School Readiness Contract Briefing FY 2025-2026





Definition of a Child Care Provider

Child Care Pro-vi-der (child'kâr prõ vid'er)n. chef, baker, janitor, sock and shoe finder, coat buttoner, boot fitter, bottle washer, grocery shopper, diaper changer, protector, dish washer, nose wiper, vegetable pusher, floor sweeper, waiter, story teller, playground attendant, PE teacher, activity director, driver, zoo keeper, inspector, aerobics instructor, tutor, entertainer, therapist, manager, derby instructor, performer, bookkeeper, self-esteem builder, teacher, helper, well wisher, nurse, traffic controller, noise controller, life saver, thinker, problem solver, engineer, designer, counselor, safety instructor, arbitrator, creator, inventor, companion, musician, historian, technician, dietitian, athlete, beautician, fire marshall, analyst, artist, dentist, scientist, biologist, technologist, accountant, manicurist, receptionist, environmentalist, pharmacist, hygienist, speech therapist, reader, builder, informer, composer, supervisor, author, navigator, peacemaker, friend......

SSO, EFS Modernization and Provider Portal – 2025-2026 Contracting Prerequisites

- The Division of Early Learning requires all Coalitions, School Readiness and VPK Providers to use their statewide data system, SSO, and EFS MOD, for all processes of the School Readiness and Voluntary Pre-Kindergarten Programs, to include Developmental Screenings (ASQ's).
- You are eligible for a School Readiness contract because you have registered in the SSO and Provider Portal, completed a provider profile and submitted a contract application.
- A contract cannot be granted to any Provider until their contract application, provider profile in the portal have been approved.
- Payments are calculated from EFS MOD.
 - However, paper copies of attendance verification (daily signin/sign-out or equivalent) are still required.

SSO, EFS Modernization and Provider Portal – 2025-2026 Contracting Prerequisites

- Beginning July 1, 2025, the Coalition will implement QPI Incentives per Rule Change
- Beginning July 1, 2025, the Coalition will implement new copayments (parent fees) based on new requirements set by the State
- Providers are now eligible for one paid Professional Development Day
- New Guidelines require all EFS MOD users create an SSO User Login Account

Contract Eligibility

To be eligible to deliver the School Readiness Program must be one of the following:

- Child care facility licensed under s. 402.305
- Family day care home licensed or registered under s. 402.313,
- Large family child care home licensed under s. 402.3131
- Public school or nonpublic school exempt from licensure under s. 402.3025
- Faith-based child care provider exempt from licensure under s. 402.316
- Before-school or after-school program described in s. 402.305(1)(c), or
- Informal child care provider

The Provider must maintain legally operating status. The Coalition may immediately terminate a contract upon revocation, suspension or termination of Provider's licensure, exemption, accreditation, or status to legally operate.

Contract Eligibility Cont.

Rule 6M-4.610(3) School Readiness Program Ineligibility. For the purpose of this subsection "individual associated with a provider" means an individual or family member of an individual who, regardless of compensation, holds a management position, oversees the operations of a provider, or is an officer, shareholder, beneficial owner or member of the board of directors of a provider. A provider shall not be eligible to contract to offer the SR program if any of the following circumstances apply:

- The provider, or individual associated with the provider, is on the United States Department of Agriculture National Disqualified List ;
- The provider, or individual associated with the provider has not committed public assistance fraud;
- The provider, or individual associated with the provider, has been terminated from participation in the program due to fraud and is currently not eligible to participate in the school readiness program;
- The provider, or individual associated with the provider, is currently ineligible to participate in the program pursuant to Section 1002.88(2), F.S.

Child Eligibility

- Children can only be enrolled if they have an electronic authorization from the Coalition by means of a payment certificate.
- Providers are only paid for children that are eligible from the date of the payment certificate and for no more care than the payment certificate authorizes.
 - Adding days and or increasing care from PT to FT is not allowed.
- Providers must accept the enrollment for each child in EFSM to get paid. This must be done as soon as possible.
- AND, parents must "sign" online the acknowledgement form. Both must be done to allow payment for services.
- Waiting until attendance is processed creates problems that slows the whole reimbursement process down.

Health and Safety Requirements

- Provide a healthy and safe environment pursuant to s. 402.305(5), (6), and (7), as applicable, and as verified pursuant to s. 402.311.
- Unlicensed, license exempt providers now receive annual health and safety review by DCF.
- Since July 1, 2017, Coalition enforces violations of standards as contractual non-compliance.
- DCF still checks licensed, but Coalition required to enforce contractual compliance.
- DCF also doing three checks per year of all Gold Seal.
- May be terminated for excessive Class 1, 2 or 3 violations.

School Readiness Program Assessments and Child Assessment Requirements

- **1.** SRPA: Does Provider meet minimum threshold for contracting?
 - Yes Receive a SR Contract
 - > No You are not eligible to receive a SR contract
- 2. SR Quality Performance Incentive
 - Different levels of payment based on SRPA CLASS score
 - Rule Change No more 4% incentive for scores between 4.5 and 4.9
- 3. Child Assessment Incentive
 - **SR** Quality Performance Incentive
 - 100% SR children Birth to 5, 75% teaching staff retention = 5% rate incentive

School Readiness Program Assessments Thresholds for 2025-2026

- Providers with SR children
 - Program Assessment Required
 - Exemptions:
 - No SR Children enrolled
 - Less than 20% of published capacity is SR children
 - Night and Weekend care only
 - School age care only
 - If at any time a provider is no longer exempt, they remain in a must be assessed status.
- Program Assessment CLASS Scores
 - Minimum Threshold for Contracting = 4.0
 - SR Quality Performance Incentive must score 5.0 or above
 - 5.00-5.99 = 7%,
 - 6.00-7.00 = 10%

SR Quality Performance Incentives

- What is the SR Quality Performance Incentive?
- Differential payment program (1002.82(2)(o))
 - Effective July 1, 2025
 - Based on quality measures of program assessment
 - SR Quality Performance Incentive: CLASS Score of:
 - 5.00-5.99 = 7%
 - **6.00-7.00 = 10%**
 - Total State incentive may not exceed 15%
 - No more than 5% (of the 15%) may be provided to providers who submit valid and reliable child assessment data to statewide information system in the domains of language and executive functioning
 - Total Incentives may not exceed 20% (Does not include Gold Seal)



High CLASS Learning

Best practices for a better CLASS

- Teacher Stability: Not just keeping them on staff, but keeping them in the same age class every day
- **Director Competence**: Directing and owning is more than just reaping profits. Successful classrooms come from successful leadership
- Training: Make effective use of training opportunities.
 Expend time & money to improve staff qualifications
- Curriculum: Take it off the shelf and Use it! Assessors can tell if you do this, and if you don't

Better prepare for your next SRPA

- Get Familiar with the CLASS tool
- Participate in LENA Grow With Me
- Attend CLASS Group Coaching (MMCI)
- Good News: If CLASS Score improves into a new QPI Range, increased rates start the first of the next month
- Similarly, if score goes down the rate changes the first of next month
- Scoring below 4.00 starts the process to terminate contract; unless a second assessment is requested

Ratio and Group Size Requirements

• SR-20 - 11.b. Supervision. Provider agrees to provide minimum staff-to-children ratio by provider type at all times and direct supervision to ensure the health and safety of children in care.

• SR-20L and LE - 2. Group Size and Staff to Children Ratio. In accordance with s. 1002.88(1)(d), F.S., Provider agrees to maintain group size and staff to child ratio in accordance with s. 402.302(8) or (11), F.S., as applicable, and as verified pursuant to s. 402.311, F.S.

 Group Size sets the maximum number of children, by age, that can be in single "classroom"

- Over or equal to age 2 based on majority population
- Under age 2 based on youngest population



Ratio and Group Size Requirements Cont.

| Age Group | Max Group Size | No active CDA required | 1 active CDA required | 2 active CDA required |
|-----------------|----------------|------------------------|-----------------------|--------------------------|
| Birth -12 | 12 | 1-4 children | 5-8 children | 9-12 children |
| One year olds | 12 | 1-6 children | 7-12 children | N/A |
| Two year olds | 22 | 1-11 children | 12-22 children | N/A |
| Three year olds | 30 | 1-15 children | 16-30 children | N/A |
| 4,5,6 year olds | 40 | 1-20 children | 21-40 children | N/A |
| School age (>6) | 50 | 1-25 children | 26-50 children | N/A |

- Does not apply during: Outdoor, sedentary activities (School age), dining, specific large group assemblies or events.
- Simple guide: If two adults are required one must be CDA credentialed!

Educational Requirements

• <u>Curriculum</u>: Implement one of the curricula approved by the DEL that meets the State child development standards. (F.S.S. 1002.88.1.f)

• <u>Character Development</u>: Implement a character development program approved by the DEL to develop basic values. (F.S.S. 1002.88.1.g)

** Must have curriculum from new 2024 DEL list of Approved School Readiness Curricula

Developmental Screening Requirements – ASQ's

"Collaborate with the Coalition to complete initial screening for each child, aged 6 weeks to kindergarten eligibility (60 months), within 45 days after the child's first or subsequent enrollment, to identify a child who may need individualized support services." (F.S.S. 1002.88.1.i)

- ASQ's are completed in the Provider Profile in EFS MOD
- Parents shall have the first option to complete the ASQ
- The Coalition requires the Provider to complete the ASQ Process <u>IF</u> the parent defers or does not complete the screening in time allotted
- Failure to complete all requirements of the ASQ process can be grounds for contract termination

Developmental Screening Requirements – ASQ's Cont.

- Initial Screening due no later than 45 days upon enrollment

 Parents shall have first option to complete screening within 5
 days of enrollment
 - b. Parent may defer screening to provider
 - c. Provider will be required to complete screening if parent defers or fails to complete on time
 - d. Parent will be notified via their parent portal with screening results
- 2. <u>Annual Screening</u> due no later than 45 days from date of redetermination
 - a. Parents have first option to complete screening within 5 days of enrollment
 - b. Parent may defer screening to provider
 - c. Provider will be required to complete screening if parent defers or fails to complete on time
 - d. Parent will be notified via their parent portal with screening results

Questions or issues contact: <u>inclusion@elcescambia.org</u>

Developmental Screening Requirements – ASQ's Cont.

- If an observation results in an additional screening, Coalition Medical Staff may be requested to conduct vision and hearing screenings. This is part of the screening process, and you must allow Coalition staff onsite.
- Parents have given permission for these screenings, therefore, we ask you to help assist Med Staff to ensure they obtain the correct results for referral purposes.
- Please ensure permission slips are completed promptly.
 - * Best practice is to have caregiver complete permission slips annually with their registration packets or on the Coalition website.

Questions or issues contact: inclusion@elcescambia.org

Prohibited Forms of Discipline

- Standards in s. 1002.88(1)(i), F.S. and s. 402.305(12), F.S.
- No discipline that is severe, humiliating or frightening
- Discipline may not be associated with food, rest or toileting
- Spanking of other forms of physical punishment is prohibited
- May not <u>deny active play</u> as a consequence of misbehavior
- Must have documented Discipline policy per contract and monitoring tool

Workers Compensation

- Provider must obtain and maintain any required workers compensation insurance under Chapter 440, F.S. and unemployment compensation coverage under Chapter 443, F.S.
- Provider must have evidence of coverage, waiver or exception.
- Must provide proof on site as part of monitoring.



E-Verify Requirements

- Providers must use the I-9 and E-Verify system for all new employees effective January 1, 2021.
- Provider must provide evidence of using E-Verify.
- This will be part of the SR contract documents each year.
- Providers shall also be required to attest that all employees hired before January 1, 2021, are cleared to work in the United States.
- An attestation form is provided.



Information Changes

- Coalition must receive updates on all changes in business information, such as changes in owner, director, teachers, business name, banking info, or phone number, within 14 calendar days.
 - NOTE: If you change your FEIN number, this will require a whole new profile and a new contract. Please consult with the Contracts Administrator before make this change.



- Temporary emergency closings reported by the close of business the first day that the closing occurs.
- Closing permanently, changing location or ownership must be reported at least 30 days prior to changes.

Unusual Incidents

- All unusual incidents are to be reported to the Coalition by close of business next business day and a written report is to be submitted within 3 business days.
- You may go to <u>www.elcescambia.org/families/incidents/</u> to complete an incident report online.
- Anything illness related that is considered an outbreak is a reportable incident.
- Use <u>PIU@elcescambia.org</u> or call 850-595-5400 for incident reporting.

Child Abuse Hotline

- Comply with state child abuse and neglect reporting requirements.
- All employees are required to call 1-800-962-2873 if child abuse is suspected. (F.S.S. section 39.201)

Rilya Wilson Act

- Providers caring for a child in the Protective Supervision Program must notify the Coalition of all absences.
- Go to <u>www.elcescambia.org/providers/absent-child/</u> to report an absence online.
- You may also send your absence report to <u>absent@elcescambia.org</u> or by fax at 850-466-3783.
- Additionally, if a PS child is out 7 consecutive days they must notify <u>DCF and the Coalition</u>
- Questions regarding PS reporting contact the ELCEC Protective Services Liaison at 850-290-7724

(F.S.S. Section 39.604)



Other Program Requirements

- <u>Parental Choice</u>: Parents have the right to choose and to change providers.
- <u>Parental Access</u>: Parents must have unlimited access to their child(ren) and all that concerns their child(ren).
- <u>Child Care Resource and Referral</u>
 - New requirement is to keep your Provider Portal up to date. Noncompliance if change is more than ten days old.
 - Every time the Provider Portal changes your account is Pending and no payments can be made until Accepted.

Record Requirements

- <u>Record Confidentiality</u>: The Provider must have all staff complete confidentiality agreements and have processes in place to protect the privacy of child and family information. Confidential information associated with the SR Program should only be available to the Provider, the parent/legal guardian, the Coalition or its representative, the Florida Division of Early Learning, and federal agencies as required for audit and research information. (F.S.S. 1002.97)
- <u>Records Maintenance</u>: Maintain records, including sign in and sign out documentation, enrollment and attendance certification, documentation to support excused absences, and proof of parent co-payments. All records must be kept on file for 5 years. Coalition must have access to records for audit purposes.
- <u>Record Transfer on Termination</u>: Provide records no later than last business day of contract. No records, no last payment!

Coalition Responsibilites

- <u>Training and Technical Assistance</u>: Provide notification of availability of training, technical assistance, and other targeted assistance.
- <u>Developmental Screenings (ASQ)</u>: Provide notification in the Provider Portal of screening due date. It is based on first day of attendance.
- <u>Monitoring</u>: Coalition will monitor Provider for compliance with contract and applicable laws per s. 1002.85(2)(h) per monitoring plan and in response to parental complaints.

Holidays



- <u>Holidays.</u> Per Rule 6M-4.500(3)(a) F.A.C., every Provider is approved to be paid for up to twelve holidays per year. The Coalition has identified seven days of the year to be fixed holidays for all Providers. Providers can choose up to five additional days to be paid holidays. These days must be identified in the Provider Portal as holiday closures.
- <u>Professional Development Day.</u> Each provider is approved one paid Professional Development Day per contract year. This is a workday to do staff training. Proof of training and that staff were paid must be provided. This day is optional. If taken, it will be the thirteenth paid closure day.
- <u>Provider Portal.</u> In the Provider Portal only the seven fixed holidays will be identified in the master calendar. Providers must identify all the days they are planning to be closed for the coming year, both with or without reimbursement, to include the fixed holidays. The Provider Portal prompts users to another menu to choose from their list of closed days which will be the optional paid holidays. The seven fixed paid holidays will be preselected.

Absences

- Three excused absences allowed per month.
- Extraordinary absences are ONLY allowed for extreme circumstances, such as death or hospitalization, routine doctor or health related appt, and must be documented, such as an obituary, doctor note, court order.
- Max 13 days of absence, excused and extraordinary.
- The Coalition must be notified if a child is absent 5 consecutive days, and it is unexplained, by the close of the 5th business day.
- Notify the Coalition AS SOON AS POSSIBLE when SR children no longer attend your program. Reporting at the end of the month as part of attendance submission is too late, and may result in financial penalties.
- Must submit a summary report of ALL absences of 5 days or more, explained and unexplained, each month.
- Submit an absence report online via Coalition website at <u>www.elcescambia.org/providers/absent-child/</u> (preferred) or email reports to <u>Absent@elcescambia.org</u> (backup alternate).

Closures

- <u>Emergency Closure Days.</u> If the Coalition is closed in all likelihood a CR day will be awarded for all providers. Additional C days may be based on the severity of the emergency.
- <u>Temporary emergency.</u> Temporary emergency closures must be reported by the close of business the first day that the closing occurs. Providing notice to the COALITION of subsequent reopening of the SR Program within two (2) business days of reopening.
- <u>Closure Notification</u>. You must notify the Coalition by the close of business on the first day of a closure, otherwise approval of the closure for payment will not be approved.
- <u>EFS MOD Entries.</u> Coalition or Provider must enter Closure Days in Provider Calendar. Enter Closed Reimbursable (CR) or Closed Nonreimbursable (CN) for all closures.



Closures for Illnesses

- Any type of outbreak is considered a reportable incident.
- The current outbreak definition according to FLDOH is three or more unrelated non-household sharing staff or attendees becoming positive for an illness within a 14-day period.
- A variety of options in response to closures. Contact the Coalition to determine which option is best.
- Child absence days for outbreaks will be counted toward a child's absences just like all other absences.
- Use <u>Covid@elcescambia.org</u> or call 850-595-5400 for incident reporting.





Providers are paid based on budget availability, current reimbursement rates and incentives, family eligibility, and reported work schedule.

- <u>Registration Fees.</u> Registration fees reimbursement will continue in 25-26. However, the system will begin to deny payment if a child has had fees paid twice in 5 years.
- <u>Monthly Statement.</u> Review monthly statements and if discrepancies, overpayment or underpayment, occur the provider must notify Coalition within 60 days of date of payment.
- <u>Parent Copayments.</u> It is the Provider's responsibility to collect "Parent fees" from parents. Copayments are automatically deducted from monthly reimbursement payment. New process for assessing copayments. One fee for entire family assigned to one child.
- <u>Gold Seal.</u> Providers are required to provide private rates and report changes in their Gold Seal status to the Coalition. Total payment received by the Provider per SR child shall not exceed the Coalitions maximum rate.

Effective date

July 1, 2025

Florida Division of Early Learning SLIDING FEE SCHEDULE for SCHOOL READINESS PROGRAM

| | DAILY FEE Annual Gross Income - Number of People in the Family | | | | | | | | | | | | | | | | |
|-----------|----------------------------------------------------------------|-----------------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|------------------------------|-------------------------------|-------------------------------|
| Full-Time | Part-Time | FPL as indicated unless exceeds 85% SMI | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 8.0% | | 50%FPL | 0 7,825 | 0 10,675 | 0 13,325 | 0 16,075 | 0 18,825 | 0 21,575 | 0 24,325 | 0 27,075 | 0 29,825 | 0 32,575 | 0 35,325 | 0 38,075 | 0 40,825 | 0 43,575 | 0 46,325 |
| 8.0% | 2.5% | 78%FPL | 7,828 11,738 | 10,576 15,863 | 13,328 19,988 | 16,076 24,113 | 18,826 28,238 | 21,578 32,363 | 24,326 36,488 | 27,076 40,613 | 29,826 44,738 | 32,576 48,863 | 35,328 52,988 | 38,076 57,113 | 40,826 81,238 | 43,576 65,363 | 48,326 69,488 |
| 8.0% | 2.5% | | 11,739 15,849 | 15,864 21,149 | 19,989 26,649 | 24,114 32,149 | 28,239 37,649 | 32,364 43,149 | 36,489 48,649 | 40,614 54,149 | 44,739 59,649 | 48,864 65,149 | 52,989 70,849 | 57,114 76,149 | 61,239 81,649 | 65,364 87,149 | 69,489 92,649 |
| 8.0% | 2.8% | FPL | 15,650 | 21,150 | 26,650 | 32,150 | 37,650 | 43,150 | 48,650 | 54,150 | 59,650 | 65,150 | 70,850 | 76,150 | 81,650 | 87,150 | 92,650 |
| | | | 18,259 | 24,678 | 31,093 | 37,509 | 43,926 | 50,343 | 56,760 | 63,177 | 69,594 | 76,011 | 82,427 | 88,844 | 95,261 | 101,678 | 108,095 |
| 5.0% | 2.8% | 70% SMI | 18,260 | 24,677 | 31,094 | 37,510 42,869 | 43,927 | 50,344 57,536 | 56,761 64,870 | 63,178 72.204 | 69,595 79,537 | 76,012 | 82,428 94,205 | 88,845 101,538 | 95,262 104,999 108,872 | 101,679 107,057 116,206 | 108,096 109,116 123,540 |
| | | | | | | | | | | | | | | | | | |
| 5.0% | 2.5% | 70% SMI, 85% SMI | 20,869 | 28,202 | 35,538 | 42,870 | 50,204 | 57,537 | 64,871 | 72,205 | 79,538 | 86,872 | 94,208 100,881 | 101,539 | 108,873 | 116,207 129,998 | 123,541 132,498 |
| | | 150%FPL | 23,475 | 31,725 | 39,975 | 48,225 | 58,475 | 84,725 | 72,975 | 81,225 | 89,475 | 97,725 | 105,975 | 114,225 | 122,475 | 130,725 | 138,975 |
| 7.0% | 3.5% | 70% SMI | 23,478 | 31,728 | 39,976 | 48,228 | 58,476 | 64,726 | 72,976 | 81,226 | 89,476 | 97,726 98,822 | 105,978 | 114,228 | 122,476 | 130,726 | 138,976 |
| | | | 24,387 | 32,958 | 41,529 | 50,099 | 58,670 | 67,241 | 75,811 | 84,382 | 92,953 | 101,523 | 110,094 | 118,865 | 127,235 | 135,806 | 144,376 |
| 7.0% | 3.5% | 85% SMI | 24,388 | 32,959 | 41,530 | 50,100 | 58,671 | 67,242 | 75,812 | 84,383 | 92,954 | 101,524 | 110,095 | 118,866 | 127,236 | 135,807 | 144,377 |
| | | | 25,300 | 34,191 | 43,082 | 51,974 | 60,865 | 69,758 | 78,648 | 87,539 | 96,430 | 105,321 | 114,213 | 123,104 | 131,995 | 140,887 | 149,778 |
| 7.0% | 3.5% | 70% SMI, 85% SMI | 25,301 | 34,192 | 43,083 | 51,975 | 60,866 | 69,757 | 78,649 | 87,540 | 96,431 96,764 | 105,322 | 114,214 | 123,105 | 131,996 | 140,888 | 149,779 |
| | | | 26,212 | 35,424 | 44,638 | 53,848 | 63,060 | 72,272 | 81,484 | 90,696 | 99,908 | 109,120 | 118,332 | 127,544 | 136,756 | 145,968 | 155,179 |
| 7.0% | 3.5% | | 26,213 | 35,425 | 44,637 | 53,849 | 63,061 | 72,273 | 81,485 | 90,697 | 99,909 | 109,121 | 118,333 | 127,545 | 136,757 | 145,969 | 155,180 |
| | | | 27,125 | 36,657 | 46,190 | 55,722 | 65,255 | 74,788 | 84,320 | 93,853 | 103,385 | 112,918 | 122,451 | 131,983 | 141,516 | 151,048 | 160,581 |
| 7.0% | 3.5% | 70% SMI, 85% SMI | 27,128 | 36,658 | 46,191 | 55,723 | 65,256 | 74,789 | 84,321 | 93,854 94,705 | 103,386 | 112,919 | 122,452 | 131,984 | 141,517 | 151,049 | 160,582 |
| | | | 28,037 | 37,890 | 47,743 | 57,597 | 67,450 | 77,303 | 87,156 | 97,010 | 106,863 | 116,716 | 128,589 | 136,423 | 148,278 | 156,129 | 165,982 |
| 7.0% | 3.5% | 85% SMI | 28,038 | 37,891 | 47,744 | 57,598 | 67,451 | 77,304 | 87,157 | 97,011 | 106,864 | 118,717 | 126,570 | 136,424 | 146,277 | 156,130 | 165,983 |
| | | 185%FPL | 28,953 | 39,128 | 49,303 | 59,478 | 69,653 | 79,828 | 90,003 | 100,178 | 110,353 | 120,628 | 130,703 | 140,878 | 151,053 | 161,228 | 171,403 |
| 7.0% | 3.5% | | 28,954 | 39,129 | 49,304 | 59,479 | 69,654 | 79,829 | 90,004 | 100,179 | 110,354 | 120,529 | 130,704 | 140,879 | 151,054 | 161,229 | 171,404 |

SR Plus Sliding Fee Scale

Effective date

July 1, 2025

Florida Division of Early Learning SLIDING FEE SCHEDULE for SCHOOL READINESS PROGRAM

| DAILY F | | | Annual Gross Income - Number of People in the Family | | | | | | | | | | | | | | |
|---------------|------|-----------------------------------------------|------------------------------------------------------|--------|------------------|------------------|------------------|------------------|------------------|---------|---------|---------|-------------|---------|---------|---------|---------|
| ull-Time Part | | FPL as indicated unless exceeds 85% SMI | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 18 |
| | | 70% SMI | 30,128 | 40,714 | 51,301 | 61,889 | 72,476 | 83,064 | 92,646 93,651 | 104,239 | 114,826 | 125,414 | 136,001 | 146,589 | 157,178 | 167,764 | 178,351 |
| 7.0% | 3.5% | 85% SMI | 30,127 | 40,715 | 51,302 | 61,890 | 72,477 | 83,065 | 93,652 | 104,240 | 114,827 | 125,415 | 136,002 | 146,590 | 157,177 | 167,765 | 178,352 |
| | | 200%FPL | 31,300 | 42,300 | 53,300 | 64,300 | 75,300 | 86,300 | 97,300 | 108,300 | 119,300 | 130,300 | 141,300 | 152,300 | 163,300 | 174,300 | 185,300 |
| 7.0% | 3.5% | 70% SMI | 31,301 | 42,301 | 53,301 | 64,301 68,627 | 75,301 79,607 | 86,301 90,587 | 97,301 | 108,301 | 119,301 | 130,301 | 141,301 | 152,301 | 163,301 | 174,301 | 185,301 |
| | | | 33,648 | 45,473 | 57,298 | 69,123 | 80,948 | 92,773 | 104,598 | 116,423 | 128,248 | 140,073 | 151,898 | 163,723 | 175,548 | 187,373 | 199,198 |
| 7.0% | 3.5% | 70% SMI, 85% SMI | 33,649 35,686 | 45,474 | 57,299 57,646 | 69,124 | 80,949 | 92,774 | 104,599 | 116,424 | 128,249 | 140,074 | 151,899 | 163,724 | 175,549 | 187,374 | 199,199 |
| | | rose ann, aose ann | 35,995 | 48,645 | 61,295 | 73,945 | 86,595 | 99,245 | 111,895 | 124,545 | 137,195 | 149,845 | 162,495 | 175,145 | 187,795 | 200,445 | 213,095 |
| 7.0% | 3.5% | | 35,996 | 48,646 | 61,296 | 73,946 | 86,596 | 99,246 | 111,896 | 124,546 | 137,198 | 149,848 | 162,498 | 175,146 | 187,798 | 200,448 | 213,096 |
| | | 85% SMI | 43,333 | 56,666 | 69,999 | 83,332 | 96,665 | 109,999 | 112,499 | | | | | | | | |
| | | and the section of | | | | | | | | | | | Devertu I e | | | | |

Parents receiving hourly care pay up to the part time fee.

2025 Poverty Level (FPL) effective January 2025. FFY 2025 ANNUAL State Median Income Estimates

Refer to 6M-4.400, F.A.C.

Income 85% State Median Income: Upper threshold for School Readiness program eligibility Income 70% State Median Income: Entry threshold for School Readiness Match eligibility



Reimbursements Cont.



- Providers are required to notify the Coalition in writing at least 14 days prior to any rate changes a provider plans to implement.
- Providers are required to state in their contract whether or not they require parents to pay the differential between their private pay rates and the Coalition reimbursement rates. Providers are required to provide parents these rates, along with any additional fees in writing prior to enrollment of a child.
- Parents will only be held responsible for the last 30 days of parent copayments upon disenrolling or transferring from a program. All other unpaid fees, to include the differentials, are a matter between the provider and the parent.


Reimbursements Cont.



- Maintain accurate monthly attendance. Be careful as the system selects every child as present every day authorized.
 - Must deselect absent day(s).
- Maintain daily Sign-in/Sign-out sheets or equivalent system
 - <u>Parents must sign</u> IN AND OUT with full signature (no initials) and time of day every day their child attends
 - Coalition conducts extensive cross checking. Errors vs. fraud!
 - Monitoring will check closely for Sign-in/Sign-out on site
- Online attendance submission, Sign-in/Sign-out sheets, and supporting documents due by 3rd business day. If not received on time, no payment until the next month.
- Sign-in/Sign-out sheets or equivalent are required for payment. No Signin/Sign-out sheet for a child, payment will be denied.
- Adjustments requests are for discrepancies, under and over payments. Currently due NLT 60 days after invoice payment.



- <u>Monitoring Schedule</u>: Monitoring for new fiscal year begins July 2025.
- <u>Access</u>: Provider agrees to allow DEL and Coalition open access to its' facilities and records upon request. Records stored off-site shall be provided within 72 hours.
- Monitoring Specifics:
 - Tier 1: Annually. Desk Review. Includes reimbursement desk audit. No discrepancy Provider will not know monitoring was done.
 - Tier 2: Coalition Monitoring Plan requires every provider receive a Tier 2 at least once every two years. Except High Risk once every six months. Starting this year the Coalition must conduct a Tier 2 on at least 50 providers. Therefore, a few providers will receive a Tier 2 for two years in a row.
 - Coalition does not announce Tier 2 reviews.



- Receiving an excessive number of DCF Class Violations results in a provider being designated as High Risk.
- Being on probation for any reason results in a provider being designated as High Risk.
- Monitoring Tool follows contract almost verbatim.
- Added focus on admin related to child safety and accountability, especially cross-referencing sign-in/sign-out to transportation logs.
- Now checking for proof that parent billing is done on a WEEKLY basis. Must have copies of receipts given to parents.



Monitoring Cont.



- Current hit list:
 - Differences between Sign-in/Sign-out forms and attendance reported in EFS MOD.
 - Parents are not signing their children in and out properly
 - INITIALS ARE NOT ACCEPTABLE
 - Providers are signing children in <u>and</u> out daily and this is FRAUD
 - Not reporting absences and terminations
 - Emergency Preparedness Plans (COOP Plan) has deficiencies
 - Plan must be signed and dated
 - Relocation site must be a site big enough to hold the number of children enrolled.
 - Your site verification letter must be signed and dated annually by person allowing you to use their site for relocation purposes.
 - When writing your COOP Plan, you must take into account all types of emergency situations: hurricane, tornado, flood, fire, chemical spill, shooting....etc.



Monitoring Cont.



- Use <u>PIU@elcescambia.org</u> for CAP responses, incident reporting, parent and provider complaints, ASQ compliance and dispute resolution correspondence
- Dispute requests must be sent by letter but can attach to an email
- If you want to dispute, follow Exhibit 7 of SR contract
- <u>Note</u>: The Coalition reviews the Provider's compliance and evaluates the Provider's past and present performance and DCF violation record when considering contract renewal

Noncompliance

- Corrective Action Notice: If Provider fails to comply and Coalition concludes corrective action will resolve failure to comply Corrective Action will be provided in writing.
- Probation: Same non-compliance twice, multiple CAPs, multiple DCF Health and Safety violations, or failure to complete CAP shall result in probation up to six months.
- Termination for Cause: Coalition has right to terminate for cause. Grounds for termination are:
 - **Action which threatens health, safety or welfare of children.**
 - Material failure to comply with contract terms, including failure to implement corrective action or terms of probation.
 - ***** Refusal to accept any notice the Coalition is required to send.
 - ***** Reasonable or probable cause to suspect provider fraud.
- Notification of Termination: Notification in writing at least five days before termination. Must include Provider right to request review.



Revocation of Eligibility

- The Coalition may revoke the provider's eligibility to deliver the school readiness program or receive state or federal funds under this chapter for a period of 5 years. s. 1002.88.(2).
- It is still 5 years or nothing for most revocations, except for termination due to SRPA score.
- Coalition may revoke for failing to meet quality standards.
- More Preventive/Corrective Action Plans (PCAPs)
- Fewer disallowed payments, probation and rechecks.
- Two PCAP limit. Third non-compliance or failure to meet terms of probation probably contract termination.



Fraud



- All suspected Fraud must be reported to the proper authorities
- The Coalition and its representatives are required to report any identified regulation deficiencies to appropriate agency Law Enforcement Agency for further investigation and cases where there is sufficient reason to believe that a Provider has knowingly provided or submitted any fraudulent information.
- Provider agrees that they shall not use their position as a SR Provider to engage in any activity, or be a party to, any form of deception, misrepresentation, falsification, fraudulent or unlawful behavior to affect a personal gain, or the personal gain of any relative, friend or business associate.
- A fraud referral shall result in suspension or termination of your contract.



- Examples of Fraud being discovered
- Providers signing children in and out when they are not present.
- Providers informing parents that they must sign for days their child wasn't present, using their voucher as leverage.
- Having the parent complete the Sign-in/Sign-out form all at one time at the end of the month.
- Changing sign in and out times.
- Closing early and claiming a full day of attendance. Open less than six hours is part-time for all attendees. Claiming full time is fraud.
- Accepting food stamps for payment.
- Signing a child in for one day out of the month so the provider can claim the 3 excused absences for the month.

Due Process

- The Provider may request a review of determinations made by the Coalition using procedures detailed in Exhibit 7.
- While a review for termination is being examined a Provider may not offer services.
- Exhibit 7 has detailed steps to follow and starts with a request in writing for a review hearing.
 - Request must be within 5 business days of receipt of notice.
 - Name and contact information individual authorized by Provider.
 - Specific action by Coalition that Provider disputes and specific reasons.
 - Whether Provider will be represented by an attorney.
 - Include supporting documentation.
- Dispute requests must be by signed letter but can attach to email. Use <u>PIU@elcescambia.org</u> for dispute resolution correspondence.
- Decision of Review Hearing Committee is final.



- Provider shall be fully liable for and indemnify, defend and hold harmless the Coalition, DEL and all officers, directors, and employees.
- If Provider is state agency, public school or school district indemnification is limited by law.

Contract Changes

- ✤ Addendums and attachments are not allowed, except as allowed by Rule.
- Changes to the Contract requires a new contract, except for the following:
 - The location of the provider's principal offices (SR Contract (1))
 - Adding or deleting Provider Locations (Exhibit 1)
 - Identification of the state-approved curriculum or curricula (SR Contract (13))
 - Identification of the character development program (SR Contract (14))
 - Reimbursement Rates Established (40), Provider's private pay rates, Coalition maximum reimbursement rates and approved provider reimburse rates (Exhibit 5)
 - Number of Holidays (SR Contract 47) or Provider modifies holiday schedule (Exhibit 6)
 - Information on ELC and provider contact persons (SR Contract (70))
 - Gold Seal Status (Exhibit 2)
 - Identification of liability insurance policies (Exhibit 2)
- Reminder: Any changes not listed above require the execution of a new Statewide School Readiness Provider Contract.



Insurance Requirements

<u>Liability Insurance</u>: "Provider must obtain and retain an insurance policy that provides a minimum of \$100,000 of coverage per occurrence and a minimum of \$300,000 general aggregate coverage. A provider must add the coalition as a named certificate holder and as an additional insured. A provider must provide the coalition with a minimum of 10 calendar days' advance written notice of cancellation of or changes to coverage. The general liability insurance required by this paragraph must remain in full force and effect for the entire period of this Contract." s. 1002.88.(1)(I).

<u>Transportation</u>: If SR children are transported by the program appropriate commercial automotive insurance is required.



Coalition Provider Reps and Meetings

- The Coalition has two Provider representatives on its Board.
 - Private Childcare Providers Representative: Shacondra Primm
 - Faith-based Childcare Providers Representative: Tammy Hicks
- Board meetings, Executive Committee meetings, Resource Development Committee meetings and Review Hearing Committee meetings are open to the public.
- All meetings are posted and indicate times and locations.
- A Board meeting is posted whenever two or more board members come together and Coalition business will be discussed and/or decisions made.
- All meetings of the Coalition are open to the public and conducted as per the Sunshine Law.

Marco Polo Learning

The Coalition is still offering 2 free tablets to each VPK Classroom upon successful completion of MarcoPolo for Educators Training. Reach out to Brooke Watkins for more information or scan the QR code on the next slide.



Marco Polo Learning Cont.



Coalition Email Contacts

To ensure your email reaches the correct department for immediate assistance, please refer to the email list below. These go directly to staff working in these areas.

- Absence Reporting: <u>www.elcescambia.org/providers/absent-child/</u> or email <u>absent@elcescambia.org</u>
- Ask a general question: <u>askelc@elcescambia.org</u>
- Program Assessment questions: classhelp@elcescambia.org
- Child Care Resource & Referral: ccrr@elcescambia.org
- Closure reporting: <u>thoang@elcescambia.org</u>
- Contract questions: <u>contracts@elcescambia.org</u>
- Illness/Outbreak reporting: covid@elcescambia.org
- Inclusion/Behavior questions: inclusion@elcescambia.org
- Incident reporting: <u>www.elcescambia.org/families/incidents/</u> or email <u>piu@elcescambia.org</u>
- Submit Corrective Action Plans: plu@elcescambia.org
- VPK Child Eligibility questions: <u>VPKeligibility@elcescambia.org</u>
- VPK Attendance questions: <u>VPKAttendance@elcescambia.org</u>



Questions Email: AskELC@elcescambia.org



The "If All Else Fails" Contact

Walter Bruce Watson, Jr.

Executive Director

bwatson@elcescambia.org

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