        | 42          | 4                 | 12                                              | 0                      | 2                                          | 0 | 3 | 1 | 0 | 6  |     | 166  | 71                 | 43%                 |                     |
| 12/30/24                                               | 8/5/24-9/1/24        | 66                                                                | 1                  | 0                   | 0           | 0                 | 23                 | 9                         | 33          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 114  | 62                 | 54%                 |                     |
| 1/7/2025                                               | 9/2/25-9/15/25       | 23                                                                | 0                  | 0                   | 0           | 0                 | 8                  | 2                         | 12          | 1                 | 1                                               | 0                      | 0                                          | 0 | 0 | 1 | 0 | 0  |     | 34   | 15                 | 41%                 |                     |
| 01/14/25                                               | 09/16/24-9/29/24     | 31                                                                | 0                  | 0                   | 2           | 0                 | 10                 | 4                         | 15          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 53   | 20                 | 38%                 |                     |
| 01/23/25                                               | Srmt pull-Econ       | 3                                                                 | 0                  | 0                   | 0           | 0                 | 0                  | 0                         | 3           |                   |                                                 |                        |                                            |   |   |   |   |    |     | 5    | 5                  | 100%                |                     |
| 01/29/25                                               | 09/30/24-10/6/24     | 18                                                                | 0                  | 0                   | 1           | 0                 | 7                  | 2                         | 7           | 1                 | 1                                               | 0                      | 0                                          | 1 | 0 | 0 | 0 | 0  |     | 32   | 9                  | 28%                 |                     |
| 02/06/25                                               | 10/07/24-10/20/24    | 17                                                                | 0                  | 0                   | 0           | 0                 | 6                  | 3                         | 8           |                   |                                                 |                        |                                            |   |   |   |   |    |     | 26   | 14                 | 54%                 |                     |
| 02/24/25                                               | 10/21/24-12/15/24    | 61                                                                | 1                  | 0                   | 4           | 0                 | 22                 | 9                         | 23          | 2                 | 5                                               | 0                      | 0                                          | 0 | 2 | 1 | 0 | 2  |     | 108  | 42                 | 39%                 |                     |
| 02/26/25                                               | 12/16/24-1/12/25     | 36                                                                | 0                  | 1                   | 1           | 0                 | 6                  | 4                         | 23          | 1                 | 2                                               | 0                      | 0                                          | 2 | 0 | 0 | 0 | 0  |     | 55   | 30                 | 55%                 |                     |
| 03/05/25                                               | 1/13/25-2/2/25       | 27                                                                | 1                  | 0                   | 1           | 0                 | 7                  | 7                         | 11          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 52   | 18                 | 35%                 |                     |
| 03/25/25                                               | 02/03/25-02/16/25    | 34                                                                | 1                  | 1                   | 0           | 0                 | 6                  | 9                         | 14          | 3                 | 5                                               | 0                      | 0                                          | 1 | 0 | 1 | 0 | 3  |     | 53   | 17                 | 32%                 |                     |
| 04/15/25                                               | 02/17/25-03/02/25    | 22                                                                | 0                  | 0                   | 1           | 0                 | 6                  | 4                         | 10          | 1                 | 1                                               | 0                      | 0                                          | 1 | 0 | 0 | 0 | 0  |     | 46   | 18                 | 39%                 |                     |
| 04/16/25                                               | 03/03/25-04/13/25    | 62                                                                | 0                  | 0                   | 3           | 0                 | 8                  | 12                        | 36          | 3                 | 6                                               | 2                      | 1                                          | 0 | 0 | 0 | 0 | 3  |     | 108  | 60                 | 56%                 |                     |
| 04/30/25                                               | 04/14/25-04/27/25    | 18                                                                | 0                  | 0                   | 0           | 0                 | 3                  | 1                         | 14          |                   |                                                 |                        |                                            |   |   |   |   |    |     | 33   | 25                 | 76%                 |                     |
| 05/07/25                                               | 04/28/25-05/04/25    | 11                                                                | 1                  | 0                   | 0           | 0                 | 1                  | 0                         | 8           | 1                 | 1                                               | 0                      | 0                                          | 1 | 0 | 0 | 0 | 0  |     | 34   | 18                 | 53%                 |                     |
| 05/14/25                                               | RMT qualified as Eco | 13                                                                | 0                  | 0                   | 0           | 0                 | 0                  | 0                         | 11          | 2                 | 3                                               | 1                      | 0                                          | 1 | 0 | 0 | 0 | 1  |     | 20   | 17                 | 85%                 |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
| Wait List Pulls Greater Than 30 Days Less Than 60 Days |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
| Over 30 Response Totals                                |                      | 645                                                               | 6                  | 17                  | 20          | 0                 | 159                | 90                        | 332         | 21                | 41                                              | 3                      | 3                                          | 7 | 5 | 4 | 0 | 19 |     | 1140 | 538                | 47%                 |                     |
| Family Response Percentage                             |                      | 45%                                                               | 1%                 | 3%                  | 3%          | 0%                | 25%                | 14%                       | 51%         | 3%                |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
| Wait List Pulls Less Than 30 Days                      |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
|                                                        |                      |                                                                   |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
| Under 30 Response Totals                               |                      | 0                                                                 | 0                  | 0                   | 0           | 0                 | 0                  | 0                         | 0           | 0                 | 0                                               | 0                      | 0                                          | 0 | 0 | 0 | 0 | 0  | 0   | 0    | 0                  | 0%                  |                     |
| Family Response Percentage                             |                      | #DIV/0!                                                           | #DIV/0!            | #DIV/0!             | #DIV/0!     | #DIV/0!           | #DIV/0!            | #DIV/0!                   | #DIV/0!     | #DIV/0!           |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |
| 10/20/2025                                             |                      | Note 1: Transition data is not counted in Families or Child Data. |                    |                     |             |                   |                    |                           |             |                   |                                                 |                        |                                            |   |   |   |   |    |     |      |                    |                     |                     |

**PS CHILDREN PENDING PROVIDER**

| DATE     | COUNT | DATE     | COUNT | DATE     | COUNT | DATE     | COUNT |
|----------|-------|----------|-------|----------|-------|----------|-------|
| 05/12/25 | 99    | 05/27/25 | 67    | 06/09/25 | 61    | 06/23/25 | 64    |
| 05/19/25 | 94    | 06/02/25 | 93    | 06/16/25 | 63    | 06/30/25 | 63    |

[illegible]

| DATE     | COUNT | DATE     | COUNT | DATE     | COUNT | DATE     | COUNT | DATE     | COUNT | DATE | COUNT |
|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|------|-------|
| 08/18/25 | 88    | 09/02/25 | 82    | 09/15/25 | 78    | 09/29/25 | 90    | 10/13/25 | 86    |      |       |
| 08/25/25 | 90    | 09/08/25 | 81    | 09/22/25 | 76    | 10/06/25 | 100   | 10/20/25 | 94    |      |       |

ELC ESCAMBIA FY24/25 WAIT LIST PULL RESULTS SUMMARY - SRMT ONLY

|                                                        |                       | Family/Parent Data                                                |                     |             |                   |                    |                           |             |                   | Transition Data (Waiting for Provider) - <b>Note 1</b> |                        |                                            |   |   |   |   |   |     |  | Child Data         |                     |                     |
|--------------------------------------------------------|-----------------------|-------------------------------------------------------------------|---------------------|-------------|-------------------|--------------------|---------------------------|-------------|-------------------|--------------------------------------------------------|------------------------|--------------------------------------------|---|---|---|---|---|-----|--|--------------------|---------------------|---------------------|
| Pull Date                                              | Applied Range         | Families In Pull                                                  | No Purpose for Care | Over Income | Declined Services | No Provider Chosen | Elig Started Not Complete | No Response | Families Enrolled | Families Wtg Provider                                  | Child Wtg for Provider | Children waiting for Provider by Age Group |   |   |   |   |   |     |  | # Children In Pull | # Children Enrolled | % Children Enrolled |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        | Inf                                        | 1 | 2 | 3 | 4 | 5 | Sch |  |                    |                     |                     |
| Wait List Pulls Greater Than 60 Days                   |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
| 01/23/25                                               | 1/8/24-2/18/24        | 8                                                                 | 0                   | 0           | 0                 | 0                  | 0                         | 1           | 7                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 10                 | 8                   | 80%                 |
| 01/29/25                                               | 02/19/24-03/03/24     | 4                                                                 | 0                   | 0           | 0                 | 0                  | 0                         | 3           | 1                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 5                  | 1                   | 20%                 |
| 02/06/25                                               | 03/04/24-04/07/24     | 3                                                                 | 0                   | 0           | 1                 | 0                  | 0                         | 1           | 0                 | 1                                                      | 1                      | 0                                          | 0 | 0 | 0 | 1 | 0 | 0   |  | 4                  | 0                   | 0%                  |
| 02/11/25                                               | 04/08/24-05/05/24     | 5                                                                 | 0                   | 0           | 1                 | 0                  | 0                         | 2           | 2                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 6                  | 2                   | 33%                 |
| 02/26/25                                               | 05/06/24-06/09/24     | 4                                                                 | 0                   | 0           | 0                 | 0                  | 1                         | 1           | 2                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 7                  | 3                   | 43%                 |
| 03/05/25                                               | 6/10/24-7/7/24        | 6                                                                 | 0                   | 0           | 0                 | 0                  | 1                         | 1           | 4                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 12                 | 8                   | 67%                 |
| 03/11/25                                               | 7/8/24-8/4/24         | 5                                                                 | 0                   | 0           | 0                 | 0                  | 0                         | 1           | 3                 | 1                                                      | 1                      | 0                                          | 0 | 1 | 0 | 0 | 0 | 0   |  | 8                  | 4                   | 50%                 |
| 03/25/25                                               | 08/05/24-9/15/24      | 11                                                                | 0                   | 0           | 0                 | 0                  | 1                         | 5           | 5                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 14                 | 5                   | 36%                 |
| 04/15/25                                               | 09/16/24-10/27/24     | 15                                                                | 0                   | 0           | 0                 | 0                  | 2                         | 8           | 2                 | 3                                                      | 3                      | 1                                          | 0 | 2 | 0 | 0 | 0 | 0   |  | 18                 | 3                   | 17%                 |
| 04/16/25                                               | Econ pull qual as Srm | 3                                                                 | 0                   | 0           | 1                 | 0                  | 0                         | 0           | 2                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 6                  | 2                   | 33%                 |
| 04/30/25                                               | 10/28/24-11/17/24     | 17                                                                | 0                   | 2           | 0                 | 0                  | 1                         | 4           | 8                 | 2                                                      | 3                      | 0                                          | 0 | 2 | 0 | 0 | 0 | 1   |  | 21                 | 9                   | 43%                 |
| 05/07/25                                               | 11/18/24-11/24/24     | 7                                                                 | 0                   | 0           | 1                 | 0                  | 0                         | 3           | 3                 |                                                        |                        |                                            |   |   |   |   |   |     |  | 9                  | 3                   | 33%                 |
| 05/14/25                                               | 11/25/24-5/4/25       | 63                                                                | 0                   | 0           | 3                 | 0                  | 14                        | 18          | 24                | 4                                                      | 5                      | 0                                          | 2 | 0 | 0 | 1 | 1 | 1   |  | 85                 | 31                  | 36%                 |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
| Wait List Pulls Greater Than 30 Days Less Than 60 Days |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
| Over 30 Response Totals                                |                       | 151                                                               | 0                   | 2           | 7                 | 0                  | 20                        | 48          | 63                | 11                                                     | 13                     | 1                                          | 2 | 5 | 0 | 2 | 1 | 2   |  | 205                | 79                  | 39%                 |
| Family Response Percentage                             |                       | 51%                                                               | 0%                  | 1%          | 5%                | 0%                 | 13%                       | 32%         | 42%               | 7%                                                     |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
| Wait List Pulls Less Than 30 Days                      |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
|                                                        |                       |                                                                   |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
| Under 30 Response Totals                               |                       | 0                                                                 | 0                   | 0           | 0                 | 0                  | 0                         | 0           | 0                 | 0                                                      | 0                      | 0                                          | 0 | 0 | 0 | 0 | 0 | 0   |  | 0                  | 0                   | 0%                  |
| Family Response Percentage                             |                       | #DIV/0!                                                           | #DIV/0!             | #DIV/0!     | #DIV/0!           | #DIV/0!            | #DIV/0!                   | #DIV/0!     | #DIV/0!           | #DIV/0!                                                |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |
| Report Date: 10/20/2025                                |                       | Note 1: Transition data is not counted in Families or Child Data. |                     |             |                   |                    |                           |             |                   |                                                        |                        |                                            |   |   |   |   |   |     |  |                    |                     |                     |

**ELC ESCAMBIA FY25/26 WAIT LIST PULL RESULTS SUMMARY - SRMT ONLY**

|                                                        |                   | Family/Parent Data                                                |                     |             |                   |                    |                           |             |                   |                       | Transition Data (Waiting for Provider) - Note 1 |                                            |   |   |   |   |   |     | Child Data         |                     |                     |
|--------------------------------------------------------|-------------------|-------------------------------------------------------------------|---------------------|-------------|-------------------|--------------------|---------------------------|-------------|-------------------|-----------------------|-------------------------------------------------|--------------------------------------------|---|---|---|---|---|-----|--------------------|---------------------|---------------------|
| Pull Date                                              | Applied Range     | Families In Pull                                                  | No Purpose for Care | Over Income | Declined Services | No Provider Chosen | Elig Started Not Complete | No Response | Families Enrolled | Families Wtg Provider | Child Wtg for Provider                          | Children waiting for Provider by Age Group |   |   |   |   |   |     | # Children In Pull | # Children Enrolled | % Children Enrolled |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 | Inf                                        | 1 | 2 | 3 | 4 | 5 | Sch |                    |                     |                     |
| Wait List Pulls Greater Than 60 Days                   |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
| Wait List Pulls Greater Than 30 Days Less Than 60 Days |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
| Over 30 Response Totals                                |                   | 0                                                                 | 0                   | 0           | 0                 | 0                  | 0                         | 0           | 0                 | 0                     | 0                                               | 0                                          | 0 | 0 | 0 | 0 | 0 | 0   | 0                  | 0                   | #DIV/0!             |
| Family Response Percentage                             |                   | #DIV/0!                                                           | #DIV/0!             | #DIV/0!     | #DIV/0!           | #DIV/0!            | #DIV/0!                   | #DIV/0!     | #DIV/0!           | #DIV/0!               |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
| Wait List Pulls Less Than 30 Days                      |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
| 10.14.25                                               | 05/05/25-05/19/25 | 6                                                                 | 0                   | 0           | 1                 | 0                  | 2                         | 2           | 0                 | 1                     | 1                                               | 1                                          | 0 | 0 | 0 | 0 | 0 | 0   | 11                 | 0                   | 0%                  |
|                                                        |                   |                                                                   |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
| Under 30 Response Totals                               |                   | 6                                                                 | 0                   | 0           | 1                 | 0                  | 2                         | 2           | 0                 | 1                     | 1                                               | 1                                          | 0 | 0 | 0 | 0 | 0 | 0   | 11                 | 0                   | 0%                  |
| Family Response Percentage                             |                   | 83%                                                               | 0%                  | 0%          | 17%               | 0%                 | 33%                       | 33%         | 0%                | 17%                   |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |
| <b>Report Date: 10/20/2025</b>                         |                   | Note 1: Transition data is not counted in Families or Child Data. |                     |             |                   |                    |                           |             |                   |                       |                                                 |                                            |   |   |   |   |   |     |                    |                     |                     |

## Contract and Fraud Summary Report FY25-26 (3)

| ACTIVE SCHOOL READINESS PROVIDERS |              |           |                |                 |                   |               |
|-----------------------------------|--------------|-----------|----------------|-----------------|-------------------|---------------|
|                                   | FY 2025-2026 |           |                |                 |                   |               |
| Provider Type                     | FY 23-24     | FY 24-25  | Previous Total | Providers Added | Providers Removed | Current Total |
| LFCCH                             | 14           | 14        | 15             | 0               | 0                 | 15            |
| RFCCH                             | 4            | 6         | 7              | 0               | 0                 | 7             |
| Licensed Center                   | 56           | 52        | 52             | 0               | 0                 | 52            |
| Licensed Exempt Center            | 10           | 8         | 8              | 0               | 0                 | 8             |
| After School Only                 | 0            | 0         | 0              | 0               | 0                 | 0             |
| <b>Total Active SR Providers</b>  | <b>84</b>    | <b>80</b> | <b>82</b>      | <b>0</b>        | <b>0</b>          | <b>82</b>     |

| NEW CONTRACTED SCHOOL READINESS PROVIDERS |              |          |                |               |                     |
|-------------------------------------------|--------------|----------|----------------|---------------|---------------------|
|                                           | FY 2025-2026 |          |                |               |                     |
| Provider Type                             | FY 23-24     | FY 24-25 | Previous Total | New Contracts | Total New Contracts |
| Homes (LFCCH & RFCCH)                     | 2            | 3        | 2              | 0             | 2                   |
| Licensed Center                           | 5            | 3        | 1              | 0             | 1                   |
| Licensed Exempt Center                    | 0            | 3        | 0              | 0             | 0                   |
| After School Only                         | 0            | 0        | 0              | 0             | 0                   |
| <b>Total New SR Contracts</b>             | <b>7</b>     | <b>9</b> | <b>3</b>       | <b>0</b>      | <b>3</b>            |

| PROVIDER SR CONTRACT TERMINATIONS         |              |           |                |           |                     |               |
|-------------------------------------------|--------------|-----------|----------------|-----------|---------------------|---------------|
|                                           | FY 2025-2026 |           |                |           |                     |               |
| Provider Type                             | FY 23-24     | FY 24-25  | Previous Total | New Terms | Termination Reasons | Current Total |
| LFCCH                                     | 0            | 1         | 0              | 0         |                     | 0             |
| RFCCH                                     | 2            | 0         | 0              | 0         |                     | 0             |
| Licensed Center                           | 2            | 7         | 1              | 0         |                     | 1             |
| Licensed Exempt Center                    | 2            | 4         | 0              | 0         |                     | 0             |
| <b>Total Provider Choice Terminations</b> | <b>6</b>     | <b>12</b> | <b>1</b>       | <b>0</b>  |                     | <b>1</b>      |

| COALITION SR CONTRACT TERMINATIONS           |              |          |                |           |                     |               |
|----------------------------------------------|--------------|----------|----------------|-----------|---------------------|---------------|
|                                              | FY 2025-2026 |          |                |           |                     |               |
| Provider Type                                | FY 23-24     | FY 24-25 | Previous Total | New Terms | Termination Reasons | Current Total |
| Licensed                                     | 1            | 0        | 0              | 0         |                     | 0             |
| Exempt                                       | 0            | 1        | 0              | 0         |                     | 0             |
| Registered FCCH                              | 0            | 0        | 0              | 0         |                     | 0             |
| <b>Total Coalition Contract Terminations</b> | <b>1</b>     | <b>1</b> | <b>0</b>       | <b>0</b>  |                     | <b>0</b>      |

|                                    |          |           |          |          |  |          |
|------------------------------------|----------|-----------|----------|----------|--|----------|
| <b>TOTAL CONTRACT TERMINATIONS</b> | <b>7</b> | <b>13</b> | <b>1</b> | <b>0</b> |  | <b>1</b> |
|------------------------------------|----------|-----------|----------|----------|--|----------|

| Termination Reason Key               |                                        |
|--------------------------------------|----------------------------------------|
| 1= Provider Choice - Retired         | 8= Insurance Non-Compliance            |
| 2= Provider Choice - Low enrollments | 9= VPK Improvement Plan Non-Compliance |
| 3= Provider Choice - No reason given | 10= Fraud Referral                     |
| 4= Change in status (i.e. Licensed)  | 11= VPK -No VPK Director               |
| 5= Contract Non-Compliance           | 12= Prior Year Contract Non-Renewal    |
| 6= DEL/ELC Policy Non-Compliance     | 13= Provider Required to Close         |
| 7= ASQ Non-Compliance                |                                        |

### Contract and Fraud Summary Report FY25-26 (3)

| ACTIVE VPK PROVIDERS                   |              |           |                |                 |                     |               |
|----------------------------------------|--------------|-----------|----------------|-----------------|---------------------|---------------|
|                                        |              |           | FY 2025-2026   |                 |                     |               |
| Provider Type                          | FY 23-24     | FY 24-25  | Previous Total | Providers Added | Providers Removed   | Current Total |
| Licensed                               | 44           | 41        | 42             | 0               | 0                   | 42            |
| Licensed Exempt                        | 12           | 10        | 9              | 0               | 0                   | 9             |
| School District                        | 16           | 16        | 16             | 0               | 0                   | 16            |
| Total Active VPK Providers             | 72           | 67        | 67             | 0               | 0                   | 67            |
| NEW CONTRACTED VPK PROVIDERS           |              |           |                |                 |                     |               |
|                                        |              |           | FY 2025-2026   |                 |                     |               |
| Provider Type                          | FY 23-24     | FY 24-25  | Previous Total | New Contracts   | Total New Contracts |               |
| Licensed                               | 2            | 2         | 1              | 0               | 1                   |               |
| Licensed Exempt                        | 1            | 1         | 0              | 0               | 0                   |               |
| Total New VPK Contracts                | 3            | 3         | 1              | 0               | 1                   |               |
| PROVIDER VPK CONTRACT TERMINATIONS     |              |           |                |                 |                     |               |
|                                        |              |           | FY 2025-2026   |                 |                     |               |
| Provider Type                          | FY 23-24     | FY 24-25  | Previous Total | New Terms       | Termination Reasons | Current Total |
| Licensed Center                        | 4            | 4         | 0              | 0               |                     | 0             |
| Licensed Exempt Center                 | 0            | 3         | 1              | 0               |                     | 1             |
| Total Provider Choice Terminations     | 4            | 7         | 1              | 0               |                     | 1             |
| COALITION CONTRACT TERMINATION         |              |           |                |                 |                     |               |
|                                        |              |           | FY 2025-2026   |                 |                     |               |
| Provider Type                          | FY 23-24     | FY 24-25  | Previous Total | New Terms       | Termination Reasons | Current Total |
| Licensed                               | 1            | 1         | 0              | 0               |                     | 0             |
| Exempt                                 | 0            | 0         | 0              | 0               |                     | 0             |
| Total Coalition Contract Terminations  | 1            | 1         | 0              | 0               |                     | 0             |
| TOTAL CONTRACT TERMINATIONS            | 5            | 8         | 1              | 0               |                     | 1             |
| Total VPK Only Providers               | FY 20-21     | FY 21-22  | FY 22-23       | FY 23-24        | FY 24-25            | FY 25-26      |
|                                        | 34           | 37        | 39             | 35              | 35                  | 32            |
| Fraud Summary                          |              |           |                |                 |                     |               |
| Pending Action                         | 2020-2021    | 2021-2022 | 2022-2023      | 2023-2024       | 2024-2025           | 2025-2026     |
| Total Cases                            | 0            | 0         | 6              | 16              | 20                  | 5             |
| Active Client                          | 0            | 0         | 5              | 3               | 2                   | 2             |
| Active Provider                        | 0            | 0         | 0              | 0               | 0                   | 0             |
| Restitution Submitted                  | \$0.00       | \$0.00    | \$154,280.00   | \$2,827,972.29  | \$2,607,730.86      | \$118,051.88  |
| Pending Client                         | 3            | 0         | 5              | 14              | 20                  | 2             |
| Pending Provider                       | 0            | 0         | 0              | 1               | 1                   | 0             |
| Potential Restitution                  | \$0.00       | \$0.00    | \$152,811.00   | \$2,827,972.29  | \$2,996,311.50      | \$118,051.88  |
| Closed or Adjudicated                  | 2020-2021    | 2021-2022 | 2022-2023      | 2023-2024       | 2024-2025           | 2025-2026     |
| Client                                 | 0            | 0         | 1              | 3               | 9                   | 0             |
| Provider                               | 0            | 0         | 0              | 0               | 0                   | 0             |
| Restitution Ordered                    | \$0.00       | \$0.00    | \$0.00         | \$0.00          | \$0.00              | \$0.00        |
| Restitution Ordered Prior to July 2015 | \$174,566.00 |           |                |                 |                     |               |

ELC Escambia Funding and Enrollment Analysis - FY 2025-2026

Scenario 1: Children that can be served with 2025-2026 Initial Allocation, Reverted and Compression Funding

SR Funding from NOA Dated August 25, 2025

Rates Center-Based Care Per Day Effective July 1, 2024 without Gold Seal Differential (see note\* below)

| Age Group                                             | Care Code     | Description              | Base Rate | Number of Children        | Total Cost Per Day | Children Enrolled 13OCT25                                              | Children Enrolled 30JUN25                                                           |
|-------------------------------------------------------|---------------|--------------------------|-----------|---------------------------|--------------------|------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Infant                                                | INF           | <12 mth                  | \$ 48.60  | 95                        | \$ 4,617.00        | 83                                                                     | 119                                                                                 |
| Toddler                                               | TOD           | 12 <24 mth               | \$ 39.79  | 235                       | \$ 9,350.65        | 223                                                                    | 229                                                                                 |
| Two                                                   | 2YR           | 24 <36 mth               | \$ 36.79  | 309                       | \$ 11,368.11       | 297                                                                    | 324                                                                                 |
| Three                                                 | PR3           | 36 <48 mth               | \$ 29.00  | 338                       | \$ 9,802.00        | 326                                                                    | 352                                                                                 |
| Four                                                  | PR4           | 48 <60 mth               | \$ 28.00  | 330                       | \$ 9,240.00        | 318                                                                    | 364                                                                                 |
| Five                                                  | PR5           | 60 <72 mth               | \$ 27.00  | 48                        | \$ 1,296.00        | 36                                                                     | 266                                                                                 |
| School Age                                            | SCH           | In School-PT             | \$ 18.05  | 927                       | \$ 16,732.35       | 915                                                                    | 746                                                                                 |
| Special Needs                                         | SPCR          | Special Needs            | \$ 58.32  | 0                         | \$ -               | 0                                                                      | 0                                                                                   |
|                                                       |               | Child count cost per day |           | 2282                      | \$ 62,406.11       |                                                                        |                                                                                     |
| School Age                                            | SCH           | In School-FT             | \$ 24.00  | 127                       | \$ 3,048.00        | 115                                                                    | 141                                                                                 |
|                                                       |               | Total Children           |           | 2409                      |                    | 2313                                                                   | 2541                                                                                |
| Child count as funding allows                         |               |                          |           | Work Days Left in Year    | 194                |                                                                        |                                                                                     |
| Avg Work Days/Month                                   |               | 22                       |           | Hol/Brk Days Left in Year | 57                 |                                                                        |                                                                                     |
| Avg Hol/Brk Days/Month                                |               | 7.5                      |           | Avg Cost/Month            | \$ 1,395,794.42    |                                                                        | Action to be taken: Decrease children served evenly by care level to balance budget |
|                                                       |               |                          |           |                           |                    | Increase per age group                                                 | 12                                                                                  |
| Estimated Requirements                                |               |                          |           | Total Direct Services     | \$ 12,280,521.34   | Total Children Still to be Increased                                   | 96                                                                                  |
| Reg Fee Est = \$80,000/year minus actual year to date |               |                          |           | SR Reg Fee/9 Mth Est.     | \$ 51,115.00       | Total to Draw Down from 1JUL25                                         | 228                                                                                 |
| Parent fee Est. = Avg \$/person/day x days remaining  |               |                          |           | Parent Fee/9 Mth Est.     | \$ 1,504,276.10    | Parent fee est: Avg/child/day 1/2 year + 1/2 year est. % income/family |                                                                                     |
| Parent fee average FT = \$2.80 per person per day     |               |                          |           | Services less Parent fees | \$ 10,827,360.24   |                                                                        |                                                                                     |
| Parent fee average PT = \$2.20 per person per day     |               |                          |           | SR Services to Date (SEP) | \$ 3,395,662.42    | Notes:                                                                 |                                                                                     |
| NOA Non Direct 22% = (1)                              |               |                          |           | Non Direct to Date (SEP)  | \$ 697,566.59      | (1) Nondirect maximum from 25AUG25 NOA.                                |                                                                                     |
| ELC Non Direct Budget =                               |               |                          |           | Non Direct Remaining      | \$ 2,603,033.41    |                                                                        |                                                                                     |
|                                                       |               |                          |           | Total Est. Requirements   | \$ 17,523,622.66   |                                                                        |                                                                                     |
| Estimated and Actual Funding Available                |               |                          |           | FY 25-26 Grant Amount (2) | \$ 19,443,682.00   | (2) Funding available is current FY 25-26 NOA funding.                 |                                                                                     |
| NOA 01JUL25                                           |               |                          |           | Local Match Funding       | \$ 238,875.00      |                                                                        |                                                                                     |
|                                                       |               |                          |           | Less Gold Seal (3)        | \$ (368,944.00)    | (3) Gold Seal now included in total SR NOA.                            |                                                                                     |
|                                                       |               |                          |           | SR Used to pay JUN25 (4)  | \$ (1,381,265.00)  | (4) Reverted funding applied to June 2025 SR Services.                 |                                                                                     |
|                                                       |               |                          |           | Est. QPI/GS Shortfall (5) | \$ (431,700.53)    | (5) Projected QPI and GS Shortfall (see below F41+F45)                 |                                                                                     |
|                                                       |               |                          |           | Estimated SR Funding      | \$ 17,500,647.47   |                                                                        |                                                                                     |
|                                                       |               |                          |           | Estimated Balance (6)     | \$ (22,975.19)     | (6) Projected zero balance reduced to closest whole child (cell H20).  |                                                                                     |
| Related Funding Impacts                               |               |                          |           |                           |                    |                                                                        |                                                                                     |
| QPI NOA =                                             | \$ 868,415.00 |                          |           | Est. QPI Remaining (7)    | \$ 921,039.10      | (7) QPI estimates use average 7% for all providers.                    |                                                                                     |
| QPI % to date                                         | 26%           |                          |           | Actual QPI to Date        | \$ 228,095.75      |                                                                        |                                                                                     |
| QPI Separate funding allocation                       |               |                          |           | Total QPI Estimate (8)    | \$ 1,149,134.85    | (8) Note QPI est. is over \$200,000 more than allocation for 25/26.    |                                                                                     |
|                                                       |               |                          |           | QPI Shortfall             | \$ (280,719.85)    |                                                                        |                                                                                     |
| Gold Seal NOA =                                       | \$ 368,944.00 |                          |           | Gold Seal Estimate (9)    | \$ 498,475.06      | (9) Gold Seal Estimate as of 31JUL25                                   |                                                                                     |
| GS % to date                                          | 35%           |                          |           | Actual GS to Date         | \$ 129,981.17      |                                                                        |                                                                                     |
| Gold Seal now included in total SR NOA                |               |                          |           | GS Estimate for Year (10) | \$ 519,924.68      | (10) Actual to date/paid months times 12                               |                                                                                     |
|                                                       |               |                          |           | Estimated GS Shortfall    | \$ (150,980.68)    |                                                                        |                                                                                     |

ELC Escambia Funding and Enrollment Analysis - FY 2025-2026

Scenario 2: Amount required year remaining to return to FY-24-25 EOY enrollment number of 2541 children

SR Funding from NOA Dated August 25, 2025

Rates Center-Based Care Per Day Effective July 1, 2024 without Gold Seal Differential (see note\* below)

| Age Group                                             | Care Code     | Description              | Base Rate | Number of Children        | Total Cost Per Day | Children Enrolled 13OCT25 | Children Enrolled 30JUN25 |
|-------------------------------------------------------|---------------|--------------------------|-----------|---------------------------|--------------------|---------------------------|---------------------------|
| Infant                                                | INF           | <12 mth                  | \$ 48.60  | 112                       | \$ 5,443.20        | 83                        | 119                       |
| Toddler                                               | TOD           | 12 <24 mth               | \$ 39.79  | 252                       | \$ 10,027.08       | 223                       | 229                       |
| Two                                                   | 2YR           | 24 <36 mth               | \$ 36.79  | 326                       | \$ 11,993.54       | 297                       | 324                       |
| Three                                                 | PR3           | 36 <48 mth               | \$ 29.00  | 355                       | \$ 10,295.00       | 326                       | 352                       |
| Four                                                  | PR4           | 48 <60 mth               | \$ 28.00  | 347                       | \$ 9,716.00        | 318                       | 364                       |
| Five                                                  | PR5           | 60 <72 mth               | \$ 27.00  | 65                        | \$ 1,755.00        | 36                        | 266                       |
| School Age                                            | SCH           | In School-PT             | \$ 18.05  | 944                       | \$ 17,039.20       | 915                       | 746                       |
| Special Needs                                         | SPCR          | Special Needs            | \$ 58.32  | 0                         | \$ -               | 0                         | 0                         |
|                                                       |               | Child count cost per day |           | 2401                      | \$ 66,269.02       |                           |                           |
| School Age                                            | SCH           | In School-FT             | \$ 24.00  | 144                       | \$ 3,456.00        | 115                       | 141                       |
|                                                       |               | Total Children           |           | 2545                      |                    | 2313                      | 2541                      |
| Child count as funding allows                         |               |                          |           |                           |                    |                           |                           |
| Avg Work Days/Month                                   |               | 22                       |           | Work Days Left in Year    |                    | 194                       |                           |
| Avg Hol/Brk Days/Month                                |               | 7.5                      |           | Hol/Brk Days Left in Year |                    | 57                        |                           |
|                                                       |               |                          |           | Avg Cost/Month            | \$ 1,483,838.44    |                           |                           |
| Estimated Requirements                                |               |                          |           |                           |                    |                           |                           |
| Reg Fee Est = \$80,000/year minus actual year to date |               |                          |           | Total Direct Services     | \$ 13,053,181.88   |                           |                           |
| Parent fee Est. = Avg \$/person/day x days remaining  |               |                          |           | SR Reg Fee/9 Mth Est.     | \$ 51,115.00       |                           |                           |
| Parent fee average FT = \$2.80 per person per day     |               |                          |           | Parent Fee/9 Mth Est.     | \$ 1,537,662.40    |                           |                           |
| Parent fee average PT = \$2.20 per person per day     |               |                          |           | Services less Parent fees | \$ 11,566,634.48   |                           |                           |
| NOA Non Direct 22% = (1)                              |               | \$ 4,277,610.04          |           | SR Services to Date (SEP) | \$ 3,395,662.42    |                           |                           |
| ELC Non Direct Budget =                               |               | \$ 3,300,600.00          |           | Non Direct to Date (SEP)  | \$ 697,566.59      |                           |                           |
|                                                       |               |                          |           | Non Direct Remaining      | \$ 2,603,033.41    |                           |                           |
|                                                       |               |                          |           | Total Est. Requirements   | \$ 18,262,896.90   |                           |                           |
| Estimated and Actual Funding Available                |               |                          |           |                           |                    |                           |                           |
| NOA 01JUL25                                           |               |                          |           | FY 25-26 Grant Amount (2) | \$ 19,443,682.00   |                           |                           |
|                                                       |               |                          |           | Local Match Funding       | \$ 238,875.00      |                           |                           |
|                                                       |               |                          |           | Less Gold Seal (3)        | \$ (368,944.00)    |                           |                           |
|                                                       |               |                          |           | SR Used to pay JUN25 (4)  | \$ (1,381,265.00)  |                           |                           |
|                                                       |               |                          |           | Est. QPI/GS Shortfall (5) | \$ (489,650.07)    |                           |                           |
|                                                       |               |                          |           | Estimated SR Funding      | \$ 17,442,697.93   |                           |                           |
|                                                       |               |                          |           | Estimated Balance (6)     | \$ (820,198.97)    |                           |                           |
| Related Funding Impacts                               |               |                          |           |                           |                    |                           |                           |
| QPI NOA =                                             | \$ 868,415.00 |                          |           | Est. QPI Remaining (7)    | \$ 978,988.64      |                           |                           |
| QPI % to date                                         | 26%           |                          |           | Actual QPI to Date        | \$ 228,095.75      |                           |                           |
| QPI Separate funding allocation                       |               |                          |           | Total QPI Estimate (8)    | \$ 1,207,084.39    |                           |                           |
|                                                       |               |                          |           | QPI Shortfall             | \$ (338,669.39)    |                           |                           |
| Gold Seal NOA =                                       | \$ 368,944.00 |                          |           | Gold Seal Estimate (9)    | \$ 498,475.06      |                           |                           |
| GS % to date                                          | 35%           |                          |           | Actual GS to Date         | \$ 129,981.17      |                           |                           |
| Gold Seal now included in total SR NOA                |               |                          |           | GS Estimate for Year (10) | \$ 519,924.68      |                           |                           |
|                                                       |               |                          |           | Estimated GS Shortfall    | \$ (150,980.68)    |                           |                           |

Action to be taken: Decrease children served evenly by care level to balance budget

Increase per age group

Total Children Still to be Increased

Total to Draw Down from 1JUL25

Parent fee est: Avg/child/day 1/2 year + 1/2 year est. % Income/family

Notes:

(1) Nondirect maximum from 25AUG25 NOA.

(2) Funding available is current FY 25-26 NOA funding.

(3) Gold Seal now included in total SR NOA

(4) Reverted funding applied to June 2025 SR Services.

(5) Projected QPI and GS Shortfall (see below F41+F45)

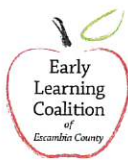
(6) Projected \$ required to return to FY24-25 EOY child #.

(7) QPI estimates use average 7% for all providers.

(8) Note QPI est. is over \$200,000 more than allocation for 25/26.

(9) Gold Seal Estimate as of 31JUL25

(10) Actual to date/paid months times 12



## Early Learning Conference Empowering Early Educators: Passion, Purpose and Practice – September 27, 2025

| <b>Sponsors (donated funds and/or supplies)</b> |
|-------------------------------------------------|
| Becker's                                        |
| Center for Sight                                |
| Closets By Design                               |
| DJ Phatchi & Co                                 |
| Florida Grade Level Reading                     |
| Grace Child Development Center                  |
| Kaplan                                          |
| Learning Beyond Paper                           |
| LENA                                            |
| New World's Reading                             |
| Teaching Strategies                             |
| Two Men and a Truck                             |
| United Rentals Fluid Solutions                  |
| UWF                                             |
| West Florida Roller Derby                       |
|                                                 |
| <b>Vendors</b>                                  |
| Becker's                                        |
| CDAC                                            |
| Children's Home Society                         |
| ECUA                                            |
| Guardian Ad Litem                               |
| Gulf Coast Kids House                           |
| HealthMarkets Insurance                         |
| Help Me Grow Escambia                           |
| Kaplan                                          |
| Learning Beyond Paper                           |
| Making Strides Against Breast Cancer            |
| New World's Reading                             |
| Nonies Place                                    |
| Schmidts Music                                  |
| Sunshine Health                                 |
| Teaching Strategies                             |

ADP TotalSource®

# YOUR FULL-SERVICE HR SOLUTION



**68%**

of HR respondents said capacity issues were a roadblock to delivering on priorities.<sup>1</sup>

Businesses that use a PEO have a growth rate that is more than

**2X HIGHER**

have an employee turnover rate that is 12% lower, and are 50% less likely to go out of business.<sup>2</sup>

Employee turnover is more than

**7% HIGHER**

among businesses that don't use a PEO.<sup>3</sup>

## Is your company experiencing HR challenges?

As companies grow, administrative work like payroll and answering day-to-day HR questions can distract you from pursuing more strategic initiatives. What's more, many small- and mid-sized businesses don't have dedicated HR teams, which can lead to employee dissatisfaction, costly errors and non-compliance issues.

While acknowledging that employees are their #1 resource, some employers simply don't have the time, resources, or expertise to deliver impactful HR strategies to drive employee satisfaction, engagement and productivity.

## ADP TotalSource: Your full-service HR provider

With our full-service HR and PEO solution, all of your payroll, HR and benefits needs are handled for you. Plus, you gain access to a dedicated HR Business Partner (HRBP), who serves as your main point of contact. They work closely with a broader team of experienced HR professionals across different HR and payroll-related functions to support your business.

ADP TotalSource takes complicated, time-consuming HR tasks off your plate, including payroll and taxes, compliance, benefits and workers' compensation. We also provide ongoing strategic HR guidance, giving you legally backed advice and peace of mind knowing you're not alone when the unexpected happens.



### Professional Employer Organization (PEO) 101

A PEO is a type of full-service HR outsourcing service that operates in a co-employment model, meaning both the business and the PEO share certain employer responsibilities. The PEO performs various employee administration tasks, as well as providing HR guidance.



Always Designing  
for People®



Among companies who do not currently use a PEO,  
88% were interested in using one in the future.<sup>3</sup>

## Covering all your HR needs with a true full-service HR provider



## A Compelling ROI

The value of ADP TotalSource is best expressed by our clients, who regularly cite their time savings, improved payroll accuracy, a superior employee experience with less turnover, less tedious HR administration tasks, compliance support, and data-driven insights; all legally backed by ADP.

## An industry leader

When you partner with ADP TotalSource, you access a company you can trust. ADP has been around for over 75 years and is the nation's largest PEO. We are ESAC accredited and IRS certified — demonstrating we do things the right way, and we have our clients' best interest at heart. With ADP TotalSource in your corner, you can be confident that we have your back.

## CONTACT ME TO LEARN MORE ABOUT THE NATION'S LEADING PEO

1. McLean & Company, HR Trends Report, 2024

2. NAPEO, "PEO Clients: Faster Growing, More Resilient Businesses," 2024

3. NAPEO, Annual Tracking Survey, 2024

## We do more so you can do more

### ADP TotalSource® is your all-in-one PEO for everything HR

We take on your time-consuming HR tasks and offer your employees the same best-in-class benefits as big businesses.



Your dedicated **ADP HR Business Partner** provides proactive, strategic guidance and expertise for compliance, benefits, hiring, turnover, or even handling tricky employee situations.

ADP TotalSource clients save an average of **30% of their time** on all HR tasks.

Client survey Dec. 2022



#### HR



##### Compliance

- **ADP HR Investigation Team**
- Employment Practices Liability Insurance (EPLI)
- Legal Defense Benefit
- Workplace compliance support
- Federal, state and local regulatory knowledgebase
- HR best practices, forms library, employee handbook
- Online document management

##### Talent

- New hire onboarding, I-9, employment verification
- Employee system of record
- Employee training and development courses
- Leave of absence administration
- Unemployment claims administration
- Talent modules for recruitment, performance, and compensation management, plus help from an ADP Talent Specialist (additional fee)
- Full-service recruitment and resume search service by ADP Certified Recruiters (additional fee)

##### Workplace Safety

- **ADP Risk and Safety Consultant**
- OSHA compliance and training
- Safety program builder and safety recommendations
- Illness and injury prevention programs

#### BENEFITS



##### Benefits Administration

- **ADP Benefits Team**
- Benefits administration service
- Carrier relations and negotiations
- Benefit plan setup, enrollment, and employee comms
- Dependent tracking
- COBRA administration
- ACA compliance dashboard, reporting, filing and support

##### Employee Benefits

- Medical, dental, and vision insurance
- 401(k) plan
- HSA and FSA
- Employee assistance program
- Employee discount program
- Health Advocate™ services
- Short- and long-term disability
- Life insurance
- Accident insurance
- Personal loss insurance
- Critical illness insurance
- Hospital indemnity insurance
- Commuter benefits
- Group legal plan
- Funeral planning services

##### Workers' Compensation

- **ADP Workers' Comp Claims Specialist** oversees claim reserves, payments and investigations
- Workers' comp insurance

#### PAYROLL



##### Payroll Administration

- **ADP Payroll Advisor**
- Payroll administration and processing
- Payroll compliance validations
- Review and audit of payroll preview before submission
- Benefit and retirement payroll deductions
- Quarterly and year-end processing and reporting requirements
- Full-service garnishments
- Self-service portal for support

##### Tax

- **ADP Tax Team**
- Tax filing and reporting, including W-2s
- Federal and state regulatory changes
- State Unemployment Insurance (SUI)
- Business expansion tax registration services

##### Time

- **ADP Time and Attendance Team**
- Seamless payroll integration
- PTO accruals
- Time-off requests and processing
- Employee scheduling
- Mobile time collection

#### 24/7 DATA AND REPORTS



- ADP DataCloud Analytics
- ADP Enhanced Insights (Benchmarking)
- Customizable workforce data dashboards
- 300 standard reports, plus custom reports

#### EMPLOYEE SUPPORT



- **ADP MyLife Advisors** ensure your employees get answers to all their HR, payroll and benefits questions
- ADP Mobile App for self-service access
- Live chat support and case management

Contact me today to learn more!

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# TriNet HR Plus

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**Tyler Fink**  
Sales Consultant

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**35+ Years  
Experience**

**Over 335K  
Employees  
Services**

**Over 25k  
clients**



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# HR Manager



**HR Manager** is the best solution for businesses looking for a cost-effective, less involved approach to HR and payroll tasks. Your dedicated, experienced professional will help with the responsibilities of a traditional HR department.

**HR Manager** services include but not limited to:

- Strategic and collaboration calls on an unlimited basis
- Monitor and support the employee life cycle from onboarding to offboarding
- Provision data summaries for unemployment claim responses
- Leave of absence management
- Monitor and support employer-sponsored employee benefits
- Administer workers' compensation payroll reporting
- Assist with custom policies and procedures and ongoing support
- Administer employee pay changes
- Third-party intermediary to help with employee complaints and concerns
- Conduct quarterly and annual internal policy reviews
- Upload policies and templates into the HR platform such as offer letters and paid time off policies
- Performance management
- Provide access to an account manager with HR and payroll expertise
- Support the processing of garnishments
- Contact by phone, email, or video conference

## 37 W2 Employees

(Annual Agreement Paid Monthly)

- ✓ Flat PEPM Rate = price predictability on yearly spend
- ✓ Natively built system
- ✓ Cost effective
- ✓ Includes dedicated support & training

### Pricing Details:

- Annual contract starts at point of execution
- Added users are prorated once initial seat count is surpassed
- Dedicated Customer Success Manager and HR Manager

### SUMMARY

**\$19,980**  
per year

**\$2,280 per month**

**\$45 per W2 ee per month**

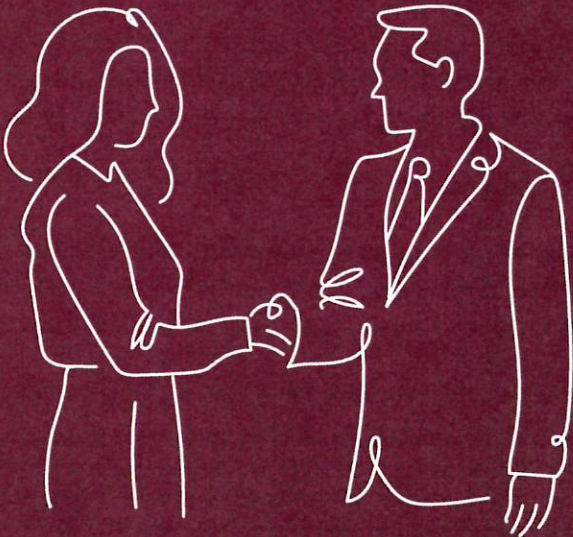
- Dedicated HR Manager
- Access to Advisor Team
- Customer Success Manager

trinet

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## OUTSOURCED HR SERVICES PLUS COMPREHENSIVE TECHNOLOGY

HR Plus simplifies HR, payroll, and compliance for small and medium-size businesses. A dedicated support team and all-in-one technology platform save companies time and money, ensuring compliance and a seamless experience for leaders and employees.



**trinet**

### ✓ **Save Time**

Outsourcing HR and payroll tasks to dedicated professionals along with easy-to-use technology allows you to focus on core business activities rather than spending time on administrative HR functions.

### ✓ **Gain Expertise**

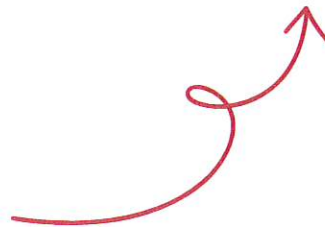
Gain access to an HR team with specialized knowledge in various areas of HR, including payroll processing, benefits administration, compliance with employment-related rules and requirements and employee relations.

### ✓ **Cost Effective**

By outsourcing certain tasks, you can free up in-house HR professionals to focus on more strategic and valuable initiatives, while also reducing the need for additional personnel.

### ✓ **Scale your Business**

Comprehensive HR technology, combined with a range of service level options, provides scale and agility to your business. This allows you to easily adapt to changes, such as business growth.



# GUIDANCE & OUTSOURCED SERVICES

HR Plus is available at various service levels, allowing you to choose the option that best aligns with the evolving needs of your business.

## ✓ HR Manager

Dedicated team of experienced and certified professionals that helps with HR, payroll and payroll tax tasks, as well as provide best practices. Your team will get help with duties like a traditional HR department.

## ✓ Payroll Manager

Dedicated payroll manager (certified payroll professional) that administers scheduled and off-cycle payroll runs for U.S. employees, as well as careful review of pay runs.

## ✓ Payroll Tax Compliance Manager

Dedicated compliance expert that assists with the payroll tax account set-ups, retroactive filings, jurisdiction recoveries, and ongoing payroll tax jurisdiction monitoring for your business.

## ✓ HR Advisory

Access to our team of HR and payroll experts, to answer your HR questions and provide best practices.



# AUDIT SERVICES

## ✓ Payroll Tax Compliance Audit

Count on payroll tax experts to help uncover payroll tax-related risks that could leave your business open to potential liability. Your team will receive a consultation with one of our payroll tax specialists to review your payroll tax documents and processes. We assess your current situation, help identify concerns and provide best practices guidance to navigate any concerns.

## ✓ HR Operations Audit

Leverage our HR experts who are dedicated to helping your business uncover HR operational risks that could leave you open to potential liability. This audit includes everything in the Payroll Tax Compliance Audit along with a full HR operations audit relating to HR compliance and best practices.



## HR Plus Service Level Options

| HR Advisory                                                                                                                                                                                                     | Payroll Tax Compliance Manager                                                                                                                                                                                                                                                                                 | Payroll Manager                                                                                                                                                                                                                                                                                                                              | HR Manager                                                                                                                                                                                                                                                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>✓ Access to a team of HR and payroll advisors</li> <li>✓ Best practice advice on HR and payroll challenges</li> <li>✓ Advice on difficult employee situations</li> </ul> | <p>Everything in HR Advisory <i>plus</i></p> <ul style="list-style-type: none"> <li>✓ Payroll tax account set-ups</li> <li>✓ Jurisdiction recoveries</li> <li>✓ Ongoing payroll tax jurisdiction monitoring</li> <li>✓ Closure of inactive payroll accounts</li> <li>✓ Payroll Tax Compliance audit</li> </ul> | <p>Everything in Payroll Tax Compliance Manager <i>plus</i></p> <ul style="list-style-type: none"> <li>✓ Dedicated payroll manager (Certified Payroll Professional "CPP")</li> <li>✓ Pay run review</li> <li>✓ Workers' compensation payroll reporting</li> <li>✓ Monitor and support payroll updates</li> <li>✓ Payroll guidance</li> </ul> | <p>Everything in Payroll Manager <i>plus</i></p> <ul style="list-style-type: none"> <li>✓ Dedicated HR manager (SHRM certified)</li> <li>✓ Third-party intermediary for employee complaints</li> <li>✓ Employee on/off-boarding support</li> <li>✓ Policy and procedure creation</li> <li>✓ HR guidance</li> <li>✓ HR Operations audit</li> </ul> |



State Board of Education

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Commissioner of Education

**MEMORANDUM**

**TO:** School District Superintendents  
Early Learning Coalition Executive Directors

**FROM:** Cari Miller, Chancellor of Early Learning

**DATE:** September 12, 2025

**SUBJECT:** Florida's Voluntary Prekindergarten Education Program Celebrates 20<sup>th</sup> Birthday

**Contact Information:**

Cassandra Jackson  
(850) 717-8583  
[Cassandra.Jackson@del.fldoe.org](mailto:Cassandra.Jackson@del.fldoe.org)  
**DPS: 2025-127**

The Florida Department of Education's Division of Early Learning (DEL) proudly commemorates a historic milestone in Florida's Voluntary Prekindergarten (VPK) program – 20 years of empowering young learners to enter kindergarten ready for school.

Florida was one of the first states in the country to offer free prekindergarten for all 4-year-olds regardless of family income. Since its launch in 2005, more than 3.1 million children have benefited from the VPK program. State data confirm that children who participate in VPK are much more prepared to enter kindergarten ready for school, setting them on a path to learn, graduate and succeed.

DEL is excited to celebrate the VPK program's 20<sup>th</sup> birthday with the state's early learning coalitions, VPK providers, partners and families. DEL offers a [VPK 20<sup>th</sup> Birthday Toolkit](#) to encourage statewide participation. The toolkit includes suggested classroom activities, family activities, social media posts, printable posters and banners.

Join us in celebrating VPK's 20<sup>th</sup> birthday!

For questions, contact the Division of Early Learning at [VPKQuestions@del.fldoe.org](mailto:VPKQuestions@del.fldoe.org).

CM/na

CARI MILLER

CHANCELLOR, DIVISION OF EARLY LEARNING

325 W. GAINES STREET • TALLAHASSEE, FL 32399-0400 • 850-717-8550 • Toll Free 866-357-3239 • [www.FloridaEarlyLearning.com](http://www.FloridaEarlyLearning.com)





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Pensacola, FL 32501  
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### Board Meeting Dates for 2026 Time 10:00 a.m.

|                   |              |                 |                   |
|-------------------|--------------|-----------------|-------------------|
| February 12, 2026 | May 14, 2026 | August 13, 2026 | November 12, 2026 |
|-------------------|--------------|-----------------|-------------------|

### Executive/Finance Committee Dates for 2026 Time 9:00 a.m.

|                  |                    |                                    |                   |
|------------------|--------------------|------------------------------------|-------------------|
| January 22, 2026 | March 26, 2026     | April 23, 2026                     | June 25, 2026     |
| July 23, 2026    | September 24, 2026 | October 22, 2026<br>Code of Ethics | November 19, 2026 |

### Resource Development Committee 2026 Time 10:00 a.m.

|                  |                |               |                  |
|------------------|----------------|---------------|------------------|
| January 20, 2026 | April 21, 2026 | July 21, 2026 | October 20, 2026 |
|------------------|----------------|---------------|------------------|

October 1, 2025

25